Blue Oak School

K-8 WALDORF-METHODS PUBLIC CHARTER SCHOOL

450 W. EAST AVENUE, CHICO, CA 95926
CHARTER COUNCIL – BOARD RETREAT
May 11 and 12, 2018

NOTES

Attendees: Tighe O'Neill, Summer O'Neill, Buck Ernest, Adianne, Ally Welch, Brianna Lee, Chelsea Parker, Nicole Williams, Susan Domenighini, Nena Anguiano, Eric Berg (no quorum present)

<u>THE MOTTO OF THE SOCIAL ETHIC</u>
The healing social life is found only, when
In the mirror of each human soul
The whole community finds its reflection –
And when in the community,
The virtue and strength of each on is living.
Rudolf Steiner

➢ The highest desire of an individual is the need to contribute.

P1:   Principles – The DNA of our school
P2:   Process - Breaks off with a mandate of objectives
P3:   Priorities – Vision statement or core values of the school are at the heart of the priorities. Priorities become action items.

➢ Waldorf education is a living moving target making it easy to get lost if we are not "shoring up" the weak legs of the proverbial "stool". Teacher "stool" is supported by the three legs that include relationships with Administration and faculty colleagues, parents and students.

➢ Administration is the facilitator of each area.

➢ Suspension: suspend the voice of judgement, cynicism and fear. "Social technology"
  o Shuts down thinking, feeling, and willingness

➢ Unity and unanimity: Individual voice needs to work together within the whole group.
  o I ask myself: "Are the principles at the heart of the action reflecting shared values of the group?"
  o What are the values that underline a strategy?

- Taking at least 15 minutes in Parent Council meetings to express what each person is grateful for in the past week builds connection.

20 minutes (Suspended) DIALOG → 20 minutes DISCUSSION → 20 minutes DECSICION

- Most important thing leadership does is asks the questions. i.e.
    - What is important to you?
        - What is important now?
    - Is your committee still needed?
    - Does your committee know its mandates?
    - Does your committee know your decisions are limited to that body? Effectively making these decisions a prototype with timelines and evaluations.

- Regular BOCC Meeting Agendas
    - Faculty report
    - Parent Council report
    - Standing Committee reports
- Regular BOPC Meeting Agendas
    - Faculty report
    - Charter Council report

- Blue Oak Educational Foundation 503c

- Pedagogical chair- provides mentoring to faculty

- Prototyping Model: build something up as well as you can, knowing that a deeper understanding will come with the experience and implementation. It will be reevaluated to assess if it is meeting our needs. – Who is going to track it? What will the tracking look like?