



BLUE OAK SCHOOL

A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

CLASSIFIED HOURLY RATE SCHEDULE

Effective January 1, 2020

Range	S	1	2	3	4	5	6	7	8	9	10	11-12	13-15	16-19	20
1	11.00	11.28	11.56	11.85	12.14	12.45	12.76	13.08	13.40	14.08	14.43	14.79	15.16	15.54	
2	12.00	12.30	12.61	12.92	13.25	13.58	13.92	14.26	14.62	15.36	15.75	16.14	16.54	16.96	
3	12.60	12.92	13.24	13.57	13.91	14.26	14.61	14.98	15.35	16.13	16.53	16.95	17.37	17.80	
4	13.23	13.56	13.90	14.25	14.60	14.97	15.34	15.73	16.12	16.94	17.36	17.79	18.24	18.69	
5	13.89	14.24	14.59	14.96	15.33	15.72	16.11	16.51	16.93	17.78	18.23	18.68	19.15	19.63	
6	14.59	14.95	15.32	15.71	16.10	16.50	16.92	17.34	17.77	18.67	19.14	19.62	20.11	20.61	
7	15.32	15.70	16.09	16.49	16.91	17.33	17.76	18.21	18.66	19.60	20.10	20.60	21.11	21.64	
8	16.08	16.48	16.90	17.32	17.75	18.19	18.65	19.12	19.59	20.59	21.10	21.63	22.17	22.72	
9	16.89	17.31	17.74	18.18	18.64	19.10	19.58	20.07	20.57	21.61	22.15	22.71	23.28	23.86	
10	17.73	18.17	18.63	19.09	19.57	20.06	20.56	21.07	21.60	22.70	23.26	23.84	24.44	25.05	
11	18.62	19.08	19.56	20.05	20.55	21.06	21.59	22.13	22.68	23.83	24.43	25.04	25.66	26.30	
12	19.55	20.04	20.54	21.05	21.58	22.12	22.67	23.23	23.82	25.02	25.65	26.29	26.95	27.62	
13	20.52	21.04	21.56	22.10	22.65	23.22	23.80	24.40	25.01	26.27	26.93	27.60	28.29	29.00	
14	21.55	22.09	22.64	23.21	23.79	24.38	24.99	25.62	26.26	27.59	28.28	28.98	29.71	30.45	
15	22.63	23.19	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.97	29.69	30.43	31.19	31.97	
16	23.76	24.35	24.96	25.59	26.23	26.88	27.55	28.24	28.95	30.41	31.17	31.95	32.75	33.57	
17	24.95	25.57	26.21	26.87	27.54	28.23	28.93	29.65	30.40	31.93	32.73	33.55	34.39	35.25	
18	26.19	26.85	27.52	28.21	28.91	29.64	30.38	31.14	31.92	33.53	34.37	35.23	36.11	37.01	
19	40.60	41.62	42.66	43.72	44.82	45.94	47.09	48.26	49.47	51.97	53.27	54.60	55.97	57.37	

Up to three (3) years of credit on the salary schedule may be granted for previous experience. After longevity step 20 an increase of 1.5% will be added for each ongoing year.

RANGE	CLASSIFICATION
2	Classified Support- Yard Duty
3	Instructional Aide/Paraprofessional
3	Maintenance/Custodial
4	Health Office
6	Parent Community Liaison/Attendance Clerk
7	Registrar/Business Office Assistant
10	Behaviorist
11	Executive Assistant
12	Facilities Manager
17	Specialty Presenter
19	School Nurse/Counselor

Payscale to increase as future increases to the state minimum wage happen. If the governor pauses a later scheduled increase, Blue Oak School will do the same.

Board Approved: _____