

Executive Director's Report

Charter Council Susan Domenighini January 2023



Happy New Year!

Staffing Report

Amanda Hurd, the new Assistant Director *(not to be confused with Alex, the Executive Assistant)* started last week. She is spending time in and out of classrooms, meeting children and parents, and getting used to the Blue Oak rhythm. She is also beginning her work supporting families struggling with attendance. We are looking forward to supporting and enjoying the energy she brings. We also have a full slate of aides now and are very happy to move forward.

Our Spanish long-term sub, Rebeca Guerrero, was accepted into the Multiple Subject credential intern program for Chico State. She will be spending time with Kate McDonald, receiving student-teacher support. There will likely be some changes to the Spanish schedule next week. Stay tuned.

One of our beloved teachers, Jennifer Adams, informed our community last week that she will be undergoing treatment for cancer and will need to take some time away from the children. Her last day will be Friday. The community is coming forward with support and it is appreciated. Kendra Cooly will be the primary long-term sub. We are happy to have her, she is Waldorf-educated and spent last spring in Kate McDonald's second grade.

LCAP/Strategic Plan

Staff will begin work on reviewing the LCAP this month. Parents and students will be included in February. A survey and town hall meeting will be scheduled. This is our most structured and reliable request for community input, so please encourage parents to engage. The Strategic Plan is also due for an update this year. My intent is April or May. Two areas have been brought forward for attention. First, is support for transportation for families to the school. The second is to focus on Science instruction improving scope and sequence for all grades.

Grants/Funding

NVCF Grant was received and will support training for classified staff.

California Community Schools Partnership Program. Thanks to the exceptional work of Amber Bass and Mandy Kling, Blue Oak applied for this planning grant which, if received, will bring approximately \$185,000 over the next two school years. Its intent is to give support in the planning and coordination of mental health services and prepare Blue Oak to apply for a services grant.

iReady / Semester End

iREady mid-year testing has begun. The semester ends on January 20th so teachers are focused on grading and report cards.

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Professional Development

Faculty met with Kim John Payne via Zoom yesterday. His training connected well to the Waldorf pedagogy and seemed well received. Listen to his parenting podcasts: <u>The Simplicity Parenting Podcast with Kim John</u> <u>Payne</u>

The Pedagogical Team began the work of evaluating the certification requirements for teachers and will work to develop a program plan for further certification within the Public Waldorf requirements.

Faculty has completed a survey on what staff supports would be most helpful. We will begin work on it this month.

Task Force

Diversity Equity Inclusion did not meet this month, I was out for the day. The Alliance for Public Waldorf holds its Conference over MLK weekend. Input so far has been positive. I will have more information next month.

"Diversity is the presence of differences that may include race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective. Populations that have been-and remain- underrepresented among practitioners in the field and marginalized in the broader society." https://www.tuskegee.edu/