

**BLUE OAK CHARTER SCHOOL**  
**450 W. East Avenue, Chico, CA 95926**  
**(Room 24)**  
**CHARTER COUNCIL**  
**REGULAR MEETING AGENDA**  
**Thursday, August 21, 2025 at 6:00 PM**

**Join Zoom Meeting**  
**<https://us06web.zoom.us/j/81111816724?pwd=YhgYrgbim8efwYqZ1PRZavK9lKhkZ2.1>**  
**Meeting ID: 811 1181 6724**  
**Passcode: 79EGKH**

***Vision:** To be a model for successful education of the whole child.*

***Mission:** To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.*

***Virtues:** Hold Reverence - Have Courage - Build Friendships - Seek Wisdom - Show Compassion*

**Notice:** Any person with a disability may request the agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting at, 450 W. East Ave., Chico, CA or by calling (530) 879-7483 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations.

Blue Oak Charter Council (BOCC) may tape, film, stream, or broadcast any open BOCC Meeting. The BOCC Chair may announce that a recording or broadcasting is being made at the direction of BOCC members and that the recording or broadcast may capture images and sounds of those attending the meeting. Any BOCC recording may be erased or destroyed 30 days after the meeting. All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and move the agenda items' order.

**The Blue Oak Charter Council reserves the right to take action on any item on the agenda.**

**AGENDA**

**OPEN SESSION - 6:00PM**

**1. OPENING**

- 1.1.** Call Meeting to Order
- 1.2.** Roll Call of Council Members to establish a quorum
- 1.3.** Invocation - School Verse Read

*“This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, so many hearts build a school.*

- 1.4.** Agenda Modifications
- 1.5.** Audience to Address the Council

*This is an opportunity for community members to address the council concerning items not on the agenda. Council Members will not respond to comments due to Brown Act expectations concerning agendas. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. The chair may establish a maximum speaking time for any item.*

*Persons may not yield their time to another speaker (Gov. Code § 54954.3)*

**2. CONSENT AGENDA**

- 2.1. Approve Regular Meeting Minutes from July 2025
- 2.2. Point of Sale Transactions/Check Register (July 2025)
- 2.3. Credit Card Statement (July 2025)

**3. FACULTY**

- 3.1. Faculty Report

Cheryl Grant  
Emily Swanson

**4. BUSINESS**

- 4.1. Organizational Meeting
  - 4.1.1. Selection of 2025-26 Officers
  - 4.1.2. Establish 2025-26 Meeting Schedule
- 4.2. Approval of Employment Offers
- 4.3. Policy Approval -
  - 4.3.1. Attendance Recovery
  - 4.3.2. Body Shaming
- 4.4. Executive Director Hiring
  - 4.4.1. Review of Salary Survey
  - 4.4.2. Review of Proposed Contract

**5. GOVERNANCE**

- 5.1. Facilities Committee Report
- 5.2. Attendance/ Behavior
- 5.3. Establish Training Retreat Date

Trisha Atehortua  
Susan Domenighini  
Vicki Wonacott

**6. ADMINISTRATION**

- 6.1. Executive Director's Report

Susan Domenighini

**7. CLOSED SESSION**

- 7.1. Pending Litigation updates § 54957.1

**NEXT MEETING - Tuesday, September 16, 2025 at 6:00 PM**

**8. ADJOURNMENT**

Minutes Taken By: Maggie Buckley

Approved by: \_\_\_\_\_ Date: \_\_\_\_\_

**BLUE OAK CHARTER SCHOOL**  
**450 W. East Avenue, Chico, CA 95926**  
**(Room 24)**  
**CHARTER COUNCIL**  
**REGULAR MEETING AGENDA**  
**Tuesday, July 15, 2025 at 6:00 PM**

**Join Zoom Meeting**

**<https://us06web.zoom.us/j/81111816724?pwd=YhgYrgbim8efwYqZ1PRZavK9lKhkZ2.1>**

**Meeting ID: 811 1181 6724**

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**The Blue Oak Charter Council reserves the right to take action on any item on the agenda.**

**AGENDA**

**OPEN SESSION - 6:00PM**

**1. OPENING**

- 1.1.** Call Meeting to Order 6:00pm
- 1.2.** Roll Call of Council Members to establish a quorum

Name	Present	Absent
Vicki Wonacott		x
Laurel Hill-Ward	x	
Donna Kreskey	x	
Trisha Atehortua	x	

**1.3. Invocation - School Verse Read**

*“This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, so many hearts build a school.*

**1.4. Agenda Modifications** No agenda modifications.

**1.5. Audience to Address the Council** No audience to address the council.

*This is an opportunity for community members to address the council concerning items not on the agenda. Council Members will not respond to comments due to Brown Act expectations concerning agendas. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. The chair may establish a maximum speaking time for any item. Persons may not yield their time to another speaker (Gov. Code § 54954.3)*

**2. CONSENT AGENDA**

**2.1.** Approve Regular Meeting Minutes from June 2025

**2.2.** Point of Sale Transactions/Check Register (June 2025)

**2.3.** Credit Card Statement (June 2025)

The consent agenda is shorter this month.

Motion to approve by Laurel Hill-Ward. Trisha Atehortua second

➤ Vote

Name	Yes	No	Abstain	Absent
Vicki Wonacott				x
Laurel Hill-Ward	x			
Donna Kreskey	x			
Trisha Atehortua	x			

➤ Vote passes

**3. FACULTY**

**3.1.** Faculty Report

Cheryl Grant

Emily Swanson

It's summer, not a lot to report. The faculty is not here much right now as they are enjoying summer break.

**4. BUSINESS**

**4.1.** Approval of Employment Offers. Trisha Atehortua motion to approve with the exception of the employee that is on the list and now we know this employee will not be returning. Laurel second motion.

➤ Vote

Name	Yes	No	Abstain	Absent
Vicki Wonacott				x
Laurel Hill-Ward	x			
Donna Kreskey	x			
Trisha Atehortua	x			

➤ Vote passes

- 4.2. Accept Resignations - Motion to approve by Laurel Hill-Ward. Second by Trisha Atehortua.

➤ Vote

Name	Yes	No	Abstain	Absent
Vicki Wonacott				x
Laurel Hill-Ward	x			
Donna Kreskey	x			
Trisha Atehortua	x			

➤ Vote passes

- 4.3. Dyslexia Screener Motion to approve with the exception that the typo is corrected by Trisha Atehortua. Second by Laurel Hill-Ward.

➤ Vote

Name	Yes	No	Abstain	Absent
Vicki Wonacott				x
Laurel Hill-Ward	x			
Donna Kreskey	x			
Trisha Atehortua	x			

➤ Vote passes

## 5. GOVERNANCE

- 5.1. Finance Committee Report  
No report this month.

- 5.2. Facilities Committee Report Trisha Atehortua  
Trisha updated the board on the facilities committee progress.

- 5.2.1. First Tryon Advisors Agreement -  
Financial Advisors for school construction financing.  
Pre approval for future loan opportunities.

Motion to approve Laurel Hill-Ward. Second by Trisha Atehortua.

➤ Vote

Name	Yes	No	Abstain	Absent
Vicki Wonacott				x
Laurel Hill-Ward	x			
Donna Kreskey	x			
Trisha Atehortua	x			

➤ Vote passes

Susan needs to sign - and send off

- 5.3. Attendance/ Behavior Susan Domenighini  
No report at this time.

- 5.4. Administrative/Management Salary Schedule Vicki Wonacott  
Review of Administrative/Management salary schedule.  
Motion to approve Trisha Atehortua. Laurel Hill-Ward second motion.

➤ Vote

Name	Yes	No	Abstain	Absent
Vicki Wonacott				x
Laurel Hill-Ward	x			
Donna Kreskey	x			
Trisha Atehortua	x			

➤ Vote passes

- 5.5. State Level Reporting  
Discussion of title 2,3, and 4 funding.

Susan Domenighini

- 5.6. BCOE Selpa Agreement  
Motion to approve by Trisha Atehortua. Laurel Hill-Ward second.

Susan Domenighini

➤ Vote

Name	Yes	No	Abstain	Absent
Vicki Wonacott				x
Laurel Hill-Ward	x			
Donna Kreskey	x			
Trisha Atehortua	x			

➤ Vote passes

- 5.7. Instruction Continuity Plan  
Motion to approve by Laurel Hill-Ward. Trisha Atehortua second motion.

➤ Vote

Name	Yes	No	Abstain	Absent
Vicki Wonacott				x
Laurel Hill-Ward	x			
Donna Kreskey	x			
Trisha Atehortua	x			

➤ Vote passes

- 5.8. Nursing Contract  
Discussion and approval of contract.  
Motion to approve by Trisha Atehortua. Second by Laurel Hill-Ward.

➤ Vote

Name	Yes	No	Abstain	Absent
Vicki Wonacott				x
Laurel Hill-Ward	x			
Donna Kreskey	x			
Trisha Atehortua	x			

➤ Vote passes

## **6. ADMINISTRATION**

- 6.1. Policy**
  - 6.1.1. Attendance Recovery**  
1st read Review - next meeting approval
  - 6.1.2. Body Shaming**  
1st read Review - next meeting approval
- 6.2. Executive Director's Report**  
Special meeting report. BOCC chose a candidate for executive director and is in the process of negotiating an offer.

Susan Domenighini

## **7. CLOSED SESSION**

- 7.1. Formal Complaint Resolution §54956.9**  
Report out from closed session. The complaint was resolved.  
There will no longer be bullying of either student. Both students graduated in June.

Vicki Wonacott

**NEXT MEETING - Thursday August 21, 2025 at 6:00 PM**

## **8. ADJOURNMENT 7:28pm**

Minutes Taken By: Maggie Buckley

Approved by: \_\_\_\_\_ Date: \_\_\_\_\_



# Business Checking – XXXXX0889

## Search Transactions

Activity: Date range; Start date: Jul 01, 2025; End date: Jul 31, 2025; Type: Debits

## Transactions

Pending   Posted

Date ▼	Description ◊	Debit ◊	Credit ◊	Balance
Jul 31, 2025	ACH Payment CALPERS 3100	10,106.71		
Jul 31, 2025	ACH Payment CALPERS 3100	386.65		
Jul 30, 2025	ACH Payment AMEX EPAYMENT ACH PMT	4,167.15		
Jul 29, 2025	<u>Check 50035</u>	5,917.17		
Jul 29, 2025	<u>Check 7396</u>	1,000.00		
Jul 29, 2025	<u>Check 7395</u>	1,000.00		
Jul 29, 2025	<u>Check 12765</u>	468.00		
Jul 29, 2025	<u>Check 12771</u>	377.29		
Jul 28, 2025	<u>Check 12780</u>	55,670.00		
Jul 28, 2025	<u>Check 12768</u>	3,504.00		
Jul 28, 2025	ACH Payment INOVA PAYROLL OF TAX COL	358.58		
Jul 25, 2025	<u>Check 12756</u>	8,385.07		
Jul 25, 2025	<u>Check 12769</u>	6,913.14		
Jul 25, 2025	ACH Payment ASSET FINANCE ACH0725	163.88		
Jul 25, 2025	ACH Payment BENEFIT RESOURCE BRI XFER	110.00		
Jul 24, 2025	<u>Check 12773</u>	3,192.50		
Jul 24, 2025	ACH Payment BLUE OAK CHARTER EE DIR DEP	60,630.37		
Jul 24, 2025	ACH Payment INOVA PAYROLL OF TAX COL	11,626.90		

● Jul 23, 2025	<u>Check 12778</u>	7,712.51
● Jul 23, 2025	<u>Check 12775</u>	3,297.88
● Jul 23, 2025	<u>Check 12740</u>	350.00
● Jul 23, 2025	<u>Check 12764</u>	184.10
● Jul 23, 2025	<u>Check 12772</u>	111.00
● Jul 22, 2025	<u>Check 12761</u>	9,411.44
● Jul 22, 2025	<u>Check 12776</u>	876.06
● Jul 22, 2025	<u>Check 12763</u>	600.00
● Jul 22, 2025	<u>Check 12766</u>	485.97
● Jul 22, 2025	<u>Check 12770</u>	360.31
● Jul 22, 2025	<u>Check 12767</u>	172.20
● Jul 21, 2025	<u>Check 12774</u>	600.00
● Jul 18, 2025	<u>Check 12762</u>	3,069.64
● Jul 18, 2025	<u>Check 7397</u>	2,000.00
● Jul 17, 2025	<u>Check 12760</u>	2,174.12
● Jul 17, 2025	<u>Check 7394</u>	2,000.00
● Jul 17, 2025	<u>Check 50033</u>	168.63
● Jul 16, 2025	ACH Payment BENEFIT RESOURCE BRI XFER	116.00
● Jul 15, 2025	<u>Check 12758</u>	7,435.00
● Jul 15, 2025	<u>Check 12759</u>	1,746.00
● Jul 15, 2025	<u>Check 12757</u>	1,192.56
● Jul 15, 2025	<u>Check 7393</u>	1,000.00
● Jul 15, 2025	<u>Check 7392</u>	1,000.00
● Jul 15, 2025	ACH Payment ASSET FINANCE ACH0715	327.75
● Jul 14, 2025	<u>Check 12751</u>	1,664.53

● Jul 14, 2025	<u>Check 12755</u>	258.00	
● Jul 14, 2025	ACH Payment AMEX EPAYMENT ACH PMT	5,407.99	
● Jul 11, 2025	<u>Check 12749</u>	10,601.09	
● Jul 11, 2025	<u>Check 12753</u>	140.00	
● Jul 11, 2025	ACH Payment BENEFIT RESOURCE BRI XFER	110.00	,
● Jul 11, 2025	ACH Payment SUN LIFE CANADA PAYMENTREQ	106.19	
● Jul 10, 2025	<u>Check 12748</u>	3,795.00	
● Jul 10, 2025	<u>Check 12752</u>	2,468.50	
● Jul 09, 2025	<u>Check 12754</u>	9,408.43	
● Jul 09, 2025	<u>Check 12750</u>	367.84	
● Jul 09, 2025	ACH Payment BLUE OAK CHARTER EE DIR DEP	16,950.51	
● Jul 09, 2025	ACH Payment INOVA PAYROLL OF TAX COL	3,731.16	
● Jul 07, 2025	ACH Payment BLUE OAK CHARTER EE DIR DEP	4,953.31	
● Jul 03, 2025	Stop Pmt Charge Stop Payment Charge	20.00	
● Jul 03, 2025	<u>Check 50031</u>	5,000.00	
● Jul 03, 2025	ACH Payment INOVA PAYROLL OF TAX COL	30.61	
● Jul 02, 2025	<u>Check 7391</u>	500.00	
● Jul 02, 2025	<u>Check 12741</u>	29.93	
● Jul 02, 2025	ACH Payment INOVA PAYROLL OF TAX COL	422.59	
● Jul 01, 2025	<u>Check 12747</u>	55,670.00	
● Jul 01, 2025	ACH Payment CALPERS 3100	20,008.44	
● Jul 01, 2025	ACH Payment CALPERS 3100	1,404.07	
● Jul 01, 2025	ACH Payment ASSET FINANCE ACH0701	264.39	
● Jul 01, 2025	ACH Payment T-MOBILE PCS SVC 800-937-8997	56.39	

**Blue Business<sup>SM</sup> Plus Credit Card**BLUE OAK CHARTER SCH  
SUSAN DOMENIGHINI  
Closing Date 07/18/25

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Account Ending 8-42008

**Customer Care & Billing Inquiries**  
International Collect  
Cash Advance at ATMs Inquiries  
Large Print & Braille Statements1-800-521-6121  
1-623-492-7719  
1-800-CASH-NOW  
1-800-521-6121**Hearing Impaired**Online chat at [americanexpress.com](http://americanexpress.com) or use Relay dial 711 and 1-800-521-6121Website: [americanexpress.com](http://americanexpress.com)**Customer Care  
& Billing Inquiries**  
P.O. BOX 981535  
EL PASO, TX  
79998-1535**Payments**  
PO BOX 60189  
CITY OF INDUSTRY  
CA  
91716-0189**Payments and Credits****Summary**

	Total
<b>Payments</b>	<b>-\$5,407.99</b>
<b>Credits</b>	<b>-\$108.32</b>
<b>Total Payments and Credits</b>	<b>-\$5,516.31</b>

**Detail**

\*Indicates posting date

	Amount
<b>Payments</b>	
07/11/25* ONLINE PAYMENT - THANK YOU	-\$5,407.99
<b>Credits</b>	
06/26/25 AMAZON MARKETPLACE NA PA AMZN.COM/BILL WA MERCHANDISE	-\$103.96
06/26/25 AMAZON MARKETPLACE NA PA AMZN.COM/BILL WA MERCHANDISE	-\$4.36

**New Charges****Summary**

	Total
<b>Total New Charges</b>	<b>\$4,167.15</b>

**Detail****SUSAN DOMENIGHINI**  
Card Ending 8-42008

	Amount
06/23/25 BLS*SACWALWOLF SCHOOL	FAIR OAKS CA 5804- \$725.00
06/23/25 BLS*CONVENFEE BUSINESS SERVICE	WAKEFIELD MA 5804- \$21.69
06/23/25 CONTINENTAL BATTERY 000000001 2146315701	DALLAS TX \$298.95
06/27/25 STAMPS.COM 0571804876 95926	855-889-7867 CA 5901 \$20.99
07/01/25 JACKRABBIT BILLING EDUCATIONAL SERVICE	HUNTERSVILLE NC 2600- \$89.00
07/01/25 POSTAL PLUS 930553410008320 CHICO@POSTALPLUS.BIZ	CHICO CA 5901 \$216.29
07/05/25 WHITEPAGES 800-952-9005	WA \$5.99

Continued on reverse

## Detail Continued

				Amount
07/07/25	PAYPAL *MILLENNIAL 6109067644	6109067644	PA 5804	\$619.20
07/08/25	ZOOM.COM 888-799-9666 +18887999666	SAN JOSE	CA 5900-	\$10.00
07/09/25	STAMPS.COM 000000001 8884340055	WASHINGTON	DC 5901-	\$50.00
07/10/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$75.36
07/10/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$26.71
07/11/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$209.40
07/12/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$151.28
07/13/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$37.13
07/14/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$361.75
07/14/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$66.44
07/14/25	DISCOUNTSCH 80062728 EDUCATIO MAT	800-482-5846	CA 4302-	\$53.45
07/15/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$141.67
07/15/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4310-	\$43.42
07/15/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$118.34
07/15/25	SP FIBER OF MAINE +12073388388	BELFAST	ME 4302-	\$156.01
07/15/25	SP CAMDEN ROSE +17349275005	PLYMOUTH	MI 4302-	\$19.52
07/15/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$42.57
07/15/25	SP SARAHS SILKS +17078870400	FORESTVILLE	CA 4302-	\$105.97
07/15/25	MICHAELS #9490 ARTS/CRAFTS	800-642-4235	TX 4302-	\$47.68
07/15/25	MICHAELS.COM ARTS/CRAFTS	800-642-4235	TX 4302-	\$8.39
07/15/25	MICHAELS.COM ARTS/CRAFTS	800-642-4235	TX 4302-	\$13.62
07/15/25	MICHAELS #9490 ARTS/CRAFTS	800-642-4235	TX 4302-	\$62.35
07/15/25	PAYPAL *BROWNSHEEPC 3086416958	3086416958	NE 4302-	\$1.55
07/16/25	ETSY, INC. MISC APPAREL STORE	BROOKLYN	NY 4302-	\$59.35
07/16/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4310-	\$129.66
07/16/25	KOHL'S.COM 6646910626 450449	http://www.kohls.com/	OH 4302-	\$18.77
07/16/25	MONTESSORI SERVICES 000875000140756 JCAMPBELL@MONTESSORISERVI	SANTA ROSA	CA 4302-	\$103.12
07/17/25	AMAZON MARKETPLACE NA PA MERCHANDISE	AMZN.COM/BILL	WA 4302-	\$56.53

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Blue Business<sup>SM</sup> Plus Credit Card  
BLUE OAK CHARTER SCH  
SUSAN DOMENIGHINI  
Closing Date 07/18/25

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Account Ending 8-42008

## Fees

	Amount
<b>Total Fees for this Period</b>	<b>\$0.00</b>

## Interest Charged

	Amount
<b>Total Interest Charged for this Period</b>	<b>\$0.00</b>

### About Trailing Interest

You may see interest on your next statement even if you pay the new balance in full and on time and make no new charges. This is called "trailing interest". Trailing interest is the interest charged when, for example, you didn't pay your previous balance in full. When that happens, we charge interest from the first day of the billing period until we receive your payment in full. You can avoid paying interest on purchases by paying your balance in full and on time each month. Please see the "When we charge interest" sub-section in your Cardmember Agreement for details.

## 2025 Fees and Interest Totals Year-to-Date

	Amount
<b>Total Fees in 2025</b>	<b>\$0.00</b>
<b>Total Interest in 2025</b>	<b>\$0.00</b>

## Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.  
Variable APRs will not exceed 29.99%.

	Annual Percentage Rate	Balance Subject to Interest Rate	Interest Charge
Purchases	17.49% (v)	\$0.00	\$0.00
<b>Total</b>			<b>\$0.00</b>

(v) Variable Rate





# BLUE OAK SCHOOL

A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

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## BOCC ACCEPT EMPLOYMENT OFFER

- Andrea Gomes - Substitute Teacher
- Peter Medina - Instructional Aide



## **Agenda Item:**

**Prepared by:** Susan Domenighini Charter Council Date: 7/15/2025

### Attendance Recovery

#### **Background Information:**

Attendance Recovery (AR) programs are voluntary and can provide students with structured opportunities to recover missed instructional time, contributing to improved academic and attendance outcomes. Attendance Recovery also enables students to recoup absences for apportionment up to the lesser of ten total or the total number of absences accrued in a given school year, by attending supplementary sessions outside of the regularly scheduled school day.

Beginning in fiscal year 2025–2026, classroom-based charter schools may choose to offer an AR program to eligible students enrolled in classroom-based programs, either before or after school, on weekends, or during intersession breaks.

Administration asks the Charter Council to approve the implementation for an Attendance Recovery program.

### Attendance Recovery

## Purpose

Attendance Recovery provides further opportunities to increase student access to instruction and enable them to recover funding dependent on ADA.

## Scope

AR will be offered at least once per semester, either before or after school, on weekends, or intersessional days. Initially, this schedule will align with the Extended Learning Offering, including morning groups and Homework Club.

Each student participating in an AR program will be engaged in educational activities and content aligned to grade-level standards that are substantially equivalent to the student's regular instructional program, which may include one-on-one or small group tutoring.

A certified Blue Oak employee will supervise AR offerings.

## **Agenda Item:**

**Prepared by:** Susan Domenighini Charter Council Date: 7/15/2025

### Body Shaming

#### **Background Information:**

Assembly Bill (AB) 10 was passed into law with the stated purpose of providing students with the knowledge and skills they need to develop healthy attitudes concerning, among other things, body image.

#### **Purpose:**

- Create an environment where all individuals and communities feel safe, supported, respected, and valued. It aims to:
- Educate students and staff about body shaming and its effects
- Promote respect for diverse body shapes, sizes, presentations, expressions, and appearances
- Establish prevention and response procedures

#### **Body Shaming Defined**

The mocking, stigmatizing, or commenting on a person's body or appearance, which is perceived as negative, whether it is someone else's or one's own, regardless of the intent. It includes opinions, comparisons, observations, or gestures that result in emotional or mental harm, and demeans, judges, or marginalizes an individual based on their body or physical appearance. It may occur verbally, nonverbally, or online on social media and other digital platforms, and can escalate into social aggression, bullying, sexual violence and harassment, and cyberbullying.

## **Purpose**

The purpose of this policy is to foster a safe, respectful, and inclusive learning environment by preventing and addressing body shaming in all its forms. This policy is designed to protect the mental and emotional well-being of all students and staff, recognizing the profound impact body shaming has on school climate, relationships, and learning.

## **Policy Statement**

Blue Oak is committed to cultivating a school environment where every individual, regardless of body size, shape, or appearance, feels valued, accepted, and safe. Body shaming in any form is strictly prohibited. This includes, but is not limited to, unsolicited comments, gestures, or digital communication that mock, stigmatize, or draw attention to an individual's physical appearance.

## **Scope**

This policy applies to all members of the Blue Oak community—including students, staff, faculty, administrators, families, and visitors—and in all school settings, including:

- Classrooms and school facilities
- Physical education and athletics
- Extracurricular programs and school events
- Online learning platforms and digital spaces
- Transportation and off-campus school activities

## **Definition of Body Shaming**

Body shaming refers to the unsolicited act of mocking, stigmatizing, or commenting on a person's body or appearance in a manner that is perceived as negative, regardless of the intent behind it. This includes:

- Verbal comments (e.g., teasing, nicknaming, judgmental observations)
- Nonverbal cues (e.g., staring, mimicking, exclusionary behavior)
- Digital content (e.g., memes, social media posts, text messages)
- Self-directed comments on body image expressed publicly
- Comments perceived as compliments that reinforce harmful norms

Body shaming may occur as a one-time event or as part of a repeated behavior and may intersect with bullying, sexual harassment, or other forms of discrimination.

## **Prevention Strategies**

To prevent body shaming and promote a culture of belonging, [LEA or School Name] will:

- Promote identity-affirming and culturally responsive practices in all classrooms
- Integrate body positivity, body neutrality, and media literacy into health and wellness education
- Ensure fair and inclusive implementation of dress codes and PE assessments
- Elevate student voice through youth-led initiatives and advisory groups
- Create visible campaigns and messaging that promote respect for all bodies

## **Professional Development**

Ongoing professional learning for all staff will include:

- Understanding the signs, impacts, and systemic roots of body shaming
- Intervening in harmful behaviors in real time
- Modeling inclusive language and respectful engagement
- Practicing trauma-informed, healing-centered, and restorative approaches
- Engaging in reflective practices related to personal bias and self-awareness
- Specific training for PE, health, and counseling staff

## **Response Protocols**

Blue Oak will:

- Provide confidential, accessible reporting systems for students and staff
- Use restorative, non-punitive responses to address incidents
- Convene response teams that include student support personnel
- Notify parents/guardians and offer appropriate support when incidents occur
- Track and review data on incidents to inform policy refinement
- Regularly review the policy with input from students, staff, and families

## **Student Supports and Resources**

- School-based mental health professionals will offer counseling and peer support spaces
- Educators will facilitate small group conversations and guided discussions on body image
- Students will have access to lesson plans, peer mentoring programs, and awareness campaigns
- Empowerment clubs and youth leadership groups will be supported and resourced
- Staff will receive guidance on making referrals for students impacted by body shaming

## **Family and Community Engagement**

Blue Oak will:

- Provide workshops, resources, and guides for families on body image and respectful communication
- Partner with local organizations to offer culturally responsive support and training
- Include body shaming in school climate surveys and use findings to drive change
- Invite community input into regular policy reviews and improvements