

Blue Oak Charter School
450 W. East Avenue, Chico, CA 95926
CHARTER COUNCIL
REGULAR MEETING
Join Zoom Meeting
<https://bcoe.zoom.us/j/98016355990>
Meeting ID: 980 1635 5990

MINUTES

Tuesday, June 16, 2020 - 6 pm

Vision: To be a model for successful education of the whole child.

*Mission: To nurture and deepen each child's academic and creative capacities using methods
inspired by Waldorf education in a public school setting.*

LCAP Goal Summary: Build the parent community, support success for all students, and prepare students for high school

Notice: Any person with a disability may request the agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting at, 450 W. East Ave., Chico, CA or by calling (530) 879-7483 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations.

All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

The Blue Oak Charter Council reserves the right to take action on any item on the agenda.

AGENDA

OPEN SESSION - 6 PM

1. OPENING - 5 Minutes

1.1. Call Meeting to Order

- Monica McDaniels called the meeting to order at 6:04 PM.

1.2. Roll Call of Council Members and Establish Quorum

- Present: Monica McDaniel, Chelsea Parker, Laura Swanson, Trisha Atehortua, Vicki Wonacott, Laurel Hill-Ward.
- Note:: Vicki Wonacott had sound trouble she left and came back to improve her audio.

1.3. Invocation - School Verse Read

“This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, Love of life itself. Let us remember that as many hands build a house, So many hearts build a school.”

- Chelsea Parker read the school verse.

1.4. Agenda Modifications

- No agenda modifications.

1.5. Audience to Address the Council

This is an opportunity for members of the community to address the committee concerning items not on the agenda. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. The chair may establish a maximum speaking time for any item.

Persons may not yield their time to another speaker (Gov. Code § 54954.3)

- Prior to the Charter Council meeting staff members Nick Meier and Cheryl Grant submitted letters to the Executive Assistant, Tess Slaton, who forwarded the letters to the Charter Council members. Charter Council members confirmed that they received the letters in question.
- Nick Meier, Blue Oak teachers, addressed the council and read his letter. He requested that the proposed changes to employee health benefits not be approved. He spoke to the negative impacts that would result from the proposed health benefits package and that challenges that it will create.
- Riley Murray, Blue Oak teacher, addressed the council. She urged the Charter Council to only approve a health budget that will have a positive impact on all staff members.
- Cheryl Grant, Blue Oak teachers, addressed the council and read her letter. She spoke to the impacts of the proposed health benefits package to the staff and to her personally. She stated that the proposed changes will have a negative financial impact on some and that it is creating division among Blue Oak staff. She requested that the Charter Council review the proposals carefully and only approve the proposed budget if it is equitable for all.
- Brianna Lee, Blue Oak teachers and Co-Chair to Blue Oak Staff, expressed her concerns regarding the proposed health benefits changes. She commented that much of the raise provided for in the proposed certificated pay scale increase will go to cover increased health benefits resulting in no many staff only breaking even or with taking a pay cut. After all of the work to create a competitive certificated pay scale it is disheartening to see that it will negatively impact.
- Jennifer Bryan Glennen, Blue Oak teachers, addressed the Charter Council. She expressed her feelings of discouragement in the proposed budget. She communicated her dedication to Blue Oak Charter School in taking on more responsibilities as a teacher. She exclaimed that for the second year in a row not receiving any kind of a raise.
- Alicia Trider, Blue Oak parent and educator of multicultural and gender studies addressed the Charter Council. She explained her background and offered to act as a consultant to Blue Oak staff and parents offering professional development in anti-racism. She cited the book “Me and White Supremacy” and was excited about assisting teachers with resources in the area of anti-racism. She requested to be put on the July regular meeting agenda in order to discuss the offer further.
- Amanda Chambless, Blue Oak parent and Blue Oak Parent Council President, spoke to the board regarding systemic racism. She made comments regarding Blue Oak’s demographic and policies. She urged Blue Oak policies to be reviewed to include language in Level 3 offenses to include racial slurs or affiliation with the KKK. She requested more diversity in the school’s art, library books, and curriculum that would address racism. She urged for more outreach to people of color

2. CONSENT AGENDA - 10 Minutes

2.1. Approve Minutes from May 19, 2020

2.2. Charter Impact Monthly Report

Jim Weber, Charter Impact

2.2.1. Attendance and Enrollment

2.2.2. Cash Flow

2.2.3. Balance Sheet Detail

2.2.4. Warrants/Aged Payable

2.2.5. Point of Sale Transactions/Check Register

2.2.6. Actual to Budget Summary (*part of the Financial Forecast in the Charter Impact Report*)

2.3. Charter Council Election Results

2.4. Paycheck Protection Plan Small Business Administration (PPP) Loan Agreement

2.5. Tax Form

2.5.1. Form 990

2.6. Approve Employment for Classified Employees for 2020-2021

2.7. Accept Employee Resignations

- Chelsea Parker made a motion to approve the consent agenda. Trisha Atehortua seconds.
- No discussion.
- Vote.

Name	Yes	No	Abstain	Absent
Monica McDaniel	X			
Chelsea Parker	X			
Trisha Atehortua	X			
Laura Swanson	X			
Vicki Wonacott	X			
Laurel Hill-Ward	X			

- Vote passes.

3. GOVERNANCE - 15 minutes

3.1. Finance Committee

- Chelsea Parker spoke to the work the Finance Committee has done regarding the proposed 20/21 Budget, the proposed Certificated Pay Scale and the proposed Health Benefits package. She explained with budget cuts coming from the state level the process has been an arduous process. She explained the work that has been done to compare the benefits and pay offered by Blue Oak with other comparable schools in our areas.

3.2. Executive Director Review Form & Process **L. Hill-Ward / L. Swanson**

- Laurel Hill-Ward spoke to the work that she and Laura Swanson have been doing to revise the Executive Director Review form and process. She requested that the Charter Council members review the requested changes.

3.3. Policy Review **Susan Domenighini**

3.3.1. Conflict of Interest Policy

- Susan Domenighini explained the requested changes and the work that she and Laura Swanson did on the Conflict of Interest Policy.
- Chelsea Parker made a motion to approve the Conflict of Interest Policy. Laurel Hill-Ward seconds.
- No discussion.
- Vote.

Name	Yes	No	Abstain	Absent
Monica McDaniel	X			
Chelsea Parker	X			
Trisha Atehortua	X			

Laura Swanson	X			
Vicki Wonacott	X			
Laurel Hill-Ward	X			

- Vote passes.

3.4. Education Protection Account (EPA) Resolution

- Jim Weber of Charter Impact explained that the EPA Resolution is one component of state aide. As a school we much document how EPA funds are used. The resolution speaks to these funds being used for teachers salaries, this is the most standard and straightforward use of these funds.
- Trisha made a motion to approve the consent agenda. Laurel Hill-Ward seconds.
- No discussion.
- Vote.

Name	Yes	No	Abstain	Absent
Monica McDaniel	X			
Chelsea Parker	X			
Trisha Atehortua	X			
Laura Swanson	X			
Vicki Wonacott	X			
Laurel Hill-Ward	X			

- Vote passes.

3.5. 2020/2021 Budget Proposal

- The Charter Council members discussed the three proposed budgets that were provided in the packet and the situations under which each would be used. The Governor of California is still working to pass a budget for the state and this will impact schools. The three budgets represent the most likely scenarios to impact funding to Blue Oak Charter School.
- In light of staff concerns and the pending state budget council members requested that a vote regarding the 2020/2021 Budget be delayed for more review and that a special meeting be scheduled to revisit the budget.
- Susan Domenighini, Blue Oak Executive Director, spoke to the staff concerns and hoped to provide individual information for each staff member regarding their specific situation and the impact of the proposed 2020/2021 Budget.
- Monica McDaniels made a motion to postpone all budget related votes, items 3.6 Reduction in workforce policy, 3.7 COVID 19 Operations Written Report, and 3.9 Certificated Pay Scale, to review again at a Special Charter Council meeting. Laurel Hill-Ward seconds.
- No discussion.
- Vote.

Name	Yes	No	Abstain	Absent
Monica McDaniel	X			
Chelsea Parker	X			

Trisha Atehortua	X			
Laura Swanson	X			
Vicki Wonacott	X			
Laurel Hill-Ward	X			

➤ Vote passes.

3.6. Reduction in workforce policy

3.7. COVID-19 Operations Written Report

3.8. Healthy Solutions Benefit Package

3.9. Certificated Pay Scale

3.10. Paycheck Protection Plan Small Business Administration (PPP) Loan Resolution

- Susan Domenighini explained that the Federal government expectations regarding the PPP Loan program have changed from the time that the school received PPP funds. Blue Oak Charter School has been advised by legal counsel and Charter Impact to create a resolution that outlines the details of what our understanding of the loan requirements were when we received the funds.
- Chelsea Parker makes a motion to accept the Paycheck Protection Plan Small Business Administration Loan Resolution. Trisha seconds.
- No discussion.
- Vote.

Name	Yes	No	Abstain	Absent
Monica McDaniel	X			
Chelsea Parker	X			
Trisha Atehortua	X			
Laura Swanson	X			
Vicki Wonacott	X			
Laurel Hill-Ward	X			

➤ Vote passes.

4. FACULTY

4.1. Grade Level Report

- Faculty Co-Chairs Ally Welch and Brianna Lee explained that they did not have an official report. They briefly spoke to the end of year activities and 8th grade graduation. As well they mentioned online training that will take place over the summer for teachers.

5. ADMINISTRATION - 30 Minutes

5.1. Executive Director's Report

Susan Domenighini

5.1.1. Strategic Plan

- Work on the Strategic Plan has been a challenge in light of COVID 19 and the switch to distance learning.

5.1.2. Factoring

- The funds received from the PPP Loan will keep the school from having to borrow again right away. If government funding is deferred there is a chance the school will need to borrow again.

5.1.3. COVID-19

- The California Department of Education has provided a guidebook for schools: The Stronger Together Guidebook. The guidebook was reviewed and discussed.

5.1.4. LCAP

- The LCAP report will now be due in December, this delay allowed us the time for the leadership team to review the FIT, fidelity integrity assessment, which reviews how well we are doing at implementing best practices in the school.

5.1.5. Budget

5.1.6. Outreach Plan

- The company Premier Charter has been used as a resource for outreach recommendations.

5.1.7. Parent Survey

- Parent survey had about 69 responses. The survey asked general questions about the community and what specific needs our families foresee for next year and the possible need for distance learning to continue. Rachel Ceja, Assistant Blue Oak Director, Buck Ernest, Facilities Manager, and Susan have been working on a plan for reopening the school.
- Blue Oak Charter School is now ALICE Certified.

6. CLOSED SESSION - 15 minutes

6.1. Public Employee Performance Evaluation (§ 54957) Title: Executive Director

6.2. Public Employee Discipline/Dismissal Release (§ 54957) Classified and Credentialed

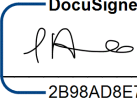
- All Charter Council members along with Executive Director, Susan Domenighini entered a closed session break out room within the zoom call.
- After the closed session, Monica McDaniels reported that no action was taken during the closed session and that one charter council member dropped out of the meeting during the closed session. Susan Domenighini shared her self evaluation with the board.
- The need for a special meeting to be scheduled was expressed. It was noted that the changes to the Executive Director Review Form will need to be approved prior to the closed session and performance evaluation at the next meeting.

7. NEXT REGULAR MEETING - Tuesday, July 21, 2020

ADJOURNMENT

- Monica McDaniel adjourned the meeting at 8:25PM

Minutes taken by: Tess Slaton

Approved by :  Date: 7/27/2020

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