



BLUE OAK SCHOOL

A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

CLASSIFIED HOURLY RATE SCHEDULE

Effective August 1, 2022

Steps	1	2	3	4	5	6-10	11-12	13-15	16-19	20
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Ranges

3	15.50	16.28	17.09	17.94	18.84	20.77	21.81	22.90	24.05	25.25
4	16.28	17.09	17.94	18.84	19.78	21.60	22.68	23.82	25.01	26.26
5	17.09	17.94	18.84	19.78	20.77	22.36	23.47	24.65	25.88	27.17
6	17.94	18.84	19.78	20.77	21.81	23.47	24.65	25.88	27.17	28.53
7	18.84	19.78	20.77	21.81	22.90	24.65	25.88	27.17	28.53	29.96
8	19.78	20.77	21.81	22.90	24.05	25.88	27.17	28.53	29.96	31.46
9	20.77	21.81	22.90	24.05	25.25	27.17	28.53	29.96	31.46	33.03
10	21.81	22.90	24.05	25.25	26.51	28.53	29.96	31.46	33.03	34.68
11	22.90	24.05	25.25	26.51	27.84	29.96	31.46	33.03	34.68	36.41
12	24.05	25.25	26.51	27.84	29.23	31.46	33.03	34.68	36.41	38.24
13	25.25	26.51	27.84	29.23	30.69	33.03	34.68	36.41	38.24	40.15
14	26.51	27.84	29.23	30.69	32.22	34.68	36.41	38.24	40.15	42.15
15	27.84	29.23	30.69	32.22	33.83	36.41	38.24	40.15	42.15	44.26
16	29.23	30.69	32.22	33.83	35.53	38.24	40.15	42.15	44.26	46.48
17	30.69	32.22	33.83	35.53	37.30	40.15	42.15	44.26	46.48	48.80
18	32.22	33.83	35.53	37.30	39.17	42.15	44.26	46.48	48.80	51.24
19	49.95	52.44	55.07	57.82	60.71	65.34	68.61	72.04	75.64	79.42

*Up to three (3) years of credit on the salary schedule may be granted for previous experience .
After longevity step 20 an increase of 1.5% will be added for each ongoing year.*

RANGE	CLASSIFICATION
3	Instructional Aide/Classified Support/Maintenance/Custodial
4	Health Aide/Paraprofessional
6	Parent Community Liaison/Attendance Clerk
7	Registrar/Business Office and HR Coordinator
10	Wellness Coordinator
11	Executive Assistant
17	Specialty Presenter
19	School Nurse/Counselor

Board Approved: _____