



**BLUE OAK CHARTER SCHOOL  
450 W. EAST AVENUE, CHICO, CA 95926  
CHARTER COUNCIL – BOARD RETREAT  
SPECIAL MEETING**

**Friday, May 11, 2018 - 7 p.m. and Reconvenes  
Saturday, May 12, 2018 – 8:30 a.m. All Day**

**Notice:** Any person with a disability may request this agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting at, 450 W. East Ave., Chico, CA or by calling (530) 879-7483 Ext. 2006 between the hours of 8 a.m. and 4 p.m. Monday through Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations. **Also note:** All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items. Agenda modifications may be made as needed.

**THE MOTTO OF THE SOCIAL ETHIC**

*The healing social life is found only when  
in the mirror of each human soul  
the whole community finds its reflection  
when in the community,  
the virtue and strength of each one is living*

**Rudolf Steiner (Translation: Georg Kuhlewind)**

1. **“THREE-FOLDING FOR ORGANIZATIONAL SUCCESS:** Practicing compassion AND truth-telling” – a facilitated conversation
  - a. Collaborative Leadership = Collaborative Responsibility
  - b. Organizational Flow: “From the Whole to the Part to the Whole”
  - c. P1, P2, and P3
  - d. Panel for Saturday’s Recall
2. **Saturday Day-Long Workshop: 8:30 a.m. to 5 p.m.**
  - a. Arrive at 8:30 a.m. for snacks, tea, coffee etc.
3. **Opening:** 9 a.m. – Greeting, Introductions, Introduction to the Day
4. **Session I:** “Case Clinic: The Consultants Within – developing organizational egohood”
  - a. “Considering Consensus”: Conversation practicing speaking and listening
  - b. D1, D2, and D3

5. **Lunch:** Brown bag or No Host Chipotle (<https://www.chipotle.com/menu>)
6. **Session II: "Differentiated Decision-making"**
  - a. BOCC Item: Cashflow Update and Short Term Borrowing Options (Discussion/Action)
  - b. Organizational Issues and the Four Quadrants
  - c. Differentiating: Faculty-Administration, Administration-Board: group process – a beginning
7. **Break:** 3:30 p.m.
8. **Session III:** 3:45 – 5 p.m. "Communicating for Connection"
  - a. Empathy's Role in Organization Inclusion, Clarity, and Civility: "Hearing What is Needed"
9. **Adjournment:** 5 p.m.