



**BLUE OAK CHARTER SCHOOL
450 W. EAST AVENUE, CHICO, CA 95926
CHARTER COUNCIL – BOARD RETREAT
SPECIAL MEETING**

**Friday, May 11, 2018 - 7 p.m. and Reconvenes
Saturday, May 12, 2018 – 8:30 a.m. All Day**

THE MOTTO OF THE SOCIAL ETHIC

*The healing social life is found only when
in the mirror of each human soul
the whole community finds its reflection
when in the community,
the virtue and strength of each one is living*
Rudolf Steiner (Translation: Georg Kuhlewind)

1. **“THREE-FOLDING FOR ORGANIZATIONAL SUCCESS:** Practicing compassion AND truth-telling” – a facilitated conversation
 - a. Collaborative Leadership = Collaborative Responsibility
 - b. Organizational Flow: “From the Whole to the Part to the Whole”
 - c. P1, P2, and P3
 - d. Panel for Saturday’s Recall
2. **Saturday Day-Long Workshop: 8:30 a.m. to 5 p.m.**
 - a. Arrive at 8:30 a.m. for snacks, tea, coffee etc.
3. **Opening:** 9 a.m. – Greeting, Introductions, Introduction to the Day
4. **Session I:** “Case Clinic: The Consultants Within – developing organizational egohood”
 - a. “Considering Consensus”: Conversation practicing speaking and listening
 - b. D1, D2, and D3
5. **Lunch:** Brown bag or No Host Chipotle (see order form)
6. **Session II:** “Differentiated Decision-making”
 - a. Organizational Issues and the Four Quadrants
 - b. Differentiating: Faculty-Administration, Administration-Board: group process – a beginning
7. **Break:** 3:30 p.m.
8. **Session III:** 3:45 – 5 p.m. “Communicating for Connection”
 - a. Empathy’s Role in Organization Inclusion, Clarity, and Civility: “Hearing What is Needed”
9. **Adjournment:** 5 p.m.