

BLUE OAK CHARTER SCHOOL
450 W. East Avenue, Chico, CA 95926
Meeting Room 24

FINANCE COMMITTEE
REGULAR MEETING AGENDA
JANUARY 14, 2025 6:00 PM

Join Zoom Meeting

<https://us06web.zoom.us/j/86274324425?pwd=QAqaBWzXJW9rWPOmZEBqf3vMDqjVzr.1>

Vision: To be a model for successful education of the whole child.

Mission: To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.

Virtues: Hold Reverence - Have Courage - Build Friendships - Seek Wisdom - Show Compassion

Notice: Any person with a disability may request the agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting at, 450 W. East Ave., Chico, CA or by calling (530) 879-7483 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations.

Blue Oak Charter Council (BOCC) may tape, film, stream, or broadcast any open BOCC Meeting. The BOCC Chair may announce that a recording or broadcasting is being made at the direction of BOCC members and that the recording or broadcast may capture images and sounds of those attending the meeting. Any BOCC recording may be erased or destroyed 30 days after the meeting. All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

AGENDA

OPEN SESSION - 4:15 PM

1. OPENING

- 1.1. Call Meeting to Order
- 1.2. Roll Call of Committee Members and Establish Quorum
- 1.3. Invocation - School Verse Read

"This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, So many hearts build a school."

1.4. Audience to Address the Committee

This is the opportunity for members of the community to address the committee concerning items not on the agenda. Committee Members will not respond to comments due to Brown Act expectations concerning agendas. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. Persons may not yield their time to another speaker (Gov. Code § 54954.3)

- 1.5. Agenda Modifications
- 1.6. Approve Minutes - **November 12 & December 10, 2024**
(5min)

2. FINANCIAL REPORTS

- 2.1.** Charter Impact Monthly Report (**December 2024**) Annie Gilbert-Charter Impact
- 2.2.** Attendance and Enrollment (15min)
 - 2.2.1. Cash Flow
 - 2.2.2. Balance Sheet Detail
 - 2.2.3. Warrants/Aged Payable
 - 2.2.4. Actual to Budget Summary (*part of the Financial Forecast in the Charter Impact Report*)
- 2.3.** Point of Sale Transactions/Check Register (**December 2024**)
- 2.4.** Credit Card Statement (**December 2024**)

3. BUSINESS

- 3.1.** Cost Center Reports Susan Domenighini
 - 3.1.1. Update
- 3.2.** Update on New School Site Discussion(15 min)
- 3.3.** Minimum Wage Increases
 - No current-year changes are needed. Discuss future implications
- 3.4.** Discussion of the Assistant Director position
 - Adjustment of duties and costs

4. NEXT MEETING - February 11, 2025

5. ADJOURNMENT

Minutes Taken By: Maggie Buckley

Approved by: _____ Date: _____

Blue Oak Charter School
450 W. East Avenue, Chico, CA 95926
Meeting Room 24
FINANCE COMMITTEE
REGULAR MEETING APPROVED MINUTES

Monday, November 12, 2024 4:15 PM
Join Zoom Meeting

<https://us06web.zoom.us/j/87228109886?pwd=rIWwM76PDZuf2wDqh1QszSvltt8LjM.1>

Meeting ID: 872 2810 9886
Passcode: hj1Bb8

Vision: To be a model for successful education of the whole child.
Mission: To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.

Virtues: Hold Reverence - Have Courage - Build Friendships - Seek Wisdom - Show Compassion

Notice: Any person with a disability may request the agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting at, 450 W. East Ave., Chico, CA or by calling (530) 879-7483 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations.

Blue Oak Charter Council (BOCC) may tape, film, stream, or broadcast any open BOCC Meeting. The BOCC Chair may announce that a recording or broadcasting is being made at the direction of BOCC members and that the recording or broadcast may capture images and sounds of those attending the meeting. Any BOCC recording may be erased or destroyed 30 days after the meeting. All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

AGENDA

OPEN SESSION - 4:15 PM

1. OPENING

- 1.1.** Call Meeting to Order 4:19pm
- 1.2.** Roll Call of Committee Members and Establish Quorum

Name	Present	Absent
Ryan Sanders	X	
Susan Domenighini	X	
Kate McDonald	X	
Elizabeth Nail	X	

Michelle Greene	X	
-----------------	---	--

1.3. Invocation - School Verse Read

“This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, So many hearts build a school.”

1.4. Audience to Address the Committee

This is the opportunity for members of the community to address the committee concerning items not on the agenda. Committee Members will not respond to comments due to Brown Act expectations concerning agendas. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. Persons may not yield their time to another speaker (Gov. Code § 54954.3)

1.5. Agenda Modifications - None

1.6. Approve Minutes - October 8, 2024 (5min)

Elizabeth Nail motion to approve minutes. Michelle Greene second motion.

➤ Vote.

Name	Yes	No	Abstain	Absent
Ryan Sanders	X			
Susan Domenighini	X			
Kate McDonald	X			
Elizabeth Nail	X			
Michelle Greene	X			

➤ Vote passes.

2. FINANCIAL REPORTS

2.1. Charter Impact Monthly Report (October 2024) Annie Gilbert-Charter Impact

Financials through the end of October are presented.

Highlights

Month 2 enrollment 218 (P/Y 234); ADA @ 91.2% ;
October forecast using 93% ADA = 202.74

Forecast deficit (\$137K)

Based on current level of spending, cash is forecast to be \$396K at June 30th, 2024 representing 36 days cash on hand.

Compliance and Reporting

Arts, Music & Instructional Materials Block Grant Board approved plan

required before utilizing funding.

There are two funding sources for music and art, one is the Instructional Block Grant and the other is Prop 28. Both are called arts and music funding. Prop 28 has stringent requirements for exceeding and supplementing prior year spending.

Attendance & Data Metrics review:

Enrollment 218, down from budget 234.
93% ADA forecast (202.74) and rolling UPP 60.59%.

Revenue

October Updates

Reduced ADA cuts (\$78K)+ from budget.

Forecast includes additional \$497K one-time funding, declining in future years. UPK \$55,978

Next month we will present the 1st Interim budget.

Expenses

• Textbooks +\$9k; Food Service +\$6.6k

Surplus / (Deficit) & Fund Balance

Forecast deficit (\$137K).

Year End Fund balance projected at 8.7%. Min requirement 3% (Per SD Chico requirement)

Cash Balance

Current cash \$421K = 55 days Cash on Hand; At June 30th, Cash projected to be \$396k or 36 days cash on hand \$396

Susan Domenighini motion to approve the financial reports. Kate McDonald second motion.

➤ Vote.

Name	Yes	No	Abstain	Absent
Ryan Sanders	X			
Susan Domenighini	X			
Kate McDonald	X			
Elizabeth Nail	X			
Michelle Greene	X			

➤ Vote passes.

- 2.2. Attendance and Enrollment (15min)
 - 2.2.1. Cash Flow
 - 2.2.2. Balance Sheet Detail
 - 2.2.3. Warrants/Aged Payable
 - 2.2.4. Actual to Budget Summary (*part of the Financial Forecast in the Charter Impact Report*)
- 2.3. Point of Sale Transactions/Check Register (**October 2024**)
- 2.4. Credit Card Statement (**October 2024**)

3. BUSINESS

3.1. Cost Center Reports

Susan Domenighini

One of the things that Annie and Susan are working on is cost centers. We are examining things like how much of the supplies budget is being spent and in which area of the budget. ELOP, for example. We want to assure that the snacks and supplies that are being purchased for the program are allocated correctly. When we are telling the story of the school and why we are spending money these things make a difference. Setting up cost centers will help us assure the allocations are correct. Cost centers also help us with making adjustments to the budget and budget driven decisions. The Nutrition program is used as an example. Currently, this program is bringing in more than we are spending on it. If we make cuts in this area of the budget then we risk ending up having to return money we have received to support the program. If we have an area in the budget like this we may allocate more expenses to this area to balance it out. So we are working to have coding lined up. It is very much like a profit and loss business. Eventually cost centers will be looked at monthly. The forecasting report is helpful.

3.2. Staffing Costs/Overtime/Workload

Discussion/Action (30min)

This is just a general discussion - we find ourselves struggling often to cover the areas of the school that need covering. Part of the reason for this is that Amanda is on leave, part is due to illness and employee absences, and part of this is due to the workload. The committee will be seeing that there is an increase in overtime for some employees as we work to cover all areas of the school.

We are seeing a significant increase in need in speech therapy costs as we have had an increase in student needs. So some costs will increase. We do not receive extra funding due to the services needed. Student funding is a flat rate for all students.

Question:

As far as the cause of the increase in overtime, is this a result of the staffing cuts that were made?

We cut the front office staff by 5% and reduced their hours. I don't know that that is the cause of the overtime we are seeing. We will look at the numbers in June. Staff are still working the same hours; they just have fewer days to complete tasks. It's just a high workload area.

Question: How much do we think we are going to be spending?

Answer: Unable to provide a number right now.

Question: 1st interim budget gets turned in 12-15 with potential overtime. When will we be able to know what we are going to do about the deficit?

Answer: When the time comes, I will write a letter on why we have a deficit and what we plan to do. I will talk to Jaclyn Kruger, who is the superintendent of finance for BCOE, to ask her what she recommends. We will have more discussions about how important it is to be on budget? Cutting staff in the middle of the year is not ideal and is painful in more ways than one. We will try not to do this and would rather spend a little over budget to avoid it.

Question: Kinda piggy backing off of that topic, at what point do we work on those deficits? We can start working on this now. The finance committee will work with the board. We have the process that says that this body will not work on personnel. We do as a school start asking for intentions from all staff for the next year in February and start talking about the upcoming year in March.

3.3. Update on New School Site

Discussion(10 min)

We have the property. We have settled on an architect, Kevin Easterling of RGA. Kevin will be coming to the next school tour to see what we do. I've asked the real estate team to work on an extension of our current lease. Who works on the funding of the new school? Question, can the finance committee help? State bond issue and district bond issue both passed so that is good news for us. How soon will the district be looking at proposals for Measure C ? Very soon it will be their priority. Julie Kistle from CUSD facilities, says that they are moving away from the Measure K process and dealing with the CUSD board directly. Timeline for the plan? Spring of 2025 and break ground. We are moving really quickly and should have a plan by December to present to the district.

4. NEXT MEETING - Tuesday December 10, 2024

5. ADJOURNMENT 5:25pm

Minutes Taken By: Maggie Buckley

Approved by: _____ Date: _____

Blue Oak Charter School
450 W. East Avenue, Chico, CA 95926
Meeting Room 24
FINANCE COMMITTEE
REGULAR MEETING AGENDA
December 10, 2024 4:15pm

Join Zoom Meeting

<https://us06web.zoom.us/j/84780575717?pwd=1WHXqfNEX5iZnWJgJH0fbLapwIcUiH.1>

Meeting ID: 847 8057 5717

Passcode: 6WxxUb

Vision: To be a model for successful education of the whole child.

Mission: To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.

Virtues: Hold Reverence - Have Courage - Build Friendships - Seek Wisdom - Show Compassion

Notice: Any person with a disability may request the agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting at, 450 W. East Ave., Chico, CA or by calling (530) 879-7483 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations.

Blue Oak Charter Council (BOCC) may tape, film, stream, or broadcast any open BOCC Meeting. The BOCC Chair may announce that a recording or broadcasting is being made at the direction of BOCC members and that the recording or broadcast may capture images and sounds of those attending the meeting. Any BOCC recording may be erased or destroyed 30 days after the meeting. All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

AGENDA

OPEN SESSION - 4:15 PM

1. OPENING

1.1. Call Meeting to Order 4:20pm

1.2. Roll Call of Committee Members and Establish Quorum

Name	Present	Absent
Ryan Sanders	X	
Susan Domenighini	X	
Kate McDonald	X	
Elizabeth Nail	X	
Michelle Greene		X

1.3. Invocation - School Verse Read

“This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, So many hearts build a school.”

1.4. Audience to Address the Committee No audience members addressed the committee. *This is the opportunity for members of the community to address the committee concerning items not on the agenda. Committee Members will not respond to comments due to Brown Act expectations concerning agendas. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. Persons may not yield their time to another speaker (Gov. Code § 54954.3)*

1.5. Agenda Modifications Table 1.6 Approve Minutes from November 12, 2025

1.6. Approve Minutes - November 12, 2024 (5min)
Tabled item.

2. FINANCIAL REPORTS

2.1. Charter Impact Monthly Report (November 2024) Annie Gilbert-Charter Impact

2.2. Attendance and Enrollment (15min)

2.2.1. Cash Flow

2.2.2. Balance Sheet Detail

2.2.3. Warrants/Aged Payable

2.2.4. Actual to Budget Summary (*part of the Financial Forecast in the Charter Impact Report*)

November Highlights Highlights Month 3 enrollment 217 (P/Y 234); ADA @ 91.65% = 198.89; November forecast using 93% ADA = 201.81 Forecast deficit (\$30K) Based on current level of spending, cash is forecast to be \$517K at June 30th , 2024 representing 46 days cash on hand. Compliance and Reporting Arts, Music & Instructional Materials Block Grant Board approved plan required before utilizing funding

Revenue November Updates Reduced ADA cuts (\$78K)+ from budget. Forecast includes additional \$583K one-time funding, declining in future years. UPK \$55,978

Expenses BLUE OAK CHARTER SCHOOL 5 • Textbooks +\$9k; Food Service +\$6.6k

Surplus / (Deficit) & Fund Balance Forecast deficit (\$30K). Year End Fund balance projected at 10.3%. Min requirement 3% (Per SD Chico requirement

Cash Balance Current cash \$362K ; AtJune 30th, Cash projected to be \$520k or 46 days cash on hand

Reviewed the following;

Appendices As of November 30, 2024 Cash Flow – Monthly and Annual Forecast Statement of Financial Position (Balance Sheet) Statement of Cash Flows Detailed Month and YTD Budget vs. Actual Accounts Payable Aging Check Register

2.3. Point of Sale Transactions/Check Register (November 2024)

2.4. Credit Card Statement (November 2024)

Elizabeth Nail motion to recommend financial reports to BOCC. Kate McDonald second motion.

➤ Vote.

Name	Yes	No	Abstain	Absent
Ryan Sanders	X			
Susan Domenighini	X			
Kate McDonald	X			
Elizabeth Nail	X			
Michelle Greene				X

➤ Vote passes.

3. BUSINESS

3.1. First Interim

Annie Gilbert

Review of first Interim Budget certification due December 15 to our authorizer. Susan Domenighini motion to accept the First Interim budget. Ryan Sanders second motion.

Vote.

Name	Yes	No	Abstain	Absent
Ryan Sanders	X			
Susan Domenighini	X			
Kate McDonald	X			
Elizabeth Nail	X			
Michelle Greene				X

➤ Vote passes.

3.2. Audit Review

Susan Domenighini

Audit draft is reviewed/discussed.

Ryan Sanders motion to accept the Audit draft to present to BOCC. Elizabeth Nail second motion.

➤ Vote.

Name	Yes	No	Abstain	Absent
Ryan Sanders	X			
Susan Domenighini	X			
Kate McDonald	X			
Elizabeth Nail	X			

Michelle Greene				X
-----------------	--	--	--	---

➤ Vote passes.

3.3. Cost Center Reports

Susan Domenighini

3.3.1. Update - We are keeping this on the agenda. This is being worked on and we will be presenting in a future meeting. Annie and Susan are working on a report that will show detailed costs for different areas of the school.

3.4. Update on New School Site

Discussion(15 min)

Architect came on the last tour to see the school. He will be meeting with the Facility Manager, Buck, for a site survey. He will also be meeting with faculty and other staff to discuss new school needs.

4. NEXT MEETING - January 14, 2025 Happy New Year!

5. ADJOURNMENT 5:03pm

Minutes Taken By: Maggie Buckley

Approved by: _____ Date: _____



Blue Oak Charter School

Monthly Financial Presentation – December 2024



December Highlights

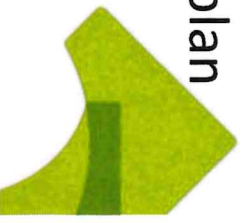


Highlights

- Month 4 enrollment 222 (P/Y 234); ADA @ 200.21
- December forecast using 93% ADA = 201.81
- Forecast Surplus (\$31K)
- Based on current level of spending, cash is forecast to be \$525K at June 30th, 2024 representing 48 days cash on hand.

Compliance and Reporting

- Arts, Music & Instructional Materials Block Grant approved plan required before utilizing funding.



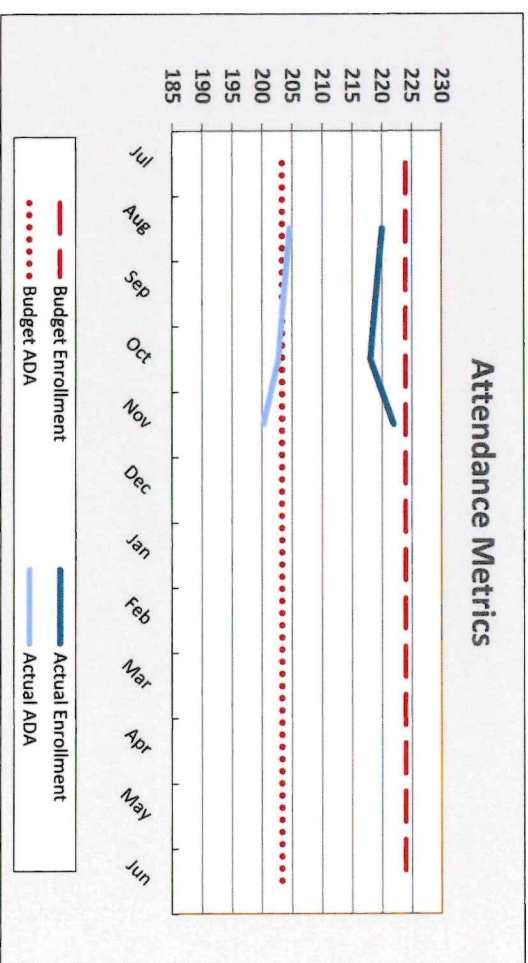
Attendance Data and Metrics



Enrollment and Per Pupil Data

Enrollment & Per Pupil Data			
	<u>Actual</u>	<u>Forecast</u>	<u>Budget</u>
Average Enrollment	220	217	224
ADA	203	202	212
Attendance Rate	92.3%	93.0%	90.8%
Unduplicated %	60.6%	60.6%	61.7%
Revenue per ADA	\$19,964	\$18,871	
Expenses per ADA	\$19,808	\$18,890	

Attendance Metrics



Enrollment 222, down from budget 234.
 93% ADA forecast (200.21)

Revenue

- December Updates
- Reduced ADA cuts (\$78K)+ from budget.
- Forecast includes additional \$583K one-time funding, declining in future years. UPK \$55,978
- \$32K ERC received Nov 2024; \$46K forecast to be received by June 30, 2025

Revenue

State Aid-Rev Limit
 Federal Revenue
 Other State Revenue
 Other Local Revenue

	Year-to-Date			Annual/Full Year		
	Actual	Budget	Fav/(Unf)	Forecast	Budget	Fav/(Unf)
State Aid-Rev Limit	\$ 960,523	\$ 1,014,503	\$ (53,980)	\$ 2,484,583	\$ 2,559,752	\$ (75,169)
Federal Revenue	29,896	94,582	(64,686)	251,597	211,322	40,274
Other State Revenue	259,799	213,465	46,334	1,198,468	1,133,033	65,434
Other Local Revenue	45,947	26,276	19,671	94,282	88,238	6,045
Total Revenue	\$ 1,296,164	\$ 1,348,826	\$ (52,662)	\$ 4,028,929	\$ 3,992,345	\$ 36,584

Source	Resource	Expiration	Type	Grant Award	FY23-24	FY24-25	FY25-26
ELOP Recurring	2600	Ongoing	State		308,103	156,586	156,586
AMG - Prop 28	6770	3-years	State		40,905	-	40,905
FY24 AMG - Prop 28 Award		6/30/2026			40,905	-	40,905
FY25 AMG - Prop 28 Award		6/30/2027				-	
UPK	6053	6/30/2026	State	55,978	-	55,978	-
Community Schools Planning (CCSPP)	6331	6/30/2024	State		100,000	85,220	
CEI Community Engagement Initiative		6/30/2025	State			70,000	
EEBG	6266	6/30/2026	State	76,339	25,446	20,257	20,257
AMIMBG	6762	6/30/2026	State	154,548	51,516	51,516	51,516
LREBG	7435	6/30/2028	State	285,983	142,992	142,992	-
TOTAL				1,721,625	668,962	582,549	269,264

Expenses



- Professional Services \$(31K); Legal \$(9K), PD \$(7K), Field Trips \$(13K)

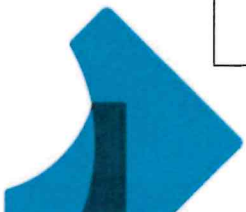
Expenses	Year-to-Date			Annual/Full Year		
	Actual	Budget	Fav/(Unf)	Forecast	Budget	Fav/(Unf)
Certificated Salaries	\$ 771,603	\$ 683,303	\$ (88,300)	\$ 1,387,026	\$ 1,366,607	\$ (20,420)
Classified Salaries	306,635	275,320	(31,315)	550,640	550,640	-
Benefits	312,896	309,513	(3,383)	604,489	627,122	22,633
Books and Supplies	92,313	88,219	(4,093)	168,231	160,492	(7,739)
Subagreement Services	77,285	65,463	(11,823)	169,776	141,418	(28,358)
Operations	113,171	92,744	(20,427)	188,619	186,668	(1,951)
Facilities	340,284	344,114	3,830	684,248	688,228	3,980
Professional Services	87,005	131,273	44,268	244,320	275,340	31,020
Depreciation	-	-	-	-	-	-
Interest	61	-	(61)	61	-	(61)
Total Expenses	\$ 2,101,253	\$ 1,989,949	\$ (111,305)	\$ 3,997,411	\$ 3,996,514	\$ (897)

Surplus / (Deficit) & Fund Balance



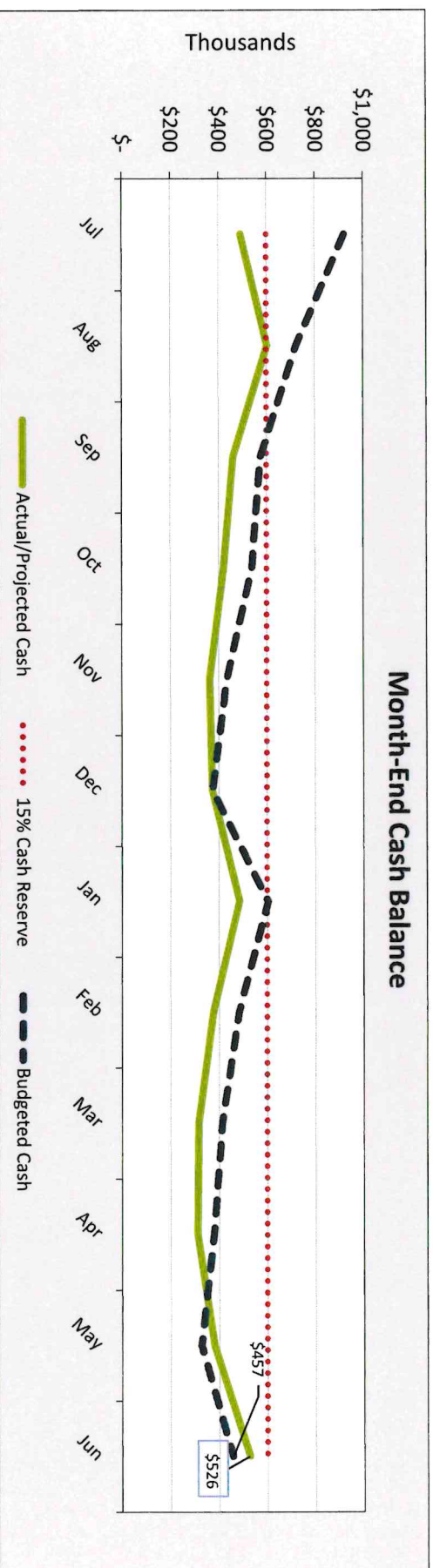
- Forecast surplus \$31K
- Year End Fund balance projected at 12.1%. Min requirement 3% (Per SD Chico requirement)

	Year-to-Date			Annual/Full Year		
	Actual	Budget	Fav/(Unf)	Forecast	Budget	Fav/(Unf)
Total Surplus(Deficit)	\$ (805,089)	\$ (641,123)	\$ (163,967)	\$ 31,518	\$ (4,169)	\$ 35,687
Beginning Fund Balance	452,789	452,789		452,789	452,789	
Ending Fund Balance	\$ (352,300)	\$ (188,334)		\$ 484,307	\$ 448,620	
<i>As a % of Annual Expenses</i>	-8.8%	-4.7%		12.1%	11.2%	



Cash Balance


- Current cash \$362K ; At June 30th , Cash projected to be \$520k or 46 days cash on hand



Appendices



As of December 31, 2024

- Cash Flow – Monthly and Annual Forecast
 - Statement of Financial Position (Balance Sheet)
 - Statement of Cash Flows
 - Detailed Month and YTD Budget vs. Actual
 - Accounts Payable Aging
 - Check Register
- 

Blue Oak Charter School

Statement of Activities

For the period ended December 31, 2024

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Revenues							
State Aid - Revenue Limit							
LCFF State Aid	\$ 135,112	\$ 169,638	\$ (34,526)	\$ 555,460	\$ 697,400	\$ (141,940)	\$ 1,832,412
Education Protection Account	-	10,578	(10,578)	100,095	21,156	78,939	42,313
State Aid - Prior Year	-	-	-	1,772	-	1,772	-
In Lieu of Property Taxes	57,223	56,371	852	303,196	295,947	7,249	685,027
Total State Aid - Revenue Limit	192,335	236,587	(44,252)	960,523	1,014,503	(53,980)	2,559,752
Federal Revenue							
Special Education - Entitlement	-	2,546	(2,546)	-	10,468	(10,468)	27,503
Federal Child Nutrition	10,657	4,122	6,535	25,729	10,413	15,316	110,118
Title I, Part A - Basic Low Income	-	41,940	(41,940)	-	55,920	(55,920)	55,920
Title II, Part A - Teacher Quality	-	5,836	(5,836)	1,573	7,781	(6,208)	7,781
Title V, Part B - PCSGP	-	-	-	-	10,000	(10,000)	10,000
Other Federal Revenue	-	-	-	2,500	-	2,500	-
Prior Year Federal Revenue	-	-	-	94	-	94	-
Total Federal Revenue	10,657	54,444	(43,787)	29,896	94,582	(64,686)	211,322
Other State Revenue							
State Special Education	16,725	16,892	(167)	69,898	69,445	453	182,466
State Child Nutrition	-	390	(390)	13,523	986	12,537	15,629
School Facilities (SB740)	152,956	-	152,956	152,956	-	152,956	300,421
Mandated Cost	-	5,896	(5,896)	-	5,896	(5,896)	5,896
State Lottery	-	-	-	-	-	-	52,679
Prior Year Revenue	-	-	-	9,678	-	9,678	32,467
Other State Revenue	8,750	952	7,798	13,744	137,138	(123,394)	543,475
Total Other State Revenue	178,431	24,131	154,300	259,799	213,465	46,334	1,133,033
Other Local Revenue							
Other Fees and Contracts	-	-	-	31,675	-	31,675	25,630
School Fundraising	4,168	6,423	(2,255)	14,272	26,276	(12,004)	62,608
Total Other Local Revenue	4,168	6,423	(2,255)	45,947	26,276	19,671	88,238
Total Revenues	385,590	321,584	64,006	1,296,164	1,348,826	(52,662)	3,992,345
Expenses							
Certificated Salaries							
Teachers' Salaries	96,336	107,751	11,414	612,595	538,754	(73,841)	1,077,507
Teachers' Substitute Hours	3,404	3,102	(302)	23,843	15,510	(8,333)	31,019
Teachers' Extra Duty/Stipends	1,535	675	(860)	16,257	3,375	(12,882)	6,750
Pupil Support Salaries	3,272	6,194	2,923	34,476	30,972	(3,504)	61,944
Administrators' Salaries	9,072	17,097	8,025	84,433	94,693	10,260	189,386
Total Certificated Salaries	113,619	134,819	21,200	771,603	683,303	(88,300)	1,366,607
Classified Salaries							
Instructional Salaries	9,117	11,588	2,470	79,531	57,939	(21,592)	115,878
Supervisors' and Administrators' Salaries	5,662	5,662	0	33,974	33,974	0	67,948
Clerical and Office Staff Salaries	15,495	18,428	2,933	129,521	103,721	(25,800)	207,442
Other Classified Salaries	7,381	15,937	8,557	63,610	79,686	16,077	159,373
Total Classified Salaries	37,655	51,616	13,960	306,635	275,320	(31,315)	550,640
Benefits							
State Teachers' Retirement System, certificated	17,817	25,750	7,934	111,491	130,511	19,020	261,022
Public Employees' Retirement System, classified	12,148	14,349	2,201	105,345	76,539	(28,806)	153,078
OASDI/Medicare/Alternative, certificated	3,117	3,200	83	25,371	17,070	(8,301)	34,140
Medicare/Alternative, certificated	2,117	2,703	586	15,186	13,900	(1,286)	27,800
Health and Welfare Benefits, certificated	15,037	8,667	(6,371)	48,025	52,000	3,975	104,000
State Unemployment Insurance, certificated	73	1,012	939	527	6,072	5,545	20,241
Workers' Compensation Insurance, certificated	1,219	2,610	1,391	6,951	13,421	6,470	26,841
Total Benefits	51,528	58,292	6,763	312,896	309,513	(3,383)	627,122

Blue Oak Charter School

Statement of Activities

For the period ended December 31, 2024

	Current Period Actual	Current Period Budget	Current Period Variance	Current Year Actual	YTD Budget	YTD Budget Variance	Total Budget
Books & Supplies							
Textbooks and Core Materials	-	-	-	15,877	9,100	(6,777)	9,100
Books and Reference Materials	-	-	-	3,429	3,300	(129)	3,300
School Supplies	809	2,717	1,907	17,583	16,300	(1,283)	32,600
Software	471	1,000	529	1,804	6,000	4,196	12,000
Office Expense	685	1,325	640	6,894	7,950	1,056	15,900
Business Meals	-	233	233	356	1,400	1,044	2,800
School Fundraising Expense	-	317	317	250	1,900	1,650	3,800
Noncapitalized Equipment	-	2,000	2,000	3,949	10,000	6,051	10,000
Food Services	6,091	6,454	362	42,171	32,269	(9,902)	70,992
Total Books & Supplies	8,057	14,045	5,988	92,313	88,219	(4,093)	160,492
Subagreement Services							
Nursing	3,265	2,167	(1,098)	16,325	13,000	(3,325)	26,000
Special Education	10,028	10,238	210	59,701	51,190	(8,511)	112,618
Security	300	255	(45)	1,260	1,273	13	2,800
Total Subagreement Services	13,593	12,659	(934)	77,285	65,463	(11,823)	141,418
Operations & Housekeeping							
Auto and Travel	-	981	981	2,115	4,903	2,788	10,786
Dues & Memberships	26	753	727	13,017	4,515	(8,502)	9,031
Insurance	9,913	5,363	(4,550)	32,121	32,175	54	64,351
Utilities	360	6,842	6,481	53,036	41,050	(11,986)	82,100
Janitorial Services	876	750	(126)	5,314	4,500	(814)	9,000
Communications	256	867	611	6,326	5,200	(1,126)	10,400
Postage and Shipping	273	100	(173)	1,241	400	(841)	1,000
Total Operations & Housekeeping	11,704	15,654	3,950	113,171	92,744	(20,427)	186,668
Facilities, Repairs & Other Leases							
Rent	55,670	55,670	-	332,350	334,020	1,670	668,040
Equipment Leases	818	1,199	381	6,018	7,194	1,176	14,388
Repairs and Maintenance	982	483	(499)	1,916	2,900	984	5,800
Total Facilities, Repairs & Other Leases	57,470	57,352	(118)	340,284	344,114	3,830	688,228
Professional/Consulting Services							
IT	-	1,608	1,608	6,690	9,650	2,960	19,300
Audit & Taxes	-	6,167	6,167	1,418	18,500	17,083	18,500
Legal	-	1,775	1,775	2,575	10,650	8,075	21,300
Professional Development	-	2,620	2,620	6,379	10,480	4,101	26,200
General Consulting	1,100	2,310	1,210	10,200	9,240	(960)	23,100
Special Activities/Field Trips	2,290	11,967	9,677	56	11,967	11,911	35,900
Bank Charges	50	50	-	340	200	(140)	500
Printing	-	-	-	43	-	(43)	-
Other Taxes and Fees	53	660	607	2,170	2,640	470	6,600
Payroll Service Fee	472	783	311	4,378	4,700	322	9,400
Management Fee	6,654	6,270	(384)	39,924	37,621	(2,303)	75,242
District Oversight Fee	572	2,366	1,794	8,236	10,145	1,909	25,598
SPED Encroachment	242	-	(242)	994	-	(994)	-
Public Relations/Recruitment	710	1,370	660	3,602	5,480	1,878	13,700
Total Professional/Consulting Services	12,143	37,946	25,803	87,005	131,273	44,268	275,340
Interest							
Interest Expense	-	-	-	61	-	(61)	-
Total Interest	-	-	-	61	-	(61)	-
Total Expenses	305,770	382,383	76,614	2,101,253	1,989,949	(111,305)	3,996,514
Change in Net Assets	79,820	(60,799)	140,619	(805,089)	(641,122)	(163,967)	(4,169)
Net Assets, Beginning of Period	(432,121)			452,789			
Net Assets, End of Period	\$ (352,300)			\$ (352,300)			

Blue Oak Charter School

Statement of Financial Position

December 31, 2024

	Current Balance	Beginning Year Balance	YTD Change	YTD % Change
Assets				
Current Assets				
Cash & Cash Equivalents	\$ 373,037	\$ 771,546	\$ (398,509)	-52%
Accounts Receivable	28,543	28,543	-	0%
Public Funding Receivables	194,891	720,453	(525,561)	-73%
Prepaid Expenses	-	68,963	(68,963)	-100%
Total Current Assets	596,471	1,589,504	(993,032)	-62%
Long-Term Assets				
Deposits	28,000	28,000	-	0%
Leased Asset	2,957,311	2,957,311	-	0%
Total Long Term Assets	2,985,311	2,985,311	-	0%
Total Assets	\$ 3,581,782	\$ 4,574,815	\$ (993,032)	-22%
Liabilities				
Current Liabilities				
Accounts Payable	\$ -	\$ 58,634	\$ (58,634)	-100%
Accrued Liabilities	156,138	370,180	(214,042)	-58%
Deferred Revenue	732,041	647,308	84,733	13%
Other Current Liabilities	491,281	491,281	-	0%
Total Current Liabilities	1,379,460	1,567,403	(187,943)	-12%
Long-Term Liabilities				
Other Long-Term Liabilities	2,554,623	2,554,623	-	0%
Total Long-Term Liabilities	2,554,623	2,554,623	-	0%
Total Liabilities	3,934,083	4,122,026	(187,943)	-5%
Total Net Assets	(352,300)	452,789	(805,089)	-178%
Total Liabilities and Net Assets	\$ 3,581,782	\$ 4,574,815	\$ (993,032)	-22%

Blue Oak Charter School

Statement of Cash Flows

For the period ended December 31, 2024

###	Month Ended 12/31/24	YTD Ended 12/31/24
Cash Flows from Operating Activities		
Change in Net Assets	\$ 79,820	\$ (805,089)
Adjustments to reconcile change in net assets to net cash flows from operating activities:		
Decrease/(Increase) in Operating Assets:		
Public Funding Receivables	(135,112)	525,561
Prepaid Expenses	66,539	68,963
(Decrease)/Increase in Operating Liabilities:		
Accounts Payable	(15,448)	(58,634)
Accrued Expenses	15,319	(214,042)
Deferred Revenue	-	84,733
Total Cash Flows from Operating Activities	11,118	(398,509)
Change in Cash & Cash Equivalents	11,118	(398,509)
Cash & Cash Equivalents, Beginning of Period	361,919	771,546
Cash and Cash Equivalents, End of Period	\$ 373,037	\$ 373,037

Blue Oak Charter School

Check Register

For the period ended December 31, 2024

Check Number	Vendor Name	Transaction Description	Check Date	Check Amount
7380	Confidential	Confidential	12/18/2024	\$ 500.00
7381	Oregon Shakespeare Festival	Field Trip - 7th Grade	12/17/2024	1,080.00
12418	AT&T	Communication Svcs - 11/15/24 - 12/14/24	12/2/2024	696.60
12419	Buck Ernest	Reimb - Sept, Oct, Nov24 - Office Supplies	12/2/2024	212.25
12420	California Water Service	Utility Svcs - 10/12/24 - 11/12/24	12/2/2024	1,039.95
12421	Caren Lehe	Reimb - Meals - 11/12/24	12/2/2024	65.60
12422	Comcast	Communication Svcs - 11/12/24 - 12/11/24	12/2/2024	323.45
12423	Department of Justice	Fingerprint Svcs - 10/24	12/2/2024	128.00
12424	Emily Swanson	Reimb - School Supplies - Aug and Sep24	12/2/2024	587.11
12425	Employers Preferred Ins. Co	Workers Compensation Ins - 07/01/24 - 07/01/25	12/2/2024	869.00
12426	Humana Insurance Co	Health Ins - 12/24	12/2/2024	1,928.70
12427	J C Nelson Supply Co	Janitorial Supplies	12/2/2024	493.35
12428	Kelley Chandler	Reimb - School Supplies - 11/15/24	12/2/2024	73.75
12429	Nourish Partners	Consulting Svcs - FY 24-25	12/2/2024	600.00
12430	ODP Business Solutions LLC	Office Supplies	12/2/2024	340.25
12431	ParentSquare, Inc.	Engage Premium - 7/1/2024 - 6/30/2025	12/2/2024	2,790.55
12432	PG&E	Utility Svcs - 10/09/24 - 11/06/24	12/2/2024	5,454.80
12433	The Danielsen Company	Food Svcs	12/2/2024	1,163.00
12434	US Foods, Inc.	Food Svcs	12/2/2024	610.15
12435	Charter Impact	Business Mgmt Svcs & Payroll Svcs - 12/24	12/6/2024	7,126.00
12436	Humana Insurance Co	Health Ins - 10/24	12/6/2024	1,837.95
12437	Advanced Document Concepts for Business	Copier Lease - 11/01/24 - 11/30/24	12/13/2024	330.60
12438	Advantage Therapy Services Inc	SpEd Svcs - 11/09/24 - 11/22/24	12/13/2024	5,970.80
12439	Blue Shield of California	Health Ins - 12/01/24 - 12/31/24	12/13/2024	318.10
12440	Certified/Fortress Security & Fire Systems	Security Svcs - 01/01/25 - 03/31/25	12/13/2024	300.00
12441	Cheryl Grant	Reimb - Student Meals - 09/28/24 and 10/22/24	12/13/2024	326.70
12442	Cheryl Parker	Reimb - Student Meals - 12/02/24	12/13/2024	114.50
12443	Chico Country Day School	Nursing Costs - 12/24	12/13/2024	3,264.90
12444	City of Chico	Utility Svcs - 10/29/24 - 11/28/24	12/13/2024	360.30
12445	Cornell Distributing	Food Svcs - 11/24	12/13/2024	1,173.85
12446	Elizabeth Nail	Reimb - School Supplies - Oct and Nov24	12/13/2024	183.10
12447	Employers Preferred Ins. Co.	Workers Compensation Ins - 07/01/23 - 07/01/24	12/13/2024	1,219.00
12448	Family First	SpEd Svcs - 10/16/24 - 10/30/24, 11/11/24 - 11/19/24	12/13/2024	1,450.00
12449	Nourish Partners	Consulting Svcs - FY 24-25	12/13/2024	600.00
12450	Philadelphia Insurance Companies	Specialty & Training - 07/31/24 - 06/30/25	12/13/2024	9,912.90
12451	Recology Butte Colusa Counties	Janitorial Svcs - 11/24	12/13/2024	876.00
12452	Tekk International Inc.	Office Supplies	12/13/2024	215.00
12453	The Danielsen Company	Food Svcs	12/13/2024	1,108.90
12454	US Foods, Inc.	Food Svcs	12/13/2024	1,018.30
12455	Advantage Therapy Services Inc	SpEd Svcs - 12/04/24 - 12/06/24	12/20/2024	2,607.00
12456	Document Tracking Services	DTS License (1) - 01/15/25 - 01/15/26	12/20/2024	382.00
12457	Friends of Sutters Fort	ELP Program Field Trip - 11/14/24	12/20/2024	150.00
12458	Metro Marketing Inc.	Advertising Svcs	12/20/2024	710.00
12459	Squyres Fire Protection	Repair & Maintenance Svcs	12/20/2024	982.30
12460	Sutters Fort State Historic Park	ELP Program Field Trip - 11/14/24	12/20/2024	650.00
12461	The Danielsen Company	Food Svcs	12/20/2024	1,691.20
12462	US Foods, Inc.	Food Svcs	12/20/2024	1,098.90

Blue Oak Charter School

Check Register

for the period ended December 31, 2024

Check Number	Vendor Name	Transaction Description	Check Date	Check Amount
ACH	T-Mobile	Communication Svcs - 10/10/24 - 11/09/24	12/2/2024	55.98
ACH	Inova	Federal & State Tax Payment PPE121024	12/9/2024	4,376.63
ACH	Benefit Resource, Inc	Benefit Resource	12/9/2024	6,247.53
ACH	Benefit Resource, Inc	Benefit Resource	12/11/2024	160.00
ACH	American Express	CC Pmt 12/13/24	12/13/2024	2,342.75
ACH	Benefit Resource, Inc	Benefit Resource	12/16/2024	114.50
ACH	Macquarie Equipment Capital Inc.	Copier Lease	12/16/2024	324.75
ACH	Inova	Federal & State Tax Payment PPE122424	12/23/2024	25,106.63
ACH	CalPERS	PERS 11/24	12/24/2024	3,927.24
ACH	CalPERS	PERS 11/24	12/24/2024	17,994.63
ACH	Macquarie Equipment Capital Inc.	Copier Lease	12/26/2024	162.38
ACH	Benefit Resource, Inc	Benefit Resource	12/26/2024	710.00
ACH	Golden Valley Bank	Bank Fee - Positive Pay Charge	12/31/2024	50.00

Total Disbursements Issued in December **\$ 126,508.75**

Blue Oak Charter School

Accounts Payable Aging

December 31, 2024

Vendor Name	Invoice/Credit Number	Invoice Date	Date Due	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
				-	-	-	-	-	-
				-	-	-	-	-	-
				-	-	-	-	-	-
Total Outstanding Invoices				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Business Checking – XXXXX0889

Search Transactions

Activity: Date range; Start date: Dec 01, 2024; End date: Dec 31, 2024; Type: Debits

Transactions

Pending Posted

Date ▼	Description ◊	Debit ◊	Credit ◊	Balance
● Dec 31, 2024	<u>Check 12460</u>	650.00		
● Dec 30, 2024	<u>Check 12456</u>	382.00		
● Dec 26, 2024	ACH Payment BENEFIT RESOURCE BRI XFER	710.00		
● Dec 26, 2024	ACH Payment ASSET FINANCE ACH1226	162.38		
● Dec 24, 2024	<u>Check 12455</u>	2,607.05		
● Dec 24, 2024	<u>Check 12461</u>	1,691.28		
● Dec 24, 2024	<u>Check 12462</u>	1,098.99		
● Dec 24, 2024	ACH Payment CALPERS 3100	17,994.63		
● Dec 24, 2024	ACH Payment CALPERS 3100	3,927.24		
● Dec 23, 2024	<u>Check 12450</u>	9,912.93		
● Dec 23, 2024	<u>Check 12442</u>	114.51		
● Dec 23, 2024	ACH Payment BLUE OAK CHARTER EE DIR DEP	98,306.66		
● Dec 23, 2024	ACH Payment INOVA PAYROLL OF TAX COL	25,106.69		
● Dec 20, 2024	<u>Check 12424</u>	587.11		
● Dec 19, 2024	<u>Check 12438</u>	5,970.80		
● Dec 19, 2024	<u>Check 12443</u>	3,264.94		
● Dec 19, 2024	<u>Check 12445</u>	1,173.89		
● Dec 19, 2024	<u>Check 12437</u>	330.62		
● Dec 19, 2024	<u>Check 12452</u>	215.00		

● Dec 18, 2024	<u>Check 12448</u>	1,450.00
● Dec 18, 2024	<u>Check 12449</u>	600.00
● Dec 18, 2024	<u>Check 7380</u>	500.00
● Dec 18, 2024	<u>Check 12427</u>	493.33
● Dec 18, 2024	<u>Check 12446</u>	183.10
● Dec 17, 2024	<u>Check 12436</u>	1,837.95
● Dec 17, 2024	<u>Check 12447</u>	1,219.00
● Dec 17, 2024	<u>Check 12453</u>	1,108.91
● Dec 17, 2024	<u>Check 7381</u>	1,080.00
● Dec 17, 2024	<u>Check 12454</u>	1,018.30
● Dec 17, 2024	<u>Check 12451</u>	876.06
● Dec 17, 2024	<u>Check 12444</u>	360.31
● Dec 17, 2024	<u>Check 12428</u>	73.75
● Dec 17, 2024	<u>Check 50018</u>	50.00
● Dec 16, 2024	<u>Check 12431</u>	2,790.58
● Dec 16, 2024	<u>Check 12439</u>	318.10
● Dec 16, 2024	<u>Check 12440</u>	300.00
● Dec 16, 2024	ACH Payment ASSET FINANCE ACH1216	324.75
● Dec 16, 2024	ACH Payment BENEFIT RESOURCE BRI XFER	114.50
● Dec 13, 2024	<u>Check 12426</u>	1,928.70
● Dec 13, 2024	<u>Check 12429</u>	600.00
● Dec 13, 2024	ACH Payment AMEX EPAYMENT ACH PMT	2,342.79
● Dec 12, 2024	<u>Check 12435</u>	7,126.00
● Dec 12, 2024	<u>Check 12419</u>	212.29
● Dec 11, 2024	<u>Check 12418</u>	696.60
● Dec 11, 2024	ACH Payment BENEFIT RESOURCE BRI XFER	160.00
● Dec 10, 2024	<u>Check 12432</u>	5,454.80

● Dec 10, 2024	<u>Check 12430</u>	340.26
● Dec 10, 2024	<u>Check 12347</u>	149.28
● Dec 10, 2024	<u>Check 12392</u>	130.25
● Dec 10, 2024	<u>Check 12423</u>	128.00
● Dec 09, 2024	<u>Check 12433</u>	1,163.08
● Dec 09, 2024	<u>Check 12420</u>	1,039.99
● Dec 09, 2024	<u>Check 12422</u>	323.49
● Dec 09, 2024	<u>Check 12421</u>	65.60
● Dec 09, 2024	<u>Check 50017</u>	50.00
● Dec 09, 2024	ACH Payment BLUE OAK CHARTER EE DIR DEP	18,353.29
● Dec 09, 2024	ACH Payment BENEFIT RESOURCE BRI XFER	6,247.53
● Dec 09, 2024	ACH Payment INOVA PAYROLL OF TAX COL	4,376.63
● Dec 06, 2024	<u>Check 12406</u>	5,499.30
● Dec 06, 2024	<u>Check 12425</u>	869.00
● Dec 06, 2024	<u>Check 12434</u>	610.16
● Dec 05, 2024	<u>Check 12408</u>	6,597.15
● Dec 03, 2024	<u>Check 12417</u>	55,670.00
● Dec 03, 2024	<u>Check 12409</u>	3,264.94
● Dec 03, 2024	<u>Check 12412</u>	2,014.74
● Dec 02, 2024	ACH Payment T-MOBILE PCS SVC 800-937- 8997	55.98



ACCOUNT ENDING - 42008

CARD MEMBER

Blue Business Plus Card

SUSAN DOMENIGHINI

Card Activity from Nov 19, 2024 to Dec 19, 2024

Summary

	Total
Previous Balance	\$2,342.79
Payments & Credits	-\$2,342.79
New Charges	\$3,369.30
Fees	\$0.00
Interest Charges	\$0.00
Statement Balance	\$3,369.30

Transactions

24 Transactions

DATE	STATUS	DESCRIPTION	AMOUNT
Dec 17, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$60.60
Dec 15, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$14.71
Dec 12, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$61.41
Dec 12, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$66.79
Dec 12, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$81.26
Dec 12, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$135.13
Dec 12, 2024	2X Points	DNH*GODADDY#34632478Tempe AZ	\$275.88
Dec 12, 2024	Credit	ONLINE PAYMENT - THANK YOU	-\$2,342.79
Dec 11, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$162.36
Dec 11, 2024	2X Points	AMAZON.COM AMZN.COM/BILL WA	\$46.74
Dec 10, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$153.60
Dec 10, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$507.22
Dec 8, 2024	2X Points	ZOOM.COM 888-799-966SAN JOSE CA	\$10.00

DATE	STATUS	DESCRIPTION	AMOUNT
Dec 7, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$653.96
Dec 5, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$9.30
Dec 5, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$31.25
Dec 5, 2024	2X Points	POSTAL PLUS 93055341CHICO CA	\$22.00
Dec 5, 2024	2X Points	WHITEPAGES 800-952-9005 WA	\$5.99
Dec 4, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$109.52
Dec 2, 2024	2X Points	JACKRABBIT BILLING HUNTERSVILLE NC	\$89.00
Nov 27, 2024	2X Points	STAMPS.COM 855-889-7867 CA	\$19.99
Nov 19, 2024	2X Points	AMAZON MARKEPLACE NA PA	\$45.45
Nov 19, 2024	2X Points	EB *2025 ALLIANCE ANSAN FRANCISCO CA	\$300.62
Nov 18, 2024	2X Points	PRO ED INC 039300983AUSTIN TX	\$506.52



BLUE OAK SCHOOL

A Walden®-inspired Public Charter (K-6)

CLASSIFIED HOURLY RATE SCHEDULE

DRAFT Salary Schedule

Effective 8-1-2023

Ranges	Steps	1	2	3	4	5	6-10	11-12	13-15	16-19	20
4		16.28	17.09	17.95	18.85	19.79	21.61	22.69	23.82	25.02	26.27
5		17.09	17.95	18.85	19.79	20.78	22.36	23.48	24.65	25.89	27.18
6		17.95	18.85	19.79	20.78	21.82	23.48	24.65	25.89	27.18	28.54
7		18.85	19.79	20.78	21.82	22.91	24.65	25.89	27.18	28.54	29.97
8		19.79	20.78	21.82	22.91	24.05	25.89	27.18	28.54	29.97	31.47
9		20.78	21.82	22.91	24.05	25.26	27.18	28.54	29.97	31.47	33.04
10		21.82	22.91	24.05	25.26	26.52	28.54	29.97	31.47	33.04	34.69
11		22.91	24.05	25.26	26.52	27.84	29.97	31.47	33.04	34.69	36.43
12		24.05	25.26	26.52	27.84	29.24	31.47	33.04	34.69	36.43	38.25
13		25.26	26.52	27.84	29.24	30.70	33.04	34.69	36.43	38.25	40.16
14		26.52	27.84	29.24	30.70	32.23	34.69	36.43	38.25	40.16	42.17
15		27.84	29.24	30.70	32.23	33.84	36.43	38.25	40.16	42.17	44.28
16		29.24	30.70	32.23	33.84	35.54	38.25	40.16	42.17	44.28	46.49
17		30.70	32.23	33.84	35.54	37.31	40.16	42.17	44.28	46.49	48.81
18		32.23	33.84	35.54	37.31	39.18	42.17	44.28	46.49	48.81	51.25
19		49.96	52.46	55.08	57.84	60.73	65.36	68.63	72.06	75.66	79.44

Up to three (3) years of credit on the salary schedule may be granted for previous experience. After longevity step 20 an increase of 1.5% will be added for each ongoing year.

RANGE	CLASSIFICATION
4	Instructional Aide/Classified Support/Maintenance/Custodial/Cafeteria/Translator
5	Health Aide/Paraprofessional/Facilities Assistant
6	Attendance Clerk/Festival Support/Front Desk
7	Registrar/Business Office Assistant
11	Executive Assistant/HR Coordinator
13	Community Schools Partnership Coordinator
17	Specialty Presenter
19	School Nurse/Counselor

Board Approved: 10-17-2023



BLUE OAK SCHOOL

A Washington-licensed Public Charter (K-8)

CLASSIFIED HOURLY RATE SCHEDULE

DRAFT Salary Schedule

Proposed Minimum Wage Increase

Steps | 1 | 2 | 3 | 4 | 5 | 6-10 | 11-12 | 13-15 | 16-19 | 20

Ranges

4	16.50	17.33	18.19	19.10	20.06	21.90	23.00	24.15	25.35	26.62
5	17.33	18.19	19.10	20.06	21.06	22.66	23.80	24.99	26.24	27.55
6	18.19	19.10	20.06	21.06	22.11	23.80	24.99	26.24	27.55	28.93
7	19.10	20.06	21.06	22.11	23.22	24.99	26.24	27.55	28.93	30.37
8	20.06	21.06	22.11	23.22	24.38	26.24	27.55	28.93	30.37	31.89
9	21.06	22.11	23.22	24.38	25.60	27.55	28.93	30.37	31.89	33.49
10	22.11	23.22	24.38	25.60	26.88	28.93	30.37	31.89	33.49	35.16
11	23.22	24.38	25.60	26.88	28.22	30.37	31.89	33.49	35.16	36.92
12	24.38	25.60	26.88	28.22	29.63	31.89	33.49	35.16	36.92	38.76
13	25.60	26.88	28.22	29.63	31.11	33.49	35.16	36.92	38.76	40.70
14	26.88	28.22	29.63	31.11	32.67	35.16	36.92	38.76	40.70	42.74
15	28.22	29.63	31.11	32.67	34.30	36.92	38.76	40.70	42.74	44.87
16	29.63	31.11	32.67	34.30	36.02	38.76	40.70	42.74	44.87	47.12
17	31.11	32.67	34.30	36.02	37.82	40.70	42.74	44.87	47.12	49.47
18	32.67	34.30	36.02	37.82	39.71	42.74	44.87	47.12	49.47	51.95
19	50.64	53.17	55.83	58.62	61.55	66.24	69.55	73.03	76.68	80.52

Up to five (5) years of credit on the salary schedule may be granted for previous experience.

After longevity step 20 an increase of 1.5% will be added for each ongoing year.

RANGE	CLASSIFICATION	Board Approved:
4	Instructional Aide/Classified Support/Maintenance/Custodial/Cafeteria/Translator	
5	Health Aide/Paraprofessional/Facilities Assistant	
6	Attendance Clerk/Festival Support/Front Desk	
7	Registrar/Business Office Assistant	
11	Executive Assistant/HR Coordinator	
13	Community Schools Partnership Coordinator	
17	Specialty Presenter	
19	School Nurse/Counselor	

requirements. As of January 1, 2024, non-exempt employees in California must earn a minimum wage of \$16 per hour and exempt employees must earn an annual salary of no less than \$66,559 or \$5,547 monthly to meet the exemption threshold requirement. Currently, minimum wage is scheduled for incremental increases each year between now and 2028:

CURRENT LAW

CA State Minimum Wage	2024	2025	2026	2027	2028
	\$16.00	\$16.50	\$16.80	\$17.20	\$17.60
	Exemption Salaries				
Weekly	\$1,280	\$1,320	\$1,344	\$1,376	\$1,408
Monthly	\$5,547	\$5,720	\$5,824	\$5,963	\$6,101
10-month	\$55,466	\$57,200	\$58,240	\$59,626	\$61,013
Annual	\$66,559	\$68,639	\$69,897	\$71,551	\$73,215

Note: The salary threshold is one-prong to ensure the Administrative, Executive, and Professional Exemptions are being properly applied.