

BLUE OAK SCHOOL
450 W. East Avenue, Chico, CA 95926
(Room 2)
FINANCE COMMITTEE (BOFC) REGULAR MEETING AGENDA
Wednesday, April 15, 2026 5:00 PM

Join Zoom Meeting
<https://us06web.zoom.us/j/82342638539?pwd=TawrRZ772EZ5FS8aazNoNUzkO8D4uh.1>
Meeting ID: 823 4263 8539
Passcode: t39y2H

Vision: To be a model for successful education of the whole child.
Mission: To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.

Virtues: Hold Reverence - Have Courage - Build Friendships - Seek Wisdom - Show Compassion

Notice: Any person with a disability may request the agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting at, 450 W. East Ave., Chico, CA or by calling (530) 879-7483 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations.

Blue Oak Charter Council (BOCC) may tape, film, stream, or broadcast any open BOCC Meeting. The BOCC Chair may announce that a recording or broadcasting is being made at the direction of BOCC members and that the recording or broadcast may capture images and sounds of those attending the meeting. Any BOCC recording may be erased or destroyed 30 days after the meeting. All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

AGENDA

OPEN SESSION - 5:00 PM

1. OPENING

- 1.1.** Call Meeting to Order
- 1.2.** Roll Call of Committee Members and Establish Quorum
- 1.3.** Invocation - School Verse Read

"This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, so many hearts build a school."

1.4. Audience to Address the Committee

This is the opportunity for members of the community to address the committee concerning items not on the

agenda. Committee Members will not respond to comments due to Brown Act expectations concerning agendas. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. Persons may not yield their time to another speaker (Gov. Code § 54954.3)

1.5. Agenda Modifications

1.6. Approve Minutes - March 2026

2. FINANCIAL REPORTS

2.1. Charter Impact Monthly Report March 2026- Jim Weber/Steve McClain
Charter Impact

2.2. Attendance and Enrollment

2.2.1. Cash Flow

2.2.2. Balance Sheet Detail

2.2.3. Warrants/Aged Payable

2.2.4. Actual to Budget Summary (*part of the Financial Forecast in the Charter Impact Report*)

2.3. Point of Sale Transactions/Check Register (March 2026)

2.4. Credit Card Statement (March 2026)

3. BUSINESS

3.1. 990 Draft

3.2. Classified Pay Scale Update

3.3. Certificated Pay Scale Update

4. NEXT MEETING - Wednesday, April 15, 2026

5. ADJOURNMENT

Minutes Taken By: Maggie Buckley

Approved by: _____ Date: _____

BLUE OAK CHARTER SCHOOL
450 W. East Avenue, Chico, CA 95926 (Room 2)
FINANCE COMMITTEE
REGULAR MEETING AGENDA
Wednesday, March 23, 2026 5:00 PM

Join Zoom Meeting

<https://us06web.zoom.us/j/82342638539?pwd=TawrRZ772EZ5FS8aazNoNUzkO8D4uh.1>

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Passcode: t39y2H

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AGENDA

OPEN SESSION - 5:00 PM

1. OPENING

- 1.1.** Call Meeting to Order 5:06pm
- 1.2.** Roll Call of Committee Members and Establish Quorum

Name	Present	Absent
Tim Drury	x	
Angela Aguilar	x	
Elizabeth Nail	x	

Michelle Greene	x	
Lauren Cesca	x	

1.3. Invocation - School Verse Read

“This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, so many hearts build a school.”

1.4. Audience to Address the Committee no audience members addressed the committee
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1.5. Agenda Modifications No agenda modifications

1.6. Approve Minutes - January 2026 no minutes for February- meeting cancelled.
Elizabeth Nail motion to approve Lauren Cesca 2nd motion.

➤ Vote

Name	Yes	No	Abstain	Absent
Tim Drury	x			
Angela Aguilar	x			
Elizabeth Nail	x			
Michelle Greene	x			
Lauren Cesca	x			

➤ Vote passes.

2. FINANCIAL REPORTS

2.1. Charter Impact Monthly Report February 2026- Jim Weber/Steve McClain
Charter Impact

2.2. Attendance and Enrollment

2.2.1. Cash Flow

2.2.2. Balance Sheet Detail

2.2.3. Warrants/Aged Payable

2.2.4. Actual to Budget Summary (*part of the Financial Forecast in the Charter Impact Report*)

Steve McClain reviews the monthly financial report for February.

Highlights

Enrollment forecast 196, ADA forecast 175.

Revenue forecast above budget +\$89K, increased grant funding.

Expenses forecast above budget \$434K, increased expectation for payroll and rent.

Forecast loss of \$152K, dependent on allocation of one-time grants and maintaining expenses.
Cash ended month \$524K.

Compliance and Reporting

Second Interim sent to authorizer by March 15, 2026 (Results through January 31, 2026).

Enrollment and Per Pupil Data

Enrollment forecast of 196 is slightly below budget.

ADA forecast of 175 and attendance rate of 89.5% is below budget.

Unduplicated Pupil % is also slightly below budget.

Actual Forecast Budget

Average Enrollment 196 196 200

ADA 172 175 182

Attendance Rate 88.1% 89.5% 90.9%

Unduplicated % 62.2% 62.2% 62.4%

Revenue per ADA \$20,675 \$19,440

Expenses per ADA \$21,543 \$18,380

February Updates

Forecast includes \$266K one-time funding (LREBG, AMIM).

ELOP funding increased to \$254K.

New grants available through FY28 and FY29, forecast addition of \$31K annually.

Forecast for state aid revised downward to reflect lower ADA revenue (\$70K).

Expenses

February Updates

Forecast for payroll and benefits revised upward (\$25K).

Surplus / (Deficit) & Fund Balance

Maintaining revenue and expenses forecasts a \$152K loss (with \$266K one-time funding.)

Projected Ending Fund Balance of 11.4% is above the state required minimum level.

Cash Balance

Current cash \$680K.

Appendices

As of February 28, 2026

Cash Flow – Monthly and Annual Forecast

Statement of Cash Flows

Accounts Payable Aging

2.3. Point of Sale Transactions/Check Register (February 2026)

Motion to send 2.2 & 2.3 to BOCC for approval from Lauren Cesca. Elizabeth Nail asks to include the amendment to the financial report. Michelle Greene seconds motion with amendment.

➤ Vote

Name	Yes	No	Abstain	Absent
Tim Drury	x			
Angela Aguilar	x			
Elizabeth Nail	x			
Michelle Greene	x			
Lauren Cesca	x			

➤ Vote passes.

2.4. Point of Sale Transactions/Check Register (February 2026)

2.5. Credit Card Statement (February 2026)

Motion to approve 2.4 from Lauren Cesca and Michelle Greene second motion.

➤ Vote

Name	Yes	No	Abstain	Absent
Tim Drury	x			
Angela Aguilar	x			
Elizabeth Nail	x			
Michelle Greene	x			
Lauren Cesca	x			

➤ Vote passes.

3. BUSINESS

3.1. 2nd Interim Financial Report

Discussion/Action

Steve McClain reviews the 2nd Interim Financial Report.

Lauren Cesca motion to send to the BOCC for approval. Elizabeth Nail second.

➤ Vote

Name	Yes	No	Abstain	Absent
Tim Drury	x			
Angela Aguilar	x			
Elizabeth Nail	x			
Michelle Greene	x			
Lauren Cesca	x			

➤ Vote passes.

3.2. Independent Auditor Selection **Discussion/Action**
Discussion to keep working with Clifton Larson Allen LLC for our annual audit. Though we have been working with them for several years we are assigned a different team of auditors to work with each year.
Motion to send to BOCC for approval by Michelle Greene. Second motion by Elizabeth Nail.

➤ Vote

Name	Yes	No	Abstain	Absent
Tim Drury	x			
Angela Aguilar	x			
Elizabeth Nail	x			
Michelle Greene	x			
Lauren Cesca	x			

➤ Vote passes.

3.3. Nourish Partners Contract Amendment **Discussion/Action**
Additional services are needed to support the nutrition program. The contract has been amended to for the remainder of the school year. The additional expense is 3k. This has already paid for itself as we were able to avoid the loss of 14k in funding with the support of Leeza Woodbury the dietician from Nourish Partners. Motion to send to BOCC for approval by Michelle Greene. Angela Aguilar second.

➤ Vote

Name	Yes	No	Abstain	Absent
Tim Drury	x			
Angela Aguilar	x			
Elizabeth Nail	x			
Michelle Greene	x			
Lauren Cesca	x			

➤ Vote passes.

- 3.4. Elop cost center
Table until next meeting.
- 3.5. Class Account Review
Table until next meeting

Discussion

Discussion

4. **NEXT MEETING - Wednesday, April 15, 2026**

5. **ADJOURNMENT: 5:55pm**

Minutes Taken By: Maggie Buckley

Approved by: _____ Date: _____



CERTIFICATED ANNUAL RATE SCHEDULE
2023/2024 Salary Schedule

effective January 1, 2024

Year of Service Step	A BA / Reg. Credential	B BA / Reg. Credential +60 Units	C BA / Reg. Credential +75 Units	C-1 BA + 75 Units with Waldorf or SPED Certification
Intern	\$55,467.00			
1	\$55,467.00	\$57,131.01	\$58,844.94	\$60,610.29
2	\$55,467.00	\$57,131.01	\$58,844.94	\$60,610.29
3	\$57,131.01	\$58,844.94	\$60,610.29	\$62,428.60
4	\$58,844.94	\$60,610.29	\$62,428.60	\$64,301.46
5	\$60,610.29	\$62,428.60	\$64,301.46	\$66,230.50
6	\$62,428.60	\$64,301.46	\$66,230.50	\$68,217.41
7	\$64,301.46	\$66,230.50	\$68,217.41	\$70,263.94
8	\$66,230.50	\$68,217.41	\$70,263.94	\$72,371.85
9	\$68,217.41	\$70,263.94	\$72,371.85	\$74,543.01
10	\$70,263.94	\$72,371.85	\$74,543.01	\$76,779.30
11	\$72,371.85	\$74,543.01	\$76,779.30	\$79,082.68
12	\$74,543.01	\$76,779.30	\$79,082.68	\$81,455.16
13	\$76,779.30	\$79,082.68	\$81,455.16	\$83,898.81
14	\$79,082.68	\$81,455.16	\$83,898.81	\$86,415.78
15	\$81,455.16	\$83,898.81	\$86,415.78	\$89,008.25
16		\$86,415.78	\$89,008.25	\$91,678.50
17		\$89,008.25	\$91,678.50	\$94,428.85
18		\$91,678.50	\$94,428.85	\$97,261.72
19			\$97,261.72	\$100,179.57
20			\$100,179.57	\$103,184.96
21			\$103,184.96	\$106,280.51
22				\$109,468.92
23				\$112,752.99
24				\$116,135.58

Days: 182

Years teaching experience is defined as working 80% or more of any given school year in a Certificated position

Years at Blue Oak based on years teaching in Blue Oak classroom as a full time Certificated teacher

Maximum previous teaching experience: 8 years

Masters Stipend: \$1,250.00 per year

Faculty Chair & Co-Chair Stipend: \$1,200.00 per year

Testing Coordinator Stipend: \$1,000.00 per year

Summer Training Stipend: \$37 per day M-F / \$100 per day weekends

Home Visits Stipend: \$20 per visit



CERTIFICATED ANNUAL RATE SCHEDULE

2026-27 Salary Schedule

Proposed Salary Schedule

Year of Service Step	A BA / Reg. Credential	B BA / Reg. Credential +60 Units	C BA / Reg. Credential +75 Units	C-1 BA + 75 Units with Waldorf or SPED Certification
Intern	\$58,586.67			
1	\$58,586.67	\$60,344.27	\$62,154.60	\$64,019.24
2	\$58,586.67	\$60,344.27	\$62,154.60	\$64,019.24
3	\$60,344.27	\$62,154.60	\$64,019.24	\$65,939.81
4	\$62,154.60	\$64,019.24	\$65,939.81	\$67,918.01
5	\$64,019.24	\$65,939.81	\$67,918.01	\$69,955.55
6	\$65,939.81	\$67,918.01	\$69,955.55	\$72,054.21
7	\$67,918.01	\$69,955.55	\$72,054.21	\$74,215.84
8	\$69,955.55	\$72,054.21	\$74,215.84	\$76,442.32
9	\$72,054.21	\$74,215.84	\$76,442.32	\$78,735.59
10	\$74,215.84	\$76,442.32	\$78,735.59	\$81,097.65
11	\$76,442.32	\$78,735.59	\$81,097.65	\$83,530.58
12	\$78,735.59	\$81,097.65	\$83,530.58	\$86,036.50
13	\$81,097.65	\$83,530.58	\$86,036.50	\$88,617.60
14	\$83,530.58	\$86,036.50	\$88,617.60	\$91,276.12
15	\$86,036.50	\$88,617.60	\$91,276.12	\$94,014.41
16		\$91,276.12	\$94,014.41	\$96,834.84
17		\$94,014.41	\$96,834.84	\$99,739.88
18		\$96,834.84	\$99,739.88	\$102,732.08
19			\$102,732.08	\$105,814.04
20			\$105,814.04	\$108,988.46
21			\$108,988.46	\$112,258.12
22				\$115,625.86
23				\$119,094.64
24				\$122,667.48

Days: 182

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Home Visits Stipend: \$20 per visit



BLUE OAK SCHOOL

A WARDEN-INSPIRED PUBLIC CHARTER (K-8)

CLASSIFIED HOURLY RATE SCHEDULE Salary Schedule

Steps	1	2	3	4	5	6-10	11-12	13-15	16-19	20
Ranges										
4	16.28	17.09	17.95	18.85	19.79	21.61	22.69	23.82	25.02	26.27
5	17.09	17.95	18.85	19.79	20.78	22.36	23.48	24.65	25.89	27.18
6	17.95	18.85	19.79	20.78	21.82	23.48	24.65	25.89	27.18	28.54
7	18.85	19.79	20.78	21.82	22.91	24.65	25.89	27.18	28.54	29.97
8	19.79	20.78	21.82	22.91	24.05	25.89	27.18	28.54	29.97	31.47
9	20.78	21.82	22.91	24.05	25.26	27.18	28.54	29.97	31.47	33.04
10	21.82	22.91	24.05	25.26	26.52	28.54	29.97	31.47	33.04	34.69
11	22.91	24.05	25.26	26.52	27.84	29.97	31.47	33.04	34.69	36.43
12	24.05	25.26	26.52	27.84	29.24	31.47	33.04	34.69	36.43	38.25
13	25.26	26.52	27.84	29.24	30.70	33.04	34.69	36.43	38.25	40.16
14	26.52	27.84	29.24	30.70	32.23	34.69	36.43	38.25	40.16	42.17
15	27.84	29.24	30.70	32.23	33.84	36.43	38.25	40.16	42.17	44.28
16	29.24	30.70	32.23	33.84	35.54	38.25	40.16	42.17	44.28	46.49
17	30.70	32.23	33.84	35.54	37.31	40.16	42.17	44.28	46.49	48.81
18	32.23	33.84	35.54	37.31	39.18	42.17	44.28	46.49	48.81	51.25
19	49.96	52.46	55.08	57.84	60.73	65.36	68.63	72.06	75.66	79.44

Up to five (3) years of credit on the salary schedule may be granted for previous experience upon hire.
After longevity step 20 an increase of 1.5% will be added for each ongoing year.

RANGE	CLASSIFICATION
4	Instructional Aide/Classified Support/Maintenance/Custodial/Cafeteria/Translator
5	Health Aide/Paraprofessional/Facilities Assistant
6	Attendance Clerk/Festival Support/Front Desk
7	Registrar/Business Office Assistant
11	Executive Assistant
13	HR Coordinator/Community Schools Partnership Coordinator
17	Specialty Presenter
19	School Nurse/Counselor

Board Approved: 10-17-2023



BLUE OAK SCHOOL

A WARDHOPE-INSPIRED PUBLIC CHARTER (K-8)

CLASSIFIED HOURLY RATE SCHEDULE

DRAFT Salary Schedule

Proposed Minimum Wage Increase 2026

Steps	1	2	3	4	5	#REF!	6-10	11-12	13-15	16-19	20
Ranges											
4	16.90	17.75	18.63	19.56	20.54	21.36	22.43	23.55	24.73	25.97	27.27
5	17.75	18.63	19.56	20.54	21.57	22.11	23.21	24.37	25.59	26.87	28.22
6	18.63	19.56	20.54	21.57	22.65	23.21	24.37	25.59	26.87	28.22	29.63
7	19.56	20.54	21.57	22.65	23.78	24.37	25.59	26.87	28.22	29.63	31.11
8	20.54	21.57	22.65	23.78	24.97	25.59	26.87	28.22	29.63	31.11	32.66
9	21.57	22.65	23.78	24.97	26.22	26.87	28.22	29.63	31.11	32.66	34.30
10	22.65	23.78	24.97	26.22	27.53	28.22	29.63	31.11	32.66	34.30	36.01
11	23.78	24.97	26.22	27.53	28.90	29.63	31.11	32.66	34.30	36.01	37.81
12	24.97	26.22	27.53	28.90	30.35	31.11	32.66	34.30	36.01	37.81	39.70
13	26.22	27.53	28.90	30.35	31.87	32.66	34.30	36.01	37.81	39.70	41.69
14	27.53	28.90	30.35	31.87	33.46	34.30	36.01	37.81	39.70	41.69	43.77
15	28.90	30.35	31.87	33.46	35.13	36.01	37.81	39.70	41.69	43.77	45.96
16	30.35	31.87	33.46	35.13	36.89	37.81	39.70	41.69	43.77	45.96	48.26
17	31.87	33.46	35.13	36.89	38.74	39.70	41.69	43.77	45.96	48.26	50.67
18	33.46	35.13	36.89	38.74	40.67	41.69	43.77	45.96	48.26	50.67	53.21
19	51.86	54.46	57.18	60.04	63.04	64.62	67.85	71.24	74.80	78.54	82.47

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After longevity step 20 an increase of 1.5% will be added for each ongoing year.

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5	Health Aide/Paraprofessional/Facilities Assistant	
6	Attendance Clerk/Festival Support/Front Desk	
7	Registrar/Business Office Assistant	
11	Executive Assistant	
13	HR Coordinator/Community Schools Partnership Coordinator	
17	Specialty Presenter	
19	School Nurse/Counselor	