



# BLUE OAK SCHOOL

A SCHWARTZ-SCHWARTZ PUBLIC COMPANY, OAK-02

## Special Education Certificated Salary Schedule

Effective 3/1/2019

	Column I BA + 0-44	Column II BA + 45-59	Column III BA + 60
1	\$39,717	\$42,771	\$46,060
2	\$40,710	\$43,840	\$47,211
3	\$41,728	\$44,936	\$48,391
4	\$42,771	\$46,060	\$49,601
5	\$43,840	\$47,211	\$50,841
6	\$44,936	\$48,391	\$52,112
7	\$46,060	\$49,601	\$53,415
8	\$47,211	\$50,841	\$54,750
9	\$48,391	\$52,112	\$56,119
10	\$49,601	\$53,415	\$57,522
11	\$50,841	\$54,750	\$58,960
12	\$52,112	\$56,119	\$60,434
13	\$53,415	\$57,522	\$61,945
14	\$54,750	\$58,960	\$63,494
15	\$56,119	\$60,434	\$65,081
16	\$57,522	\$61,945	\$66,708
17-19	\$58,960	\$63,494	\$68,376
20-22		\$65,081	\$70,085
23-25			\$71,837
26-28			\$73,633
29+			\$75,474

Masters and Doctorate degree receive a stipend of 2% of Column III, Step 10 annually (\$1117)

Years of teaching experience is defined as working 80% or more in a certificated position

Credit for previous military experience (1 yr. max)

Maximum previous experience is 8 years of credit

Hourly wage = daily wage divided by 7 hours

Salary Schedule based on a work year of 182 days

Board Approved: March 13, 2019