



**CERTIFICATED ANNUAL RATE SCHEDULE
2026-27 Salary Schedule**

Proposed Salary Schedule Effective 7-1-2026

Year of Service Step	A BA / Reg. Credential	B BA / Reg. Credential +60 Units	C BA / Reg. Credential +75 Units	C-1 BA + 75 Units with Waldorf or SPED Certification
Intern	\$58,586.67			
1	\$58,586.67	\$60,344.27	\$62,154.60	\$64,019.24
2	\$58,586.67	\$60,344.27	\$62,154.60	\$64,019.24
3	\$60,344.27	\$62,154.60	\$64,019.24	\$65,939.81
4	\$62,154.60	\$64,019.24	\$65,939.81	\$67,918.01
5	\$64,019.24	\$65,939.81	\$67,918.01	\$69,955.55
6	\$65,939.81	\$67,918.01	\$69,955.55	\$72,054.21
7	\$67,918.01	\$69,955.55	\$72,054.21	\$74,215.84
8	\$69,955.55	\$72,054.21	\$74,215.84	\$76,442.32
9	\$72,054.21	\$74,215.84	\$76,442.32	\$78,735.59
10	\$74,215.84	\$76,442.32	\$78,735.59	\$81,097.65
11	\$76,442.32	\$78,735.59	\$81,097.65	\$83,530.58
12	\$78,735.59	\$81,097.65	\$83,530.58	\$86,036.50
13	\$81,097.65	\$83,530.58	\$86,036.50	\$88,617.60
14	\$83,530.58	\$86,036.50	\$88,617.60	\$91,276.12
15	\$86,036.50	\$88,617.60	\$91,276.12	\$94,014.41
16		\$91,276.12	\$94,014.41	\$96,834.84
17		\$94,014.41	\$96,834.84	\$99,739.88
18		\$96,834.84	\$99,739.88	\$102,732.08
19			\$102,732.08	\$105,814.04
20			\$105,814.04	\$108,988.46
21			\$108,988.46	\$112,258.12
22				\$115,625.86
23				\$119,094.64
24				\$122,667.48

Days: 182

Years teaching experience is defined as working 80% or more of any given school year in a Certificated position

Years at Blue Oak based on years teaching in Blue Oak classroom as a full time Certificated teacher

Maximum previous teaching experience: 8 years

Masters Stipend: \$1,250.00 per year

Faculty Chair & Co-Chair Stipend: \$1,200.00 per year

Testing Coordinator Stipend: \$1,000.00 per year

Summer Training Stipend: \$37 per day M-F / \$100 per day weekends

Home Visits Stipend: \$20 per visit