



CRIMINAL RECORD CHECK

The Blue Oak Charter Council shall ensure that Blue Oak Charter School complies with criminal record check laws.

As required by law, all individuals working or volunteering at Blue Oak Charter School will be required to submit to a background criminal investigation. No person will be hired or retained in classified or certificated positions that have been convicted of a violent or serious felony unless that person has obtained a certificate of rehabilitation and pardon.

Applicants will be referred to a local law enforcement authority to complete LiveScanning. The local law enforcement authority shall transmit the LiveScan to the Bureau of Criminal Identification Investigation, State Department of Justice, for processing.

The Live Scan fee will be paid by Blue Oak Charter School for employees, and on a case by case basis for volunteers.

Additionally, should an employee, during their employment with the BOCS, be convicted of a controlled substance or sex offense, or serious or violent felony, the employee must immediately report such a conviction to the Executive Director.

The Executive Director or designee shall request subsequent arrest service from the Department of Justice as provided under Penal Code 11105.2.