

**Blue Oak Charter School**  
**450 W. East Avenue, Chico, CA 95926**  
**CHARTER COUNCIL**  
**REGULAR MEETING**

Join Zoom Meeting

<https://zoom.us/j/91259361276?pwd=RWpUbmtlN2NGVnJzWWpkKzFSMlc4Zz09>

Meeting ID: 912 5936 1276

Passcode: 48657Y

**Wednesday, August 10th, 2022 - 6:00 PM**

*Vision: To be a model for successful education of the whole child.*

*Mission: To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.*

**Notice:** Any person with a disability may request the agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting at, 450 W. East Ave., Chico, CA or by calling (530) 879-7483 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations.

**Update:** On September 16, 2021, Governor Gavin Newsom signed Assembly Bill 361 (AB 361) into law which allows public agencies to continue to conduct meetings remotely during the COVID-19 pandemic and other proclaimed emergencies. This means there will be no specific physical meeting place; the meeting will be held remotely. Public participation continues to be welcomed and encouraged to those who join via Zoom and raise their hand. The chat bar will not be available to the public during the Zoom meetings to support the sanctity of the meeting.

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**The Blue Oak Charter Council reserves the right to take action on any item on the agenda.**

**AGENDA**

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**OPEN SESSION - 6:00 PM**

**1. OPENING**

- 1.1. Call Meeting to Order
- 1.2. Roll Call of Council Members and Establish Quorum
- 1.3. Invocation - School Verse Read

*“This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, So many hearts build a school.”*

- 1.4. Agenda Modifications
- 1.5. Audience to Address the Council

*This is an opportunity for members of the community to address the committee concerning items not on the agenda. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. The chair may establish a maximum speaking time for any item.*

*Persons may not yield their time to another speaker (Gov. Code § 54954.3)*

**2. CONSENT AGENDA**

- 2.1. Approve Minutes from Tuesday, July 19th, 2022.
- 2.2. Charter Impact Monthly Report Jim Weber, Charter Impact
  - 2.2.1. Attendance and Enrollment
  - 2.2.2. Cash Flow
  - 2.2.3. Balance Sheet Detail
  - 2.2.4. Warrants/Aged Payable
  - 2.2.5. Actual to Budget Summary
- 2.3. Point of Sale Transactions/Check Register
- 2.4. Teleconferencing During State of Emergency  
**State of Emergency (§ 8625)**
- 2.5. Accept Employee Resignations
  - 2.5.1. Amber Saetern, Paraprofessional

**3. FACULTY**

- 3.1. Grade Level Report Sarah Lee & Nick Meier

**4. GOVERNANCE**

- 4.1. Finance Committee Report Amber Brown
- 4.2. Parent Council Report Trisha Atehortua
- 4.3. Policy Review Susan Domenighini
- 4.4. COVID-19 Response Update
- 4.5. Pay Scale Updates
  - 4.5.1. Classified
  - 4.5.2. Certificated
  - 4.5.3. Management
- 4.6. Approve Contracts
  - 4.6.1. Ellie Glusman
  - 4.6.2. Riley Murray
  - 4.6.3. Emma Todd
  - 4.6.4. SLP
- 4.7. Policy Review
  - 4.7.1. Chronic Absence and Truancy (2nd Reading)
  - 4.7.2. Attendance (1st Reading)
- 4.8. BOCC Member Transition
  - 4.8.1. Review Board Seat Terms
  - 4.8.2. Establish Board Member(s) to Run Elections
- 4.9. Approve Meeting Dates
- 4.10. Approve Parent Handbook
- 4.11. Marketing Videos for Blue Oak

**5. ADMINISTRATION**

- 5.1. Executive Director's Report Susan Domenighini

**6. CLOSED SESSION**

6.1. Real Estate  
Conference with Real Property Negotiations (§ 54956.8)

7. NEXT MEETING - Tuesday, September 20th, 2022 at 6:00PM (if approved - see above)

8. ADJOURNMENT

**Blue Oak Charter School**  
**450 W. East Avenue, Chico, CA 95926**  
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**AGENDA**

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**OPEN SESSION - 6:00 PM**

**1. OPENING**

**1.1. Call Meeting to Order**

- Chelsea Parker called the meeting to order at 6:02PM.

**1.2. Roll Call of Council Members and Establish Quorum**

- Present: Chelsea Parker, Leanna Glander, Trisha Atehortua, Vicki Wonacott, Amber Brown, Kristen Woods (arrived late)
- Absent: Laurel Hill-Ward

**1.3. Invocation - School Verse Read**

*“This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, So many hearts build a school.”*

- The school invocation was read by Chelsea Parker.

**1.4. Agenda Modifications**

- No modifications were made to the agenda.

**1.5. Audience to Address the Council**

*This is an opportunity for members of the community to address the committee concerning items not on the agenda. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. The chair may establish a maximum speaking time for any item.*

*Persons may not yield their time to another speaker (Gov. Code § 54954.3)*

- No audience members addressed the Council.

**2. CONSENT AGENDA**

**2.1. Approve Minutes from June 21st, 2022**

**2.2. Charter Impact Monthly Report**

**Jim Weber, Charter Impact**

**2.2.1. Attendance and Enrollment**

**2.2.2. Cash Flow**

**2.2.3. Balance Sheet Detail**

**2.2.4. Warrants/Aged Payable**

**2.2.5. Actual to Budget Summary**

**2.3. Point of Sale Transactions/Check Register**

**2.4. Teleconferencing During State of Emergency**

**State of Emergency (§ 8625)**

**2.5. Accept Employee Resignations**

**2.5.1. Damion Grissom, Custodian**

- Kristen Woods has arrived.
- Leanna Glander made a motion to approve the consent agenda. Kristen Woods seconded the motion.
- No further discussion.
- Vote.

Name	Yes	No	Abstain	Absent
Chelsea Parker	X			
Vicki Wonacott	X			
Laurel Hill-Ward				X
Amber Brown	X			
Leanna Glander	X			
Trisha Atehortua	X			
Kristen Woods	X			

- Vote passes.

**3. FACULTY**

**Nick Meier & Sarah Lee**

**3.1. Grade Level Report**

- Teachers are getting ready for the next school year. Summer school starts next week. Other than that, there is nothing to report.

**4. GOVERNANCE**

**4.1. Finance Committee Report**

**Amber Brown**

- At the last meeting we received lots of good news. Blue Oak has received more funding from the state than we expected. We are adding \$430K for the Hold

Harmless to our budget which means we are getting the full amount that we were hoping for. Blue Oak will also be receiving an increase in EPA funds which is about \$135K more. We will still have cash flow issues as far as timing of those incoming funds but it was a short meeting with good news all around. Our school is currently enrolled at 272 right now and we are budgeted for 282. There are 6 offers out for seats for next school year and we are about 7 short on our Kinder program but that tends to fluctuate year to year. Other than that, we are almost at max capacity for our schools enrollment this year. Looks like it will be a good start to the year.

- Hold Harmless is that the state is saying that they're looking at our past income regarding ADA and giving us more because of the impact of COVID. Thank you to our advocates at the legislature for helping with this. The extra \$400K that we spent last year because we knew our children needed our attention, we have essentially been given back by the state. The EPA is one of the ways we were funded before LCAP. We have an influx of those funds coming in sooner than they normally would which will help us with our cash flow issues in the future.

#### **4.2. Parent Council Report**

**Trisha Atehortua**

- No PC report at this time.

#### **4.3. Policy Review**

**Susan Domenighini**

##### **4.3.1. Attendance**

- First, the Administration wanted to focus on Chronic Absence and Truancy; next month we will back track to a more broad attendance policy. This includes the stipulation that we will return students to the district if they are truant.
- In the policy, we are not that specific about what the tiered approach will be but we do have in-school procedures for those tiers. Procedures are generally done on an Admin level and not included in the policy which gives the Admin flexibility for the day-to-day implementation and so that changes can be made quickly if/when there needs to be updates/improvements. This works the same way in districts as well. The policy ensures that we have support of and actions for both positive and negative attendance so that we know how to act for each instance and apply this to what we know about our families.
- Staff is working on connecting our PBIS system to encourage positive attendance in our tiered approach; we will share more about this next month. Tardies are included in this policy as well.
- The BOCC wants to make sure that the procedure is still available for parental knowledge somewhere and to ensure that the procedures are applied equally for each family. The BOCC is hoping that this policy will help with accountability.
- Sending students back to the district is the recourse that is written into how the charter schools operate under a district. If we are doing our due diligence in attempting to help our families as much as possible, Susan feels as though the district would rather have us send the families back to them where they can provide them more resources and the legal ability to support them.
- This is the first read; there will be no vote on this item at this time.

#### **4.4. COVID-19 Response**

- Susan has been watching new concerns regarding COVID. Blue Oak has had a few staff members exposed or come down with COVID over the summer but because we have been easily able to work from home, it has not spread on campus. Blue Oak will continue to be vigilant once we have everyone back on

campus again. There is no news as far as masking, etc. so we are continuing with our current protocols.

**4.5. MOU for School Nurse**

- The MOU presented is a contract with Chico Country Day School. Natalie Wren has been our School Nurse for the past few years and is available to us for next year as well. She is a great asset to us. This MOU will need to be approved by the BOFC and BOCC.
- Amber Brown made a motion to renew our School Nurses MOU. Trisha Atehortua seconded the motion.
- No further discussion.
- Vote.

Name	Yes	No	Abstain	Absent
Chelsea Parker	X			
Vicki Wonacott	X			
Laurel Hill-Ward				X
Amber Brown	X			
Leanna Glander	X			
Trisha Atehortua	X			
Kristen Woods	X			

- Vote passes.

**4.6. Volunteers for Registration Days**

- Registration Days are coming up and will be held before the school year begins as always. We have held a table open for the board members in the past and we are hoping to have volunteers to cover table time slots again for the board this year as well.
- BOCC members volunteered and will be in attendance.

**4.7. Establish Board Retreat Date**

- The Charter Council Board Retreat was established to take place on August 31st at 6:00PM. This will be a time to review Brown Act info and the Strategic Plan.

**5. ADMINISTRATION**

**5.1. Executive Director’s Report**

**Susan Domenighini**

- Everyone is getting ready for next school year and next week summer school starts. Staff is looking forward to implementing the summer school program again.
- We are continuing our hiring processes to continue to work on filling staff positions for next year. Susan will be putting out an application for an Interim part time Assistant Director position with someone with at least a teaching credential as we continue to implement new programs at the school.
- Sarah Lee updated us on MTSS via email today. The team went to training last week which talks about all of the different ways we support students. MTSS will be a focus next year. We also have a grant for a school wide MTSS training for this next school year as well.

- Our waitlist is looking large for 1st grade but we will continue with a single track. It usually is important that if we double track our grades, we want to try to double track them all starting from Kindergarten moving their way up through the grades. At this point in time that is unsustainable so we are currently only focusing on single tracks per grade. With COVID, we have had an increase in our 1st grade waitlist and not as many Kinders; we are hoping that we can come back to starting students in Kinder instead. With a sustainable school in mind, a single track with a full class and padded waitlist is the best option for our school at this time. Even if families are looking at our school's waitlist, they should still put their name on the list because it can tend to go quickly depending on the other families on the list.

**5.1.1. Independent Study**

- As we move towards making Independent Study (IS) a more consistent practice instead of the COVID IS work we did last year, Susan is looking at limiting the general IS program to three weeks. 4 weeks is usually about the max, but with the new process there are additional requirements for more than 3 weeks and, unless we have a dedicated IS teacher, that probably won't be realistic for our classroom teachers. Plus in Waldorf education it is important that our students are in the classroom and part of the community in order to benefit from our pedagogy.

**6. CLOSED SESSION**

**6.1. Real Estate**

**Conference with Real Property Negotiations (§ 54956.8)**

- The board directed Susan to move forward with a sub committee. That sub committee will include Trisha Atehortua and Vicki Wonacott.

**6.2. Employee Review Evaluation**

**Public Employee Performance Evaluation (§54957)**

- No action was taken.

**7. NEXT MEETING - Wednesday, August 10th, 2022 at 6:00PM (2nd Week of the Month)**

**8. ADJOURNMENT**

- Chelsea Parker adjourned the meeting at 8:11PM.

Minutes Taken By: Alexandra Archer

Approved by: \_\_\_\_\_ Date: \_\_\_\_\_



# Business Checking – XXXXX0889

## Search transactions

Activity: Date range; Start date: Jul 01, 2022; End date: Jul 31, 2022; Type: Debits

## Transactions

Pending  Posted

Date ▼	Description ◇	Debit ◇	Credit ◇	Balance
● Jul 31, 2022	Analysis Charge	6.22		
● Jul 29, 2022	<u>Check 70139</u>	523.47		
● Jul 29, 2022	<u>Check 11085</u>	508.65		
● Jul 29, 2022	<u>Check 70147</u>	348.98		
● Jul 29, 2022	<u>Check 11139</u>	116.14		
● Jul 27, 2022	<u>Check 11133</u>	987.83		
● Jul 27, 2022	<u>Check 70142</u>	873.35		
● Jul 27, 2022	<u>Check 11059</u>	776.99		
● Jul 27, 2022	<u>Check 11132</u>	200.32		
● Jul 27, 2022	<u>Check 11065</u>	82.69		
● Jul 27, 2022	ACH Payment IRS USATAXPYMT	16,033.70		
● Jul 27, 2022	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	3,666.06		
● Jul 27, 2022	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	1,720.28		
● Jul 27, 2022	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	1,230.78		
● Jul 26, 2022	<u>Check 11141</u>	105.91		
● Jul 26, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	65,311.72		
● Jul 26, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	6,152.39		
● Jul 26, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	3,888.36		

Date ▾	Description ⇅	Debit ⇅	Credit ⇅	Balance
● Jul 26, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	3,257.20		
● Jul 26, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	1,309.11		
● Jul 25, 2022	<u>Check 11142</u>	51,500.00		
● Jul 25, 2022	ACH Payment CALPERS 3100	7,470.37		
● Jul 25, 2022	ACH Payment CALPERS 3100	196.21		
● Jul 25, 2022	Debit Card Purchase COSTCO WHSE #101 CHICO CA #3136 <i>summer school student expense</i>	498.58		
● Jul 25, 2022	Debit Card Purchase SMART FOODSERVIC CHICO CA #3136 <i>summer school student expense</i>	14.64		
● Jul 22, 2022	<u>Check 11134</u>	137.75		
● Jul 22, 2022	<u>Check 11138</u>	70.00		
● Jul 21, 2022	<u>Check 11135</u>	351.75		
● Jul 21, 2022	ACH Payment BLUE OAK CHARTER PAYMENTS	6,607.00		
● Jul 21, 2022	POS Purchase WWW.AWALDORFJOUR HTTPSWWW.AWAL OR #3136 <i>Professional Development</i>	147.00		
● Jul 21, 2022	POS Purchase WWW.AWALDORFJOUR HTTPSWWW.AWAL OR #3136 <i>Professional Development</i>	90.00		
● Jul 20, 2022	<u>Check 11129</u>	5,650.00		
● Jul 20, 2022	<u>Check 11130</u>	3,885.00		
● Jul 19, 2022	<u>Check 11137</u>	2,140.54		
● Jul 19, 2022	<u>Check 11131</u>	1,904.20		
● Jul 19, 2022	<u>Check 11136</u>	540.00		
● Jul 19, 2022	<u>Check 11140</u>	34.00		
● Jul 19, 2022	<u>Check 10901</u>	30.00		
● Jul 19, 2022	<u>Check 10886</u>	30.00		
● Jul 18, 2022	<u>Check 11128</u>	35.00		
● Jul 18, 2022	POS Purchase MUSICIANSFRIENDW 818-735- 8800 CA #3136 <i>classroom supply expense</i>	589.29		
● Jul 18, 2022	POS Purchase MUSICIANSFRIENDW 818-735- 8800 CA #3136 <i>classroom supply expense</i>	68.55		

Date ▼	Description ↕	Debit ↕	Credit ↕	Balance
● Jul 18, 2022	POS Purchase The Webstaurant 717-392-7472 PA #3136 <i>Classroom supply expense</i>	48.37		
● Jul 15, 2022	ACH Payment STERLING HEALTH CCDPAYMENT <i>COBRA Expense</i>	660.00		
● Jul 15, 2022	ACH Payment BENEFIT RESOURCE BRI XFER	116.00		
● Jul 15, 2022	POS Purchase Etsy.com - MimiD 718-8557955 NY #3136 <i>Classroom supply Expense</i>	128.65		
● Jul 14, 2022	<u>Check 11109</u>	17.14		
● Jul 14, 2022	<u>Check 11090</u>	10.00		
● Jul 13, 2022	Wire Fee CHARTER ASSET MANAGEMENT FUND LP Wires <i>CAM - Factoring expense</i>	15.00		
● Jul 13, 2022	<u>Check 11120</u>	579.18		
● Jul 13, 2022	<u>Check 11118</u>	315.43		
● Jul 12, 2022	<u>Check 11126</u>	1,200.00		
● Jul 12, 2022	ACH Payment BLUE OAK CHARTER PAYMENTS <i>Payroll</i>	949.23		
● Jul 11, 2022	<u>Check 11124</u>	450.00		
● Jul 11, 2022	<u>Check 11092</u>	180.00		
● Jul 11, 2022	ACH Payment IRS USATAXPYMT	1,906.17		
● Jul 11, 2022	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	97.88		
● Jul 11, 2022	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	97.70		
● Jul 11, 2022	POS Purchase POSTAL PLUS 530-8911626 CA #3136 <i>Postage</i>	257.20		
● Jul 08, 2022	<u>Check 11119</u>	2,062.68		
● Jul 08, 2022	<u>Check 11123</u>	1,070.00		
● Jul 08, 2022	<u>Check 11071</u>	792.32		
● Jul 08, 2022	<u>Check 11127</u>	347.70		
● Jul 08, 2022	<u>Check 11121</u>	159.77		
● Jul 08, 2022	<u>Check 11041</u>	111.89		

Date ▾	Description ↕	Debit ↕	Credit ↕	Balance
● Jul 08, 2022	<u>Check 11117</u>	64.00		
● Jul 08, 2022	<u>Check 11093</u>	14.99		
● Jul 08, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	3,877.99		
● Jul 08, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	2,871.83		
● Jul 07, 2022	<u>Check 11114</u>	946.47		
● Jul 07, 2022	<u>Check 11091</u>	855.48		
● Jul 07, 2022	<u>Check 11112</u>	105.91		
● Jul 07, 2022	<u>Check 11107</u>	90.05		
● Jul 06, 2022	<u>Check 11125</u>	5,901.86		
● Jul 06, 2022	<u>Check 11110</u>	359.73		
● Jul 06, 2022	<u>Check 11116</u>	294.79		
● Jul 06, 2022	<u>Check 11115</u>	269.72		
● Jul 06, 2022	<u>Check 7328</u>	185.00		
● Jul 06, 2022	ACH Payment BLUE OAK CHARTER PAYMENTS	4,545.00		
	<i>KBTN - AKA. MCZ Advertising Expense</i>			
● Jul 06, 2022	ACH Payment SPRINT8006396111 ACHBILLPAY	33.00		
	B0WJWJGSH8GVI7RE <i>Emergency Cell Phone Service</i>			
● Jul 05, 2022	<u>Check 11113</u>	307.20		
● Jul 05, 2022	<u>Check 11108</u>	161.46		
● Jul 05, 2022	<u>Check 11122</u>	85.00		
● Jul 05, 2022	<u>Check 11088</u>	58.96		
● Jul 05, 2022	<u>Check 11111</u>	32.00		
● Jul 01, 2022	<u>Check 11103</u>	5,338.40		

**Agenda Item: Accept Employee Resignations**

**Prepared by: Alexandra Archer**

**Charter Council Date: 08/10/2022**

**Background Information:**

Blue Oak would like to accept the following employee resignations:

- Amber Saetern, Paraprofessional

**Agenda Item: Pay Scales Update**

**Prepared by: Alexandra Archer**

**Charter Council Date: 08/10/2022**

**Background Information:**

Inflation has exceeded 7%. Governor Newsom is required to review the minimum wage in this event. The minimum wage will increase from \$15.00 to \$15.50 on January 1, 2023. The following proposals are made to meet this requirement. Classified Pay Scale proposal 2 would change our payscale to be a closer comparison to Chico Unified.

Below is the Chico Unified pay scale for comparison:

[http://www.chicousd.org/documents/HUMAN%20RESOURCES/Salary\\_Schedules/Classified/Schedule-A-1-A-2-AlphaList.pdf](http://www.chicousd.org/documents/HUMAN%20RESOURCES/Salary_Schedules/Classified/Schedule-A-1-A-2-AlphaList.pdf)



# BLUE OAK SCHOOL

A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

## CLASSIFIED HOURLY RATE SCHEDULE

Proposal #1

Steps	1	2	3	4	5	6	7	8	9	10	11-12	13-15	16-19	20
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### Ranges

3	15.50	15.89	16.28	16.69	17.11	17.54	17.98	18.42	18.89	19.84	20.34	20.85	21.37	21.90
4	16.28	16.93	17.60	18.31	19.04	19.52	20.00	20.50	21.02	22.08	22.63	23.20	23.78	24.37
5	17.09	17.52	17.95	18.40	18.86	19.33	19.82	20.31	20.82	21.88	22.42	22.98	23.56	24.15
6	17.94	18.39	18.85	19.32	19.81	20.30	20.81	21.33	21.86	22.97	23.54	24.13	24.73	25.35
7	18.84	19.31	19.79	20.29	20.80	21.32	21.85	22.40	22.96	24.12	24.72	25.34	25.97	26.62
8	19.78	20.28	20.78	21.30	21.84	22.38	22.94	23.52	24.10	25.32	25.96	26.61	27.27	27.95
9	20.77	21.29	21.82	22.37	22.93	23.50	24.09	24.69	25.31	26.59	27.25	27.94	28.63	29.35
10	21.81	22.36	22.91	23.49	24.07	24.68	25.29	25.93	26.57	27.92	28.62	29.33	30.07	30.82
11	22.90	23.47	24.06	24.66	25.28	25.91	26.56	27.22	27.90	29.31	30.05	30.80	31.57	32.36
12	24.05	24.65	25.26	25.89	26.54	27.21	27.89	28.58	29.30	30.78	31.55	32.34	33.15	33.98
13	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.01	30.76	32.32	33.13	33.96	34.80	35.67
14	26.51	27.17	27.85	28.55	29.26	29.99	30.74	31.51	32.30	33.94	34.78	35.65	36.54	37.46
15	27.84	28.53	29.24	29.98	30.73	31.49	32.28	33.09	33.92	35.63	36.52	37.44	38.37	39.33
16	29.23	29.96	30.71	31.47	32.26	33.07	33.90	34.74	35.61	37.41	38.35	39.31	40.29	41.30
17	30.69	31.46	32.24	33.05	33.87	34.72	35.59	36.48	37.39	39.28	40.27	41.27	42.31	43.36
18	32.22	33.03	33.85	34.70	35.57	36.46	37.37	38.30	39.26	41.25	42.28	43.34	44.42	45.53
19	33.83	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.22	43.31	44.39	45.50	46.64	47.81

*Up to three (3) years of credit on the salary schedule may be granted for previous experience .  
After longevity step 20 an increase of 1.5% will be added for each ongoing year.*

RANGE	CLASSIFICATION
3	Instructional Aide/Classified Support/Maintenance/Custodial
4	Health Aide/Paraprofessional
6	Parent Community Liaison/Attendance Clerk
7	Registrar/Business Office Assistant
10	Behavior Support Assistant
11	Executive Assistant
17	Specialty Presenter
19	School Nurse/Counselor

**Board Approved:** \_\_\_\_\_



**BLUE OAK SCHOOL**  
A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

**CLASSIFIED HOURLY RATE SCHEDULE**

*Proposal #2*

Steps	1	2	3	4	5	6-10	11-12	13-15	16-19	20
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**Ranges**

3	15.50	16.28	17.09	17.94	18.84	20.77	21.81	22.90	24.05	25.25
4	16.28	17.09	17.94	18.84	19.78	21.60	22.68	23.82	25.01	26.26
5	17.09	17.94	18.84	19.78	20.77	22.36	23.47	24.65	25.88	27.17
6	17.94	18.84	19.78	20.77	21.81	23.47	24.65	25.88	27.17	28.53
7	18.84	19.78	20.77	21.81	22.90	24.65	25.88	27.17	28.53	29.96
8	19.78	20.77	21.81	22.90	24.05	25.88	27.17	28.53	29.96	31.46
9	20.77	21.81	22.90	24.05	25.25	27.17	28.53	29.96	31.46	33.03
10	21.81	22.90	24.05	25.25	26.51	28.53	29.96	31.46	33.03	34.68
11	22.90	24.05	25.25	26.51	27.84	29.96	31.46	33.03	34.68	36.41
12	24.05	25.25	26.51	27.84	29.23	31.46	33.03	34.68	36.41	38.24
13	25.25	26.51	27.84	29.23	30.69	33.03	34.68	36.41	38.24	40.15
14	26.51	27.84	29.23	30.69	32.22	34.68	36.41	38.24	40.15	42.15
15	27.84	29.23	30.69	32.22	33.83	36.41	38.24	40.15	42.15	44.26
16	29.23	30.69	32.22	33.83	35.53	38.24	40.15	42.15	44.26	46.48
17	30.69	32.22	33.83	35.53	37.30	40.15	42.15	44.26	46.48	48.80
18	32.22	33.83	35.53	37.30	39.17	42.15	44.26	46.48	48.80	51.24
19	33.83	35.53	37.30	39.17	41.13	44.26	46.48	48.80	51.24	53.80

*Up to three (3) years of credit on the salary schedule may be granted for previous experience .  
After longevity step 20 an increase of 1.5% will be added for each ongoing year.*

RANGE	CLASSIFICATION
3	Instructional Aide/Classified Support/Maintenance/Custodial
4	Health Aide/Paraprofessional
6	Parent Community Liaison/Attendance Clerk
7	Registrar/Business Office Assistant
10	Behavior Support Assistant
11	Executive Assistant
17	Specialty Presenter
19	School Nurse/Counselor

**Board Approved:** \_\_\_\_\_





**CERTIFICATED ANNUAL RATE SCHEULE**  
**2022/2023 Salary Schedule**

*effective September 1, 2022*

Year of Service Step	A BA / Reg. Credential	B BA / Reg. Credential +60 Units	C BA / Reg. Credential +75 Units	C-1 BA + 75 Units with Waldorf or SPED Certification
Intern	\$53,733.33			
1	\$53,733.33	\$55,345.33	\$57,005.69	\$58,715.86
2	\$53,733.33	\$55,345.33	\$57,005.69	\$58,715.86
3	\$56,420.00	\$58,112.60	\$59,855.97	\$61,651.65
4	\$59,241.00	\$61,018.23	\$62,848.77	\$64,734.24
5	\$62,203.05	\$64,069.14	\$65,991.21	\$67,970.95
6	\$65,313.20	\$67,272.59	\$69,290.77	\$71,369.50
7	\$68,578.86	\$70,636.22	\$72,755.31	\$74,937.97
8	\$72,007.80	\$74,168.04	\$76,393.08	\$78,684.87
9	\$75,608.19	\$77,876.44	\$80,212.73	\$82,619.11
10	\$79,388.60	\$81,770.26	\$84,223.37	\$86,750.07
11	\$83,358.03	\$85,858.77	\$88,434.54	\$91,087.57
12	\$87,525.93	\$90,151.71	\$92,856.26	\$95,641.95
13	\$91,902.23	\$94,659.30	\$97,499.07	\$100,424.05
14	\$96,497.34	\$99,392.26	\$102,374.03	\$105,445.25
15	\$101,322.21	\$104,361.87	\$107,492.73	\$110,717.51
16		\$109,579.97	\$112,867.37	\$116,253.39
17		\$115,058.97	\$118,510.73	\$122,066.06
18		\$120,811.91	\$124,436.27	\$128,169.36
19			\$130,658.09	\$134,577.83
20			\$137,190.99	\$141,306.72
21			\$144,050.54	\$148,372.06
22				\$155,790.66
23				\$163,580.19
24				\$171,759.20

*Years teaching experience is defined as working 80% or more of any given school year in a Certificated position*

*Years at Blue Oak based on years teaching in Blue Oak classroom as a full time Certificated teacher*

*Maximum previous teaching experience: 8 years (years teaching not at Blue Oak)*

*Masters stipend: \$1,250.00*

*182 days*



**BLUE OAK SCHOOL**  
A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

Administrative/Management Salary Schedule Proposal  
*To go into effect September 1, 2022*

<b>Steps</b>	Assistant Director	Executive Director
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Number of Days:

190/195/200/205/210/215/220

Daily Rate:

1	402.99	449.49
2	415.08	462.97
3	427.53	476.86
4	440.35	491.16
5	453.57	505.90
6	467.17	521.08

*annual increase 3%*

*Credit for up to 3 yrs of experience given*

Current Contract Days:

210	210
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Longevity to be determined

<b>Steps</b>	Facilities/Safety Manager
--------------	---------------------------

11 months / 225 days

1	\$59,107
2	\$60,880
3	\$62,707
4	\$64,588
5	\$66,525
6	\$68,521

*annual increase 3%*

Board Approval \_\_\_\_\_

Susan Domenighini

Executive Director

August 1, 2022

Dear Susan,

Thank you for the opportunity to consult with Blue Oak. I hope to contribute my educational leadership expertise to this community.

### Project Summary

This partnership addresses student achievement by strengthening collaborative teams and grade-level learning communities that can provide reflective feedback and brainstorm adjustments in a safe space.

### Project Objective

To increase teacher and staff efficacy working in productive learning communities and strengthen and develop the UDL framework.

### Deliverables

- Creating grade level and individual class equity based problem of practice using UDL framework
- Diversity and Equity mentoring in scrutinizing and reviewing lessons to increase historically resilient population support
- School-wide and individual classroom teacher diversity and equity mentoring in analyzing and examining referrals
- A school-wide assessment data spreadsheet for review, POP creation, and comparison to FIA and LCAP goals.
- Supporting the grade level teams in decision-making.
- Assist with SST follow-up by performing assignment check-ins halfway through the agreed-upon timeline.

### Project Terms & Conditions

#### **Timeframe**

Review projected 25 monthly consulting hours in 3 months. The following are estimated areas of project work.

#### Meeting Hours

3 hrs	Thursday Collaboration Meetings (2 per month)
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3 hrs	1 v1 Teacher meetings (4-6 per month)
2 hrs	1 v1 staff and specialty meetings (3-4 per month)
2 hrs	Grade level meetings (3 per month)
4 hrs	Leadership Team Meetings (2 per month)
	<b>≈ 14 meeting hrs</b>

#### Backend Hours

2-4 hrs	Data Review & Collection
2-4 hrs	Meeting organization, email/correspondence
3-5 hrs	Lesson Review/ Strategy Research
	<b>≈ 11 hours</b>

**Total Consultant Hours = 25 hrs per month**

**@ \$73 per hour**

In Person Meetings\* in addition to 25 hours

4 days	Meetings, observation, in-person feedback

\*In person meetings subject to airline availability

Travel fee= At cost (travel to and from airport + 2 meals @ state per diem)

+ \$59.00 per day meals/incidentals

+ \$62.5 cents per mile through December 2022

#### Follow-up Questions

- In our discussion you mentioned some assistance with SPED and or absorption of some possible 'overflow' duties to allow you more time to focus on SPED services. Are there particular 'overflow' duties you foresee needing assistance?
  - Supporting the grade level teams in decision making

- SST follow-up. Often we make a plan in an SST meeting and when we meet again 7 weeks later I find things that weren't done (even my own assignments sometimes) I'd like to tighten that up. With a check half way through. This would possibly in connect with leadership referrals.
- Will there be a school counselor that will be working on SEL?
  - Amber & Sarah L are working on selecting a curriculum. We will ask for one more volunteer. I am working to contract with Emma on support as well, though until we have an onsite coucelor the focus of her team will probably be student direct needs
- Is there any MTSS work you would like me involved in outside of 1v1 meetings?
  - Worthy question, I would want to leave this open until I have a chance to see where the MTSS team is coming from
- Will any of my hours go to new teacher meetings?
  - We have a new SPED teacher and potentially Spanish. I can see some time with the SPED team as we address Tier 2 vs 3 intervention and UDL
- Is there a role or hours you would like used during teacher in-service?
- Are aides included in my 1v1 staff support times?
  - That makes sense

## Background

I believe that my work experience at Blue Oak and my work with equity and diversity make me an ideal consultant for this site's growth goal. Over the course of my career, I have managed several equity data-driven projects. These experiences have given me the knowledge and expertise to excel at promoting effective reflective learning communities for Blue Oak.

Thank you for your consideration, and please reach out to me with any questions regarding this partnership.

Sincerely,

Ellie Glusman

Educational Leader

ellieglusman@gmail.com

## Independent Contractor Agreement

Susan Domenighini reached out to Riley Murray to ask for support completing the tasks of the Strategic Plan. Riley had attended the strategic planning weekend that occurred a few years ago, and had experience with developing WOW Camp. Riley's skills will support the completion of these projects to meet the goals, and will allow Susan more time to work on other goals to meet the needs of the school.

This Agreement is made between Blue Oak Charter School (BOCS), with a principal place of business at 450 W. East Avenue, Chico, CA 95926 and Riley Murray (Contractor). This Agreement will become effective on August 29th, 2022 and will end no later than May 30th, 2023.

### Services to be Performed:

Riley Murray will provide Project Management for various Blue Oak Charter School projects. The goals of the services provided are:

- Expanded Learning Program
- Preschool Program
- New Charter School development
- Charter Renewal

### Project 1: Expanded Learning Program

- Design a Calendar July -June to fulfill additional days needed
- Create proposal options for this program
- Present initial to Susan
- Measure availability for services needed
- Check into optional programs, such as basketball, etc. for students
- Create criteria for employees and check certifications
- Measure cost
- Show final presentation to Susan
- Other tasks as needed will be documented and shared between both parties

### Project 2: Preschool Program

- Review initial work
- Check into economic viability
- Create presentation
- Present
- Other tasks as needed will be documented and shared between both parties

#### Project 3: New Charter School development

- Survey community
- Assess viability in Oroville
- Planning and implementing a design for a new school
- Charter approval process
- Lead Parent Committee
- Meet with real estate team
- Other tasks as needed will be documented and shared between both parties

#### Project 4: Charter Renewal

- Facilitate discussion
- Work with the BOCC
- Establish current expectations, how are we meeting them, etc.
- Support finalizing the document to be presented
- Other tasks as needed will be documented and shared between both parties

Project 1: Expanded Learning Program - suggested date: January 31st, 2023 with 30 day extension when agreed upon by both parties

Project 2: Preschool Program - suggested date: January 31st, 2023 with 30 day extension when agreed upon by both parties

Project 3: New Charter School development - suggested date: January 31st, 2023 with 30 day extension when agreed upon by both parties

Project 4: Charter Renewal - suggested date: May 2023

This contract may be amended if agreed upon by both parties.

#### Hour Allowed in Contract:

20 hours per week devoted to project work for a rate of \$35/ hour. This will include regular presentations at the BOCC meetings, finance, committee, and meetings with Susan. Other meetings may be necessary at the school. This work will primarily be completed at home, with in-person attendance necessary when decided by both Susan and Riley.

#### Reference:

[Link to 2021-2022 pay scale](#)

#### Payment

##### Terms of Payment

Upon successful completion of Contractor's services under this Agreement, Contractor shall submit an invoice for the total amount. BOCS shall pay Contractor the compensation described within 30 days of receipt of Contractor's invoice.

Upon regular monthly updates of progress, Riley will be paid.

**Benchmarks for payment**

Upon completion of tasks outlined under the projects, Riley will be paid.

**State and Federal Taxes**

BOCS will not:

- Withhold FICA (Social Security and Medicare taxes) from Contractor's payments or make FICA payments on Contractor's behalf.
- Make state or federal unemployment compensation contributions on Contractor's behalf.
- Withhold state or federal income tax from Contractor's payments.

**Terminating the Agreement**

Either party may terminate this Agreement any time by giving written notice to the other party of the intent to terminate.

Signatures:

Blue Oak Charter School:

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Signature Print Name

Date: \_\_\_\_\_ Title: Executive Director

Contractor:

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Signature Print Name

Date: \_\_\_\_\_





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## INDEPENDENT CONTRACTOR AGREEMENT

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This Independent Contractor Agreement (this "Agreement") is made as of this 09 day of August, 2022, (the "Effective Date") by and between Blue Oak Charter School located at 450 W East Ave, Chico, CA 95926 ("Client") and Todd Counseling located at 3 Governors Lane, Suite D, Chico, CA 95926 ("Independent Contractor"). Client and Independent Contractor may each be referred to in this Agreement as a "Party" and collectively as the "Parties."

- I. Services.** Independent Contractor shall provide the following services to Client (the "Services"): Provide mental health referrals, interventions, and consults for 16-hours per week.. In addition, Independent Contractor shall perform such other duties and tasks, or changes to the Services, as may be agreed upon by the Parties.
- II. Compensation.** Inconsideration for Independent Contractor's performance of the Services, Client shall pay Independent Contractor \$65.00 per hour. Independent Contractor will be paid within fifteen (15) days after receiving Independent Contractor's invoice. Independent Contractor will submit invoices for payment according to the BOCC staff time sheet schedule.
- III. Expenses.** Except as otherwise specified in this Agreement, Client shall reimburse Independent Contractor for all pre-approved, reasonable and necessary costs and expenses incurred in connection with the performance of the Services.
- IV. Term and Termination.** Independent Contractor's engagement with Client under this Agreement shall commence on August 09, 2022. The Parties agree and acknowledge that this Agreement and Independent Contractor's engagement with Client under this Agreement shall terminate on June 02, 2023. At the time of termination, Independent Contractor agrees to return all Client property used in performance of the Services, including but not limited to computers, cell phones, keys, reports and other equipment and documents. Independent Contractor shall reimburse Client for any Client property lost or damaged in an amount equal to the market price of such property.
- V. Independent Contractor.** The Parties agree and acknowledge that Independent Contractor is an independent contractor and is not, for any purpose, an employee of Client. Independent Contractor does not have any authority to enter into agreements or contracts on behalf of Client, and shall not represent that it possesses any such authority. Independent Contractor shall not be entitled to any of Client's benefits, including, but not limited to, coverage under medical, dental, retirement or other plans. Client shall not be obligated to pay worker's compensation insurance, unemployment compensation, social security tax, withholding tax or other taxes or withholdings for or on behalf of the Independent Contractor in connection with the performance of the Services under this Agreement. Nothing contained in this Agreement shall be deemed or construed by the Parties to create the relationship of a partnership, a joint venture or any other fiduciary relationship.
- VI. Ownership of Work Product.** The Parties agree that all work product, information or other materials created and developed by Independent Contractor in connection with the performance of the Services under this Agreement and any resulting intellectual property rights (collectively, the "Work Product") are the sole and exclusive property of Independent Contractor.

Independent Contractor grants to Client a limited, non-exclusive license to use the Work Product. The Work Product is to be used only by Client, and Client may not assign, transfer, lease or sublicense any Work Product to any person or entity without Independent Contractor's prior written consent.

- VII. Insurance.** For the term of this Agreement, Independent Contractor shall obtain and maintain a policy of insurance, with appropriate and adequate coverage and limits, to cover any claims for bodily injury, property damage or other losses which might arise out of any negligent act or omission committed by Independent Contractor or Independent Contractor's employees or agents, if any, in connection with the performance of the Services under this Agreement.
- VIII. Mutual Representations and Warranties.** Both Client and Independent Contractor represent and warrant that each Party has full power, authority and right to execute and deliver this Agreement, has full power and authority to perform its obligations under this Agreement, and has taken all necessary action to authorize the execution and delivery of this Agreement. No other consents are necessary to enter into or perform this Agreement.
- IX. Independent Contractor Representation and Warranties.** Independent Contractor represents and warrants that it has all the necessary licenses, permits and registrations, if any, required to perform the Services under this Agreement in accordance with applicable federal, state and local laws, rules and regulations and that it will perform the Services according to the Client's guidelines and specifications and with the standard of care prevailing in the industry.
- X. Governing Law.** The terms of this Agreement and the rights of the Parties hereto shall be governed exclusively by the laws of the State of California, without regarding its conflicts of law provisions.
- XI. Disputes.** Any dispute arising from this Agreement shall be resolved through mediation.
- XII. Binding Effect.** This Agreement shall be binding upon and inure to the benefit of the Parties and their respective successors and permitted assigns.
- XIII. Assignment.** The interests of Independent Contractor are personal to Independent Contractor and cannot be assigned, transferred or sold without the prior written consent of Client.
- XIV. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties hereto with respect the subject matter hereof, and supersedes all prior negotiations, understandings and agreements of the Parties.
- XV. Amendments.** No supplement, modification or amendment of this Agreement will be binding unless executed in writing by both of the Parties.
- XVI. Notices.** Any notice or other communication given or made to either Party under this Agreement shall be in writing and delivered by hand, sent by overnight courier service or sent by certified or registered mail, return receipt requested, to the address stated above or to another address as that Party may subsequently designate by notice, and shall be deemed given on the date of delivery.
- XVII. Waiver.** Neither Party shall be deemed to have waived any provision of this Agreement or the exercise of any rights held under this Agreement unless such waiver is made expressly and in writing. Waiver by either Party of a breach or violation of any provision of this Agreement shall not constitute a waiver of any subsequent or other breach or violation.
- XVIII. Further Assurances.** At the request of one Party, the other Party shall execute and deliver such other documents and take such other actions as may be reasonably necessary to effect the terms of this Agreement.
- XIX. Severability.** If any provision of this Agreement is held to be invalid, illegal or unenforceable in whole or in part, the remaining provisions shall not be affected and shall continue to be valid, legal and enforceable as though the invalid, illegal or unenforceable parts had not been included in this Agreement.

IN WITNESS WHEREOF, this Agreement has been executed and delivered as of the date first written above.

**Susan Domenighini  
Executive Director  
Blue Oak Charter School**

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**Client Signature**

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**Client Full Name**

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*Emma G Todd, LCSW*

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**Emma Todd, LCSW  
Owner & Clinical Supervisor  
Todd Counseling**

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**Independent Contractor Signature**

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**Independent Contractor Full Name**



## **CHRONIC ABSENCE AND TRUANCY**

The Charter Council believes that absenteeism, whatever the cause, affects student learning and the students' ability to engage with the Waldorf pedagogy which includes the importance of community engagement. It may also be an early warning sign of poor academic achievement and may put students at risk of dropping out of school. The Board desires to ensure that all students attend school in accordance with the state's compulsory education law and take full advantage of educational opportunities provided by the district.

The Executive Director or designee shall establish a system to accurately track student attendance in order to identify individual students who are chronic absentees and truants, as defined in law and administrative regulation, and to identify patterns of absence throughout the district.

The Executive Director or designee shall consult with students, parents/guardians, school staff, and community agencies, as appropriate, to identify factors contributing to chronic absence and truancy.

The Executive Director or designee shall develop a tiered approach to reducing chronic absence. Such an approach shall include strategies for preventing attendance problems, which may include, but are not limited to, efforts to provide a safe and positive school environment, relevant and engaging learning experiences, school activities that help develop students' feelings of connectedness with the school, school-based health services, letters alerting parents/guardians to the value of regular school attendance, and incentives and rewards to recognize students who achieve excellent attendance or demonstrate significant improvement in attendance.

The tiered approach shall also provide for early outreach to students as soon as they show signs of poor attendance or if they were chronically absent in the prior school year. Early intervention may include personalized outreach, individual attendance plans, and/or mentoring to students with moderate levels of chronic absence, with additional intensive, interagency wrap-around services for students with the highest level of absence.

Students with serious attendance problems shall be provided with interventions specific to their needs, which may include, but are not limited to, health care referrals, transportation assistance, counseling for mental or emotional difficulties, academic supports, efforts to address school or community safety concerns, discussions with the student and parent/guardian about their attitudes regarding schooling, or other strategies to remove identified barriers to school attendance. The Executive Director or designee may collaborate with child welfare services, law enforcement, courts, public health care agencies, other government agencies, and/or medical, mental health, and oral health care providers to make alternative educational programs and support services available for students and families.

The Executive Director or designee shall ensure that staff assigned to fulfill attendance-related duties are trained in implementing a trauma-informed approach to chronic absence and receive information about the high correlation between chronic absence and exposure to adverse childhood experiences.



# BLUE OAK SCHOOL

A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

Board Policy: #5113.1

Section: Students

Adopted: TBD

Revised: None

Students who are identified as chronically absent or truant shall be subject to the interventions specified in law up to and including a return to the district.

A student's truancy, tardiness, or other absence from school shall not be the basis for suspension. Alternative strategies and positive reinforcement for attendance shall be used whenever possible.

The Executive Director or designee shall periodically report to the Charter Council regarding student attendance patterns, including rates of chronic absence and truancy by grade level, and numerically significant student subgroups. Such information shall be used to evaluate the effectiveness of strategies implemented to reduce chronic absence and truancy and to develop annual goals and specific actions for student attendance and engagement to be included in the district's local control and accountability plan and other applicable school and district plans. As appropriate, the Executive Director or designee shall engage school staff in program evaluation and improvement and in the determination of how to best allocate available community resources.

## Blue Oak Charter Council Term Lengths

Current Council Members	August 2021	August 2022	August 2023	August 2024	August 2025	August 2026
Kristen Woods	Community Member #1			Community Member #1		
Vicki Wonacott	Community Member #2	Community Member #2			Community Member #2	
Laurel Hill-Ward	Community Member #3		Community Member #3			Community Member #3
Leanne Glander	Community Member #4			Community Member #4		
Amber Brown	Parent Member #1			Parent Member #1		
Trisha Atehortua	Parent Member #2	Parent Member #2			Parent Member #2	
Chelsea Parker	Parent Member #3		Parent Member #3			Parent Member #3



# BLUE OAK SCHOOL

## Charter Council Meeting Dates 2022/2023 School Year

*3rd Tuesday of Each Month  
(with a few exceptions\*)*

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Tuesday, September 20th, 2022

Tuesday, October 18th, 2022

Tuesday, November 15th, 2022

**Wednesday**, December 14th, 2022\*

Tuesday, January 17th, 2023

Tuesday, February 21st, 2023

Tuesday, March 21st, 2023\*

Tuesday, April 19th, 2023

Tuesday, May 16th, 2023

Tuesday, June 20th, 2023

Tuesday, July 18th, 2023

**Wednesday**, August 9th, 2023\*



# BLUE OAK SCHOOL

A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

## PARENT HANDBOOK

2022-2023 SCHOOL YEAR

*This handbook is an overview of Blue Oak School's procedures, policies, and guidelines. It is meant to inform families and address the most frequently asked questions. The handbook is a living document and may be updated and changed as necessary.*



*Welcome to Blue Oak School!*

*Congratulations on finding this unique educational option for North Valley students in transitional-kindergarten through eighth grade.*

*Blue Oaks Waldorf-inspired methods are intended to bring out the creativity, awareness, and social responsibility necessary for children to learn to engage successfully and positively with their world.*

*This handbook is intended as an overview of the information, rules, and responsibilities that help us work together to achieve our goals. Please take a moment to read it through carefully and keep it handy for reference. This handbook may change on occasion as circumstances change so check the website edition if any concerns come up.*

*We thank you for joining us in this venture.*

*Warmly,*

*Susan Domenighini  
Executive Director*

***The need for imagination, a sense of truth, and a feeling of responsibility—these three forces are the very nerve of education.”  
-Rudolf Steiner***

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## School Vision & Mission

To be a model for successful education of the whole child; to nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.

## School Verse

*“This is our school.  
May peace dwell here.  
May the rooms be full of contentment.  
May love abide here,  
love of one another, love of our school, and love of life itself.  
Let us remember,  
that as many hands build a house,  
so many hearts build a school.”*

## Values/Virtues

<i>Virtues</i>				
Hold <b>REVERENCE</b> <i>Monday</i>	Have <b>COURAGE</b> <i>Tuesday</i>	Build <b>FRIENDSHIPS</b> <i>Wednesday</i>	Seek <b>WISDOM</b> <i>Thursday</i>	Show <b>COMPASSION</b> <i>Friday</i>

## Goals

- To inspire children to grow and learn by using a developmentally based curriculum, active learning, integration of the arts, and rigorous academic instruction that aligns with state standards
- To prepare children for active and ethical citizenship by using instruction that measures and guides critical thinking, self-awareness, intellectual curiosity, creative imagination, and social responsibility.
- To enable each student to demonstrate proficiency in English-Language Arts, mathematics, science and social sciences.
- To ensure a comprehensive and complete education for students in each year of enrollment, such that students who leave Blue Oak will be well prepared to attend any school they choose

and students who join Blue Oak at any grade level will be welcomed and supported in their transition into our program.

- To prepare students to transition into High School, as creative and engaged adolescents.
- To develop a lifelong love of learning by honoring daily and seasonal rhythms and by teaching subject matter when children are at the appropriate developmental stage for learning.
- To enable pupils to become or remain self-motivated, competent and lifelong learners.
- To attract, develop, and retain highly-effective, adaptable faculty, staff, and administrators
- To foster a strong community of parents, teachers, and staff, who collaborate to create a supportive and healthy Blue Oak School learning environment.

## **Diversity, Equity, and Inclusion**

During the summer of 2020, our country experienced a turning point in how we view race, racism and the dangerous ideology of white supremacy. Since the death of George Floyd, people and institutions all over the world have begun to face the huge and daunting task of dismantling harmful policies and practices related not only to racial/ethnic backgrounds, culture and language, but also to gender and its expressions, sexual orientation, family structure, cognitive or physical ability, economic class, and religion. In order to change harmful biases around identity, we first have to recognize that there is a problem.

As a Waldorf inspired public school, Blue Oak is taking this task of reevaluating our policies and practices around equity very seriously. We recognize the importance, value, and strength of a diverse and inclusive school culture, community, and staff. As an institution, we are actively challenging ourselves to root out discriminatory practices and policies so that we may meet the needs of all in our care. The educational teachings of Rudolf Steiner help inform our unique curriculum delivery; at the same time we use critical thought to examine what is brought to the students and how we bring Waldorf methods to the public school environment.

In order to meet these needs for change, Blue Oak has created a team of faculty and staff members who are looking critically at how we can diversify our curriculum, ensure subject matter and teaching materials align with our values and create opportunities for staff and faculty to learn how to uncover and change their biases around race and the ideology of white supremacy.

As our school grows and changes, we strive to adhere to the following quote:

*“Receive the children in reverence; educate them in love; let them go forth in freedom.”*

- R. Steiner

## Hours of Operation and Map

### Kindergarten

Half-day schedule 8:30 am - 12:30 pm

\* Thursdays, 8:30 am - 12:30 pm

Full-day schedule 8:30 am - 3:00 pm

\* Thursdays, 8:30 am - 12:30 pm

### Grades 1 to 3

Full-day schedule 8:15 am - 3:00 pm

\* Thursdays, 8:15 am - 12:45 pm

### Grades 4 to 8

Full-day schedule 8:15 am - 3:05 pm

\* Thursdays, 8:15 am - 12:45 pm

## 2022-2023 Bell Schedule

Grade 1-3	2022-2023
8:15 - 10:20	Main Lesson
10:20 - 10:40*	Snack & Recess
10:45 - 11:25	Period 1
11:30 - 12:10	Period 2
12:15 - 1:15	Lunch & Recess
1:20 - 2:00	Period 3
2:05 - 2:45	Period 4
2:50 - 3:00	Closing

\*see Food Service schedule

Grade 4-5	2022-2023
8:15 - 10:20	Main Lesson
10:20 - 10:40*	Snack & Recess
10:45 - 11:25	Period 1
11:30 - 12:10	Period 2
12:15 - 1:15	Lunch & Recess
1:20 - 2:00	Period 3
2:05 - 2:45	Period 4
2:50 - 3:05	Closing

Grades 6-8	2022-2023
8:15 - 8:25	Opening
8:30 - 9:10	Period 1
9:15 - 9:55	Period 2
10:00 - 10:40	Period 3
10:40 - 11:05	Snack & Recess
11:05 - 1:10	Main Lesson
1:10 - 1:55	Lunch & Recess
2:00 - 2:45	Period 4
2:50 - 3:05	Closing

Minimum Day	
Grades 1-5	2022-2023
8:15 - 10:20	Main Lesson
10:20 - 10:40	Snack & Recess
10:45 - 11:25	Period 1
11:30 - 12:10	Period 2
12:15 - 12:45	Extra
12:45	Dismissal

Kindergarten	2022-2023
8:30	Opening
12:30	Closing
KinderCare	
12:30 - 1:00	Lunch & Recess
3:00	Closing

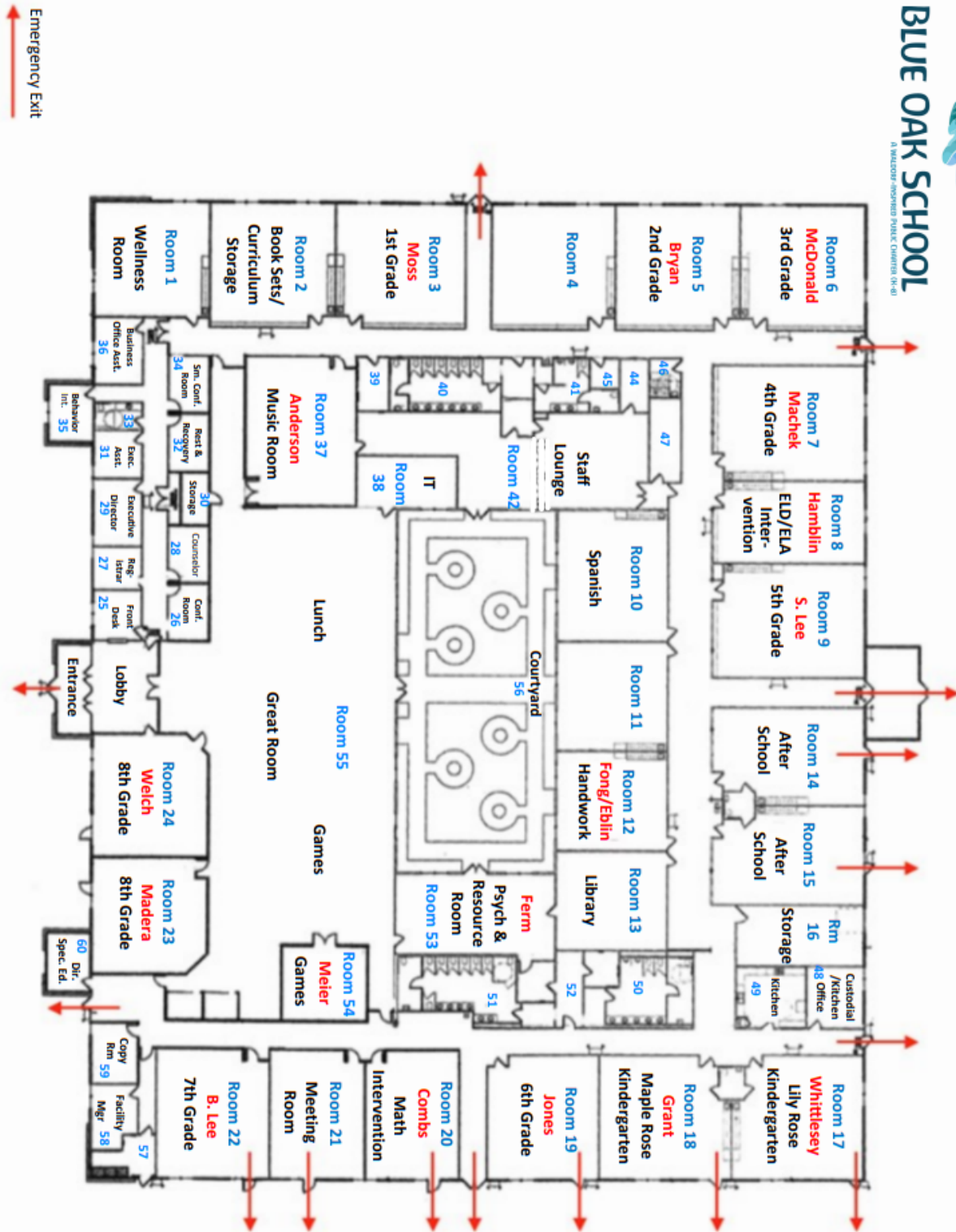
Minimum Day	
Kindergarten	2022-2023
8:30	Opening
12:30	Closing

Minimum Day	
Grades 6-8	2022-2023
8:15 - 8:25	Opening
8:30 - 9:10	Period 1
9:15 - 9:55	Period 2
10:00 - 10:40	Period 3
10:40 - 11:05	Snack & Recess
11:05 - 12:45	Main Lesson
12:45	Dismissal

# Campus Floor Plan 22-23 School Year



2022-2023 School Year



Emergency Exit

Updated 05/09/22



## Board Members

Woods	Kristen	Parent Member	kristenwoods@blueoakcharterschool.org
Atehortua	Trisha	Parent Member	trisha@blueoakcharterschool.org
Brown	Amber	Parent Member	amberbrown@blueoakcharterschool.org
Wonacott	Vicki	Community Member	vicki@blueoakcharterschool.org
Hill-Ward	Laurel	Community Member	laurel@blueoakcharterschool.org
Glander	Leanna	Community Member	leannaglander@blueoakcharterschool.org
Parker	Chelsea	Community Member	chelsea@blueoakcharterschool.org

## Staff Listing

### *Classroom Teachers*

Whittlesey	Susan	K (Lily Rose)	susanwhittlesey@blueoakcharterschool.org
Grant	Cheryl	K (Maple Rose)	cherylgrant@blueoakcharterschool.org
Moss	Sheila	1st Grade	sheilamoss@blueoakcharterschool.org
Bryan	Jennifer	2nd Grade	jenniferbryan@blueoakcharterschool.org
McDonald	Kate	3rd Grade	katherinemcdonald@blueoakcharterschool.org
Machek	Katie	4th Grade	katiemachek@blueoakcharterschool.org
Lee	Sarah	5th Grade	sarahlee@blueoakcharterschool.org
Jones	Brittany	6th Grade	brittanyjones@blueoakcharterschool.org
Lee	Brianna	7th Grade	briannalee@blueoakcharterschool.org
Madera	Kari	8th Grade	karimadera@blueoakcharterschool.org
Welch	Ally	8th Grade	allywelch@blueoakcharterschool.org

### ***Specialty Teachers***

Eblin	Sarah	Handwork	saraheblin@blueoakcharterschool.org
Fong	Claire	Handwork	clairefong@blueoakcharterschool.org
		Spanish	TBD
Meier	Nick	Games	nickmeier@blueoakcharterschool.org
Anderson	Kevin	Strings & Music	kevinanderson@blueoakcharterschool.org

### ***Intervention Staff***

Combs	Chairun	Math Specialist	chairuncombs@blueoakcharterschool.org
Hamblin	Hunter	ELA/ELD Specialist	hunterhamblin@blueoakcharterschool.org

### ***Instructional Aides and Paraprofessionals***

Barkley-Brinson	Julian	Paraprofessional	julian@blueoakcharterschool.org
Miller	Darlasia	Paraprofessional	darlasiamiller@blueoakcharterschool.org
Nail	Elizabeth	Paraprofessional	elizabethnail@blueoakcharterschool.org
Orejel	Diana	Instructional Aide	dianaorejel@blueoakcharterschool.org
Parker	Cheryl	Paraprofessional	cherylparker@blueoakcharterschool.org
Rodriguez	Stefanie	Instructional Aide	stefanierodriguez@blueoakcharterschool.org
Von Rotz	Shawn	Instructional Aide	shawn@blueoakcharterschool.org

### ***Special Education Staff***

		School Psychologist	TBD
Ferm	Joan	Resource Teacher	joanferm@blueoakcharterschool.org

### ***Support Staff***

Archer	Alex	Executive Assistant	alexarcher@blueoakcharterschool.org
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Bass	Amber	Student Wellness Coordinator	amber@blueoakcharterschool.org
Buckley	Maggie	Business Office Assistant and HR Coordinator	maggie@blueoakcharterschool.org
Chandler	Kelley	Attendance Clerk and Festival Support	kelley@blueoakcharterschool.org
Machi	Kellie	Registrar	kellie@blueoakcharterschool.org
Mahanay	Kayla	Health Aide	kaylamahanay@blueoakcharterschool.org
Wren	Natalie	Nurse	nataliewren@blueoakcharterschool.org

### ***Custodial***

Ernest	Buck	Facilities Manager and Safety Coordinator	buck@blueoakcharterschool.org
Couch	Melanie	Custodian	melaniecouch@blueoakcharterschool.org
Maddox	Kathy	Custodian	kathymaddox@blueoakcharterschool.org

### ***Administration***

Domenighini	Susan	Executive Director	sdomenighini@blueoakcharterschool.org
		Assistant Director	TBD

## **Safe Return to In-Person Instruction and Continuity of Services Plan (March 2022 Update)**

Over the last school year, we have followed California Department of Public Health (CDPH) guidance and mandates to allow for a return to full in-person instruction in the safest way possible.

Governor Newsom has announced a change to the mask mandate for schools. After 11:59 p.m. on March 11, California will adopt new indoor mask policies and move from mask requirements to mask recommendations in schools. On March 12, 2022, the K-12 Schools Guidance will shift to strongly recommend masks and will not require masking while indoors, regardless of vaccination status.

## **1. Masks**

Blue Oak will follow the recommendations of the CDC and eliminate the mask requirement from our COVID response.

- a. Masks will not be required for students and staff. They continue to be strongly recommended and those choosing to continue to mask will be supported.
- b. Masks will continue to be available on site.
- c. Masks requirements may be reinstated. The Blue Oak Charter Council will review this plan if or when that occurs.

We appreciate and acknowledge that the state lifting the mask requirement may cause anxiety for some people, especially those at higher risk for COVID-19 or who live with someone at higher risk. Please note that mask-wearing is still strongly recommended by the state and is an option for every student or staff member who wishes to wear one at any time.

We also appreciate and recognize that others who do not support masking in schools will continue to share their opinion that masking should end immediately. Our decision so far to adhere to state guidelines - not more, not less - has enabled us to continue in-person learning while weathering the COVID-19 storm.

Thanks to the commitment and resilience of our community doing our part, we now have the tools to turn the page and begin a new chapter. This new chapter is focused on continuing the mitigation strategies we are all familiar with and focusing on personal responsibility and respect

### **d. Respecting Personal Choice**

- i. The state is providing personal choice for masking in schools with the expectation that individual decisions are respected.
- ii. One should not make assumptions regarding someone's beliefs or health status based upon their choice to wear or not wear a mask, nor should they comment on them.
- iii. For young children, please let teachers know your wishes. *The schools may discuss the change with students in a developmentally appropriate manner, including how to respect everyone's personal choice.*
- iv. If your child(ren) expresses any anxiety, feel free to reach out to our school counselors for additional support as needed.

## **2. Hand Hygiene**

- a. Blue Oak will Continue teaching and reinforcement of hand washing, avoiding contact with eyes, nose and mouth, covering coughs and sneezes throughout the day.

## **3. Staff Vaccination**

- a. Staff who have been or intend to be vaccinated are requested to share this show verifiable proof of vaccination.

#### **4. Physical Distancing / Small Group Requirements**

- a. No minimum physical distancing or isolation of groups will be required, though eating physical distance will be maximized with outdoor seating when possible

#### **5. Ventilation & Cleaning**

- a. Facilities staff will continue to monitor ventilation and will properly maintain and replace filters.
- b. Facility will be cleaned and disinfected once a day.
- c. If a person has been reported as sick with COVID 19 within the last 24 hours, any area used by them will be cleaned specifically.

#### **6. Sickness & Quarantine**

Families and students will be expected to stay at home when sick and get tested.

Staff and students with symptoms of COVID-19 infection will be directed not to return for in-person instruction until they have met CDPH criteria to return to school for those with symptoms:

- a. At least 24 hours have passed since resolution of fever without the use of fever-reducing medications; and
- b. Other symptoms have improved; and
- c. They have a negative test for SARS-CoV-2, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition (e.g., allergies or asthma) OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis, Coxsackie virus), OR at least 10 days have passed since symptom onset.
- d. COVID-19 will be reported to the local public health department per AB 86.
  - i. The school nurse will act as Blue Oak's COVID-19 liaison.
- e. Blue Oak supports and follows CDPH quarantine guidelines under the advice of the school nurse.

#### **7. Visitors and Volunteers**

All are welcome on campus, no proof of vaccination or negative tests are required.

*Blue Oak Charter Council will review and update this policy no later than the next regularly scheduled board meeting after any CDPH update.*

### **Governance**

The school is collaboratively governed by 3 main groups, the Faculty, the Parents, and the Charter Council; with Administration serving as the facilitating body. CUSD is our charter granting agency, but they are not involved in our day-to-day school governance.

#### **Charter Council (BOCC)**

Our school is governed by a 7 member Charter Council with 3 parent representatives and 4 community members. The BOCC is the entity which is held accountable for the operations of

the school. It is the responsibility of the Charter Council to develop policies and put them in writing, so they serve as guidelines and goals for the successful and efficient functioning of the school. The BOCC meets regularly on the school campus. These meetings are currently scheduled for the 3rd Tuesday of each month at 6 pm unless otherwise notified. These are public meetings. If you are interested in learning more about the inner workings of our school, these meetings will give you some insight. Agendas for regular meetings are posted at the front of the school three days prior to the meeting date, with the exception of special meetings, which require 24 hours notice.

### ***Advisory Committees***

The Blue Oak Charter Council and Administration are supported by a variety of committees acting as advisory bodies. Parents, Faculty, Classified Staff, Charter Council and Administration are represented or engaged in these committees.

The following are the current committees or councils:

*Finance* - The Finance Committee reviews all issues related to the budget and financial planning. The committee meets monthly approximately a week before the BOCC meetings.

*Charter Renewal* - The Charter Renewal Committee will review and prepare the charter document to meet the requirements of renewal for the Chico Unified School District Board.

### ***Parent Council (PC)***

The Blue Oak Parent Council (or PC) is made up of parent representatives from each classroom, and 3 to 4 additional officers. The PC acts as the facilitating group for the whole parent body, helping to organize events, fundraising efforts and parent enrichment evenings. If you would like to be involved in the school's leadership, the PC is one avenue for that. The PC meets monthly on the first Tuesday at 6 pm, unless otherwise notified. Anyone is welcome to attend these public meetings. Meetings are a forum for discussion regarding matters which concern our community life and our school. In addition to parents, there is also a Faculty Rep., Administrative Rep., and a Charter Council Rep. present at the meetings.

### ***Ad Hoc Committees/Teams/Advisories***

Other Committees, teams, or other collaborative groups, are developed on an as needed basis.

Currently the following Advisories & Teams are in place

- Safety/New Site Advisory
  - The Safety/New Site Advisory meets at least annually and as necessary to review and update the School Safety Plan. This year they will also help with planning for the new Blue Oak site.
- Equity Task Force
  - Designed to look critically at how we can diversify our curriculum, ensure subject matter and teaching materials align with our values and create opportunities for

- staff and faculty to learn how to uncover and change their biases around race and the ideology of white supremacy.
- Pedagogical Team
    - Reviews questions, changes, or confusion that arise around Waldorf pedagogy.
  - Leadership Team
    - Review student data and teacher recommendations for potential interventions for academics and behavior.

## **Attendance & Absences**

Attendance Makes the Difference!

We encourage families to support students to attend each and every day of the school year that they can. If children don't show up for school regularly, they miss out on fundamental reading and math skills and the chance to build a habit of good attendance that will carry them into college and careers. It's not only unexcused absence, but any absence. Though some absences are unavoidable, and we want to encourage students to stay home if they are not well, it is important to be aware that missing too much school can have serious consequences.

### ***Attendance Awards***

Excellent attendance, considered at 98% or above recognized and awarded throughout the school year.

### ***Excused Absences***

- An illness that involves fever, vomiting, injuries, serious allergies, or situations when a physician recommends the students are absent from school
- Medical or dental appointments which cannot be scheduled outside the school day
- Religious Holidays
- Court ordered absences

Other unusual circumstances when approved by the administrator and requested in advance

### ***Procedure for Chronic (Excessive) Absenteeism***

Chronic Absence is defined as missing 10% (18 days) or more of school and includes both excused and unexcused absences. Absenteeism and its ill effects start early. Poor attendance can influence whether children read proficiently by the end of third grade. By 6th grade, chronic absence becomes a leading indicator that a student will drop out of high school.

If your child misses more than one day of school during any 4 week period you will be contacted to help review what issues may be occurring that are keeping your child from school, and to support you in addressing them. If this pattern continues more formal communication, offers of support and meetings will be scheduled.

### ***Unexcused Absences***

- Minor colds and congestion where no fever is present
- Minor allergies
- Long weekends and vacations
- Moving days (change of residence)
- Transportation problems
- Appointments for non-essential activities such as haircuts

### ***Procedure for Unexcused Absences***

- After 3 unexcused absences, a letter of truancy will be sent home
- After 4 unexcused absences, a second truancy notice will be sent home and parents will be invited to attend a conference to discuss resolution of the truancy problem.
- After 5 unexcused absences, the student will be declared a habitual truant and another parent conference will be scheduled. If suggested alternatives to reach a resolution of the truancy problem are not followed through responsibly and successfully, the problem will be reviewed and consideration will be given to pursue a course of legal action. This may include disenrollment from Blue Oak and returning the student to their home district.

### ***Planned Absences/Independent Study***

If you know your child has a “planned absence” of two days or more, please arrange for them to go on short-term Independent Study for the duration of their absence. This will ensure that your child is not considered absent and they can keep up with their school work. It also allows the school to continue to receive state funding. The maximum days this will be available in any one school year is 15.

### ***Independent Study***

Blue Oak Charter Council authorizes independent study as an optional alternative instructional strategy for students whose needs may be best met through study outside of the regular classroom setting. Independent Study shall be for students whose health or other personal circumstances make classroom attendance difficult. The independent study option is to be substantially equivalent in quality and quantity to classroom instruction. As necessary to meet student needs, independent study may be offered on a full-time basis or on a part-time basis in conjunction with part- or full-time classroom study.

A student's participation in independent study shall be voluntary.

Independent study for each student shall be under the general supervision of a Blue Oak employee who possesses a valid certification document pursuant to Education Code 44865 or an emergency credential pursuant to Education Code 44300. Students' independent study shall be coordinated, evaluated, and documented, as prescribed by law.

The minimum period of time for any independent study option shall be two consecutive school days. If more than 15 days in any school year are required to support the student this will be approved by the Executive Director or appointed designee.



## ***General Independent Study Requirements***

For the 2022-23 school year and thereafter, the Executive Director or designee may continue to offer and approve independent study for an individual student upon determining that the student is prepared to meet the Blue Oak's requirements for independent study and is likely to succeed in independent study as well as or better than the student would in the regular classroom setting.

Because excessive leniency in the duration of independent study assignments may result in a student falling behind peers and increase the risk of dropping out of school, independent study assignments shall be completed no more than one week after assigned for all grade levels and types of program. However, when necessary based on the specific circumstances of the student's approved program, the Executive Director or designee may allow for a longer period of time between the date an assignment is made and when it is due, up to the termination date of the agreement.

An evaluation shall be conducted to determine whether it is in a student's best interest to remain in independent study whenever the student fails to make satisfactory educational progress and/or misses three assignments. Satisfactory educational progress shall be determined based on all of the following indicators: (Education Code 51747)

1. The student's achievement and engagement in the independent study program, as indicated by the student's performance on applicable student-level measures of student achievement and engagement.
2. The completion of assignments, assessments, or other indicators that evidence that the student is working on assignments
3. Learning required concepts, as determined by the supervising teacher
4. Progress towards successful completion of the course of study as determined by the supervising teacher

The Executive Director or designee shall ensure that students participating in independent study are provided with content aligned to grade level standards at a level of quality and intellectual challenge substantially equivalent to in-person instruction.

The Executive Director or designee shall ensure that students participating in independent study for 15 school days or more receive the following throughout the school year.

1. For students in grades transitional kindergarten, kindergarten, and grades 1 to 3, opportunities for daily synchronous instruction
2. For students in grades 4-8, opportunities for both daily live interaction and at least weekly synchronous instruction

The Executive Director or designee shall ensure that procedures for tiered reengagement strategies are used for all students who are not generating attendance for more than three school days or 60 percent of the instructional days in a school week, or who are in violation of

their written agreement. This requirement only applies to students participating in an independent study program for 15 school days or more. The procedures shall include, but are not necessarily limited to, all of the following:

1. Verification of current contact information for each enrolled student
2. Notification to parents/guardians of lack of participation within one school day of the absence or lack of participation
3. A plan for outreach from the school to determine student needs, including connection with health and social services as necessary
4. A clear standard for requiring a student-parent-educator conference to review a student's written agreement and reconsider the independent study program's impact on the student's achievement and well-being

The Executive Director or designee shall develop a plan to transition students whose families wish to return to in person instruction from independent study expeditiously, and, in no case later, than five instructional days. This requirement only applies to students participating in an independent study program for 15 school days or more.

The Executive Director or designee shall ensure that a written master agreement exists for each participating student as prescribed by law.

The district shall provide written notice to the parents/guardians of all enrolled students of the option to enroll their child in in-person instruction or independent study during the 2021-22 school year. This notice shall be posted on the district's web site, and shall include, at a minimum, information about the right to request a student-parent educator conference before enrollment, student rights regarding procedures for enrolling, disenrolling, and re enrolling in independent study, and the instructional time, including synchronous and asynchronous learning, that a student will have access to as part of independent study. (Education Code 51747) CSBA

Upon the request of the parent/guardian of a student, before making a decision about enrolling or disenrolling in independent study and entering into a written agreement to do so, the district shall conduct a telephone, videoconference, or in-person student-parent-educator conference or other meeting during which the student, parent/guardian, or their advocate may ask questions about the educational options, including which curriculum offerings and nonacademic supports will be available to the student in independent study.

### ***Master Agreements***

A written agreement shall be developed and implemented for each student participating in independent study for two or more consecutive school days. (Education Code 46300, 51747; 5 CCR 11703)

The agreement shall include general student data, including the student's name, address, grade level, birth date, school of enrollment, and program placement. The independent study

agreement for each participating student also shall include, but are not limited to, all of the following: (Education Code 51747; 5 CCR 11700, 11702)

1. The frequency, time, place and manner for submitting the student's assignments, reporting the student's academic progress, and communicating with a student's parent/guardian regarding the student's academic progress
2. The objectives and methods of study for the student's work and the methods used to evaluate that work
3. The specific resources that will be made available to the student, including materials and personnel, and access to Internet connectivity and devices adequate to participate in the educational program and complete assigned work
4. A statement of the Board's policy detailing the maximum length of time allowed between an assignment and its completion, the level of satisfactory educational progress, and the number of missed assignments which will trigger an evaluation of whether the student should be allowed to continue in independent study
5. The duration of the independent study agreement, including the beginning and ending dates for the student's participation in independent study under the agreement, with a maximum of one school year
6. A statement of the number of course credits or, for the elementary grades, other measures of academic accomplishment appropriate to the agreement, to be earned by the student upon completion
7. A statement detailing the academic and other supports that will be provided to address the needs of students who are not performing at grade level, or need support in other areas, such as English learners, students with disabilities with an individualized education program or a Section 504 plan in order to be consistent with their program or plan, students in foster care or experiencing homelessness, and students requiring mental health supports.
8. A statement that independent study is an optional educational alternative in which no student may be required to participate
9. In the case of a suspended or expelled student who is referred or assigned to any school, class, or program pursuant to Education Code 48915 or 48917, a statement that instruction may be provided through independent study only if the student is offered the alternative of classroom instruction
10. Before the commencement of independent study, the agreement shall be signed and dated by the student, the student's parent/guardian or caregiver if the student is under age 18 years, the certificated employee responsible for the general supervision of independent study, and all persons who have direct responsibility for providing assistance to the student.

However, for the 2021-22 school year, the district shall obtain a signed written agreement for independent study from the student's parent/ guardian the certificated employee who has been designated as having responsibility for the general supervision of independent study, and all persons who have direct responsibility for providing assistance to the pupil, no later than 30 days after the first day of instruction.

Written agreements may be signed using an electronic signature that complies with state and

federal standards, as determined by the California Department of Education (CDE).

The parent/guardian's signature on the agreement shall constitute permission for the student to receive instruction through independent study.

### ***Student-Parent-Educator Conferences***

A parent-educator conference shall be held as appropriate including, but not limited to, as a re-engagement strategy and/or if requested by a parent/guardian prior to enrollment or disenrollment from independent study.

An evaluation of continued enrollment shall be conducted to determine whether it is in a student's best interest to remain in independent study whenever the student misses three school days of instruction/assignments, unless the student's written agreement specifies a lower or higher number of missed assignments based on the nature of the assignments, the total number of assignments, and/or other unique circumstances.

### ***Records for Audit Purposes***

The Executive Director or designee shall ensure that records are maintained for audit purposes. These records shall include, but not be limited to:

1. A copy of the Board policy, administrative regulation, and other procedures related to independent study
2. A listing of the students, by grade level, program, and school, who have participated in independent study, along with the units of the curriculum attempted and completed by students in grades K-8.
3. A file of all agreements, with representative samples of each student's work products bearing the supervising teacher's notations indicating that the teacher has personally evaluated the work or personally reviewed the evaluations made by another certificated teacher
4. As appropriate to the program in which the students are participating, a daily or hourly attendance register that is separate from classroom attendance records, maintained on a current basis as time values of student work products judged by a certificated teacher, and reviewed by the supervising teacher if they are two different persons
5. Appropriate documentation of compliance with the teacher-student ratios required
6. Appropriate documentation of compliance with the requirements to ensure the coordination, evaluation, and supervision of the independent study of each student by a school employee who possesses a valid certification document pursuant to Education Code 44865 or an emergency credential pursuant to Education Code 44300.

The school shall document each student's participation in live interaction and synchronous instruction on each school day, as applicable, in whole or in part, for which independent study is provided. A student who does not participate in independent study on a school day shall be documented as non-participatory for that school day.

The Executive Director or designee also shall maintain a written or computer-based record

such as a grade book or summary document of student engagement, for each class, of all grades, assignments, and assessments for each student for independent study assignments.

The signed, dated agreement, any supplemental agreement, assignment records, work samples, and attendance records may be maintained on file electronically.

**Tardies**

There is an important rhythm to each school day, with an opening and a closing activity. It is extremely important that your child arrives at school on time to benefit from the entire class day. If your child is late, the child must get a tardy slip in the front office before going to class. If they arrive at the classroom and the door is closed, you (or your child) must knock and wait for the teacher to invite you in. This is done so that the class activity at hand is not unduly disrupted for the other students.

**Unexcused Tardies**

If a student arrives more than 30 minutes late without a valid excuse, it is considered an unexcused tardy. A staff or faculty member will call home as soon as a pattern emerges. Upon the 4th unexcused tardy, or early departure, a letter may be sent home, and a conference scheduled to establish a plan to support the students on time arrival.

**Truancy**

A student who is absent or tardy from school without a valid excuse in excess of thirty (30) minutes or more per day, for four different days or more, during the school year, will be declared truant, and the parents will be notified of their obligation to resolve the truancy problem. \* See *Procedures for Unexcused Absences above.*

For more information on attendance and how it affects students visit:

<https://www.attendanceworks.org/>

**Behavior Expectations**

Waldorf includes the importance of virtues in building the strength of the community. Our faculty have chosen five virtues (Reverence, Courage, Friendships, Wisdom, and Compassion) and built a Behavior Matrix.

Virtues	Classrooms	Hallway	Bathroom	Cafeteria	Outside
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<p style="text-align: center;"><b>Hold REVERENCE</b></p>	<p>Follow dress code</p> <p>Enter rooms quietly</p> <p>Come prepared with materials needed</p> <p>Raise your hand to speak</p> <p>Listen and follow directions</p> <p>Treat materials and furniture with tidiness and care</p>	<p>Walk slowly, face forward, and stay in an orderly line</p> <p>Join your class in song or remain quiet</p> <p>Keep hands and body off the walls</p> <p>If it's not yours, don't touch it</p>	<p>Keep the stalls, floors, and counters clean and dry</p> <p>Avoid lingering, return to class quickly</p>	<p>Keep salad bar, walkways, and counters clean</p> <p>Be Mindful of kindergarteners listening to story</p>	<p>Help protect our Peaceful Thoughtful Garden and other parts of nature</p> <p>Pick up litter and garbage</p> <p>Keep cell phones off, tucked safely away</p>
<p style="text-align: center;"><b>Have COURAGE</b></p>	<p>Ask questions and seek help from others</p> <p>Try new experiences with a positive attitude</p> <p>Practice, practice. Don't give up!</p> <p>Participate in activities and class discussions</p>	<p>Feel comfortable walking by yourself or request a buddy</p> <p>Remind others of our school's virtues</p> <p>Go directly to your destination</p>	<p>Set a good example</p> <p>Speak up when you don't feel comfortable</p> <p>Report problems to an adult</p>	<p>Try new foods on the menu and in your lunch basket</p>	<p>No Rough Play</p> <p>Challenge yourself to reach new goals physically</p> <p>Line up as soon as the bell rings</p>
<p style="text-align: center;"><b>Build FRIENDSHIPS</b></p>	<p>Use a kind, calm voice, and wholesome language at all times</p> <p>Keep hands, feet, and objects to yourself</p>	<p>Allow space for others</p>	<p>Use manners</p> <p>Wait your turn</p>	<p>Get to know the yard duties and lunch server</p> <p>Get to know children from other classes</p>	<p>Help coach others how to play games and use playground equipment</p>
<p style="text-align: center;"><b>Seek WISDOM</b></p>	<p>Be on time</p> <p>Complete your classwork and homework on time</p> <p>Respond to direction in a respectful manner</p>	<p>Observe what others are learning in hallway galleries</p> <p>Read posters and take-home fliers to stay informed and involved</p>	<p>Take care of your body</p> <p>Go, flush, wash, dry</p> <p>Use only the water and paper towels you need</p>	<p>Learn the seasonal am/pm menu</p> <p>Memorize your lunch ID number</p>	<p>Learn the rules to recess games and follow them honestly</p> <p>Use playground equipment appropriately</p>

<b>Show COMPASSION</b>	<p>Listen closely to others' questions</p> <p>Give thinking and speaking time to others without interrupting</p> <p>Be patient when others need more time</p>	<p>Help tie shoes</p> <p>Be polite at the drinking fountain</p>	<p>Respect privacy</p> <p>No peeking, locking doors, or turning off the lights</p>	<p>Stop and help someone if their food or drink spills</p>	<p>Invite new friends to join you</p> <p>Be encouraging to others</p> <p>Remember to STOP, WALK, and TALK when you are upset</p>

### ***Discipline***

We strive for clarity in our behavior expectations. We look to the Nurtured Heart Approach® for inspiration and strategies as we respond to student behavior. We encourage parents to learn more about the Nurtured Heart Approach®. You can find information online at [www.ChildrensSuccessFoundation.com](http://www.ChildrensSuccessFoundation.com)

### ***Blue Oak Leaves***

More information is coming soon.

### ***Referral Process***

Students sometimes need correction. We have identified 3 Levels of referrals and the behavior offenses which align with them. If a referral notice is sent home, please sign it and return.

**Level 1:** Referral is addressed verbally by the staff member who has witnessed one of the below offenses:

- Name Calling
- Running in the Halls
- Being Disrespectful
- Being Dishonest
- Rough Play
- Not Staying in Seat
- Shouting Out
- Not Raising Hand
- Being Off Task
- Excluding Others
- Rumors
- Being Disruptive (infringing on others learning)
- Arguing
- Refusing to follow requests
- Wandering Classroom

*If any of these offenses are repeated 3 consecutive times in one time period, it will then be considered a Level 2 offense and a Level 2 referral will be written.*

**Level 2:** Is addressed with a written referral notice completed by the staff member who has witnessed one of the below:

- Telling untruths to avoid responsibilities or consequence
- Deliberate attempt to deceive
- Profane/Obscene language
- Verbal Aggression
- Cheating
- Stealing from others
- Throwing or shoving materials or furniture to the floor (isolated incident, 1 time)

*If any of the above-listed behaviors are repeated 3 consecutive times in a day, it will then be considered a Level 3 offense*

**Level 3** is addressed by the Administration. A written referral notice is completed a staff member for any of the below offenses:

- Behavior intended to bring harm to themselves or others
- Fighting/Kicking/Hitting/Biting/Spitting
- Throwing or shoving furniture or school property repetitively to the ground or at someone
- Stealing from school property or teacher or anything of monetary value
- Vandalism – Altering, defacing, or destroying other's/school property
- Verbal or written threats of physical or emotional harm
- Malicious teasing/taunting/spreading rumors with the intent to embarrass others or cause fear
- An illegal act that break California Law (drugs, alcohol, weapons, physical assault, sexual harassment)

*A level three referral does not mean an automatic suspension. Staff and administration collaborate to determine the most appropriate consequence*

### **Student Bullying Policy**

Bullying is unwanted negative behavior, verbal, psychological or physical conduct, by an individual or group against another person (or persons) and which is repeated over time.

The following types of bullying behavior are included in the definition of bullying:

- deliberate exclusion, malicious gossip and other forms of relational bullying,
- cyber-bullying and
- identity-based bullying such as homophobic bullying, racist bullying, and bullying of those with disabilities or special educational needs.



Blue Oak Charter School will not tolerate behavior that infringes on the safety of any student. A student shall not intimidate, harass, or bully another student through words or actions. Such behavior includes:

- direct physical contact, such as hitting or shoving, or tripping
- verbal assaults, such as teasing or name-calling
- social isolation or manipulation
- Damage to property of the victim

Blue Oak Charter School expects students and/or staff to immediately report incidents of bullying to administration or designee. Staff who witness such acts take immediate steps to intervene when safe to do so. Each complaint of bullying should be promptly investigated. This policy applies to students on school grounds, while traveling to and from school or a school-sponsored activity, during the lunch period, whether on or off campus, and during a school-sponsored activity.

- Any student who engages in bullying may be subject to disciplinary action up to and including expulsion.
- Students are expected to immediately report incidents of bullying to the Teacher, Administration, or designee.

### ***Sexual Harassment***

Blue Oak is committed to maintaining an educational environment that is free from harassment. Sexual harassment of students by other students, employees or other persons, at school or at school-sponsored or school-related activities is prohibited. Students found guilty of sexual harassment will be suspended and possibly expelled. Definition of sexual harassment: Any unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical contact of a sexual nature made by someone at school.

### ***Cell Phones***

Blue Oak School campus is a cell phone free zone. Students are not permitted to have cell phones out while on campus, inside or outside of the building. Students may use the front desk phone if they need to reach their parents. If a child is found using a cell phone, it will be taken and held at the front office. It will be returned when an adult comes in to pick it up. We also ask that all adults follow this rule while inside school hallways, classrooms and playgrounds.

### ***Suspension & Expulsion***

A student may be suspended or expelled for prohibited misconduct if the act is related to school activity or school attendance occurring at any time including but not limited to: a) while on school grounds; b) while going to or coming from school; c) during the lunch period, whether on or off campus; d) during, going to, or coming from a school-sponsored activity. Blue Oak follows the education code as outlined in our Charter.

### ***Clothing***

All students should be able to dress comfortably for school without fear of unnecessary discipline or body shaming.

When choosing school clothing please consider the child's safety in an environment that encourages and expects movement and creative expression during the day. Children are inundated with advertisements in their daily lives. Waldorf schools discourage media images and catchy slogans in order to support the creativity of the individual child.

Before your child walks out the door, please make sure he/she is wearing appropriate clothing. Students' clothing should be safe for themselves and for the children around them. Therefore, the following guidelines have been established:

- Clothing should be casual and fit loosely to allow for movement and play throughout the day.
- Shoes should be safe and appropriate for recess and PE. Closed-toed shoes are best for school. Flip-flops, shoes without a heel strap, dress shoes, or shoes with high heels are not safe.
- Shirts should have a strap that is a minimum of 1 inch wide. All parts of the stomach must be fully covered without pulling or tugging when arms are raised. See-through clothing is not appropriate for school.
- Students may wear shorts or skirts that are least the length of their fingertips. Pants, skirts, and shorts must be worn so as not to expose undergarments.
- Clothing that displays vulgar language, gang symbols, promotes drugs, alcohol, or other inappropriate or illegal messages is not permitted. This includes hate speech and comments that may be considered derogatory or disparaging of any group.
- Bracelets and other dangling jewelry can tangle in play equipment and cause injury.
- Light-up shoes and roller shoes may be worn only in the “off” setting.
- Hats are permitted if they meet all the dress code requirements - Faculty may require them to be removed during the class time

### ***Suicide Prevention***

If you know of a student in crisis, please immediately contact your Teacher, School Counselor, or another trusted adult at school or home. Blue Oak recognizes that suicide is a leading cause of death among youth and that school personnel who regularly interact with students are often in a position to recognize the warning signs of suicide and to offer appropriate referral and/or assistance. To attempt to reduce suicidal behavior and its impact on students and families, Blue Oak has developed measures and strategies for suicide prevention, intervention, and postvention. Such measures and strategies include, but are not limited to:

- Staff development on suicide awareness and prevention for teachers, school counselors, and other school employees who interact with students

- Instruction to students in problem-solving and coping skills to promote students' mental, emotional, and social health and well-being, as well as instruction in recognizing and appropriately responding to warning signs of suicidal intent in others
- Methods for promoting a positive school climate that enhances students' feelings of connectedness with the school and that is characterized by caring staff and harmonious interrelationships among students The provision of information to parents/guardians regarding risk factors and warning signs of suicide, the severity of the youth suicide problem, the district's suicide prevention curriculum, basic steps for helping suicidal youth, and/or school and community resources that can help youth in crisis
- Encouragement for students to notify appropriate school personnel or other adults when they are experiencing thoughts of suicide or when they suspect or have knowledge of another student's suicidal intentions
- Crisis intervention procedures for addressing suicide threats or attempts
- Counseling and other postvention strategies for helping students, staff, and others cope in the aftermath of a student's suicide As appropriate, these measures and strategies shall specifically address the needs of students who are at high risk of suicide, including, but not limited to, students who are bereaved by suicide; students with disabilities, mental illness, or substance use disorders; students who are experiencing homelessness or who are in out-of-home settings such as foster care; and students who are lesbian, gay, bisexual, transgender, or questioning youth.

### ***Homework Policy***

The Blue Oak Charter Council supports the use of homework in the educational life of the child. Homework should be used as a tool to:

- Build healthy habits, life skills, and time management skills;
- Support classroom lessons;
- Enable students to complete unfinished work;
- Review and apply academic content for better understanding.

Homework is intended to be relevant to the content being covered in the curriculum and meeting the child's developmental needs, not to be brought as new information.

Kindergarten – Suggest to families to encourage their child to spend time in nature, in movement, in imaginative play, visiting the library, and helping with household chores. Parents should be reading to their children every day.

Grades – The level of homework increases through the grades to match the developmental stage of the child. If your student is averaging more than 10 minutes a day per grade level (10 minutes for first, 20 for second, and so on) please contact your child's teacher to review the assignments and workload.

At the beginning of the school year teachers will inform students, and parents/guardians of homework expectations.

Although the homework assignment is the responsibility of the student, parents/guardians are expected to ensure homework is completed. If a student repeatedly fails to turn in homework

the teacher will contact the parents as soon as possible so that corrective action can be taken prior to final grades being submitted.

Teachers shall review completed homework to assess the student's understanding and to give timely feedback.

## **Emotional Support Counseling Services**

There are times when we all need some extra support. Blue Oak is committed to helping students and families learn to be aware of their emotional needs and find help when they need it.

### ***Counseling Referrals***

A parent or teacher may feel a student would benefit from a discussion with a counselor. A referral process has been established for this purpose, which will always include contacting the parent or guardian. Please discuss this with your child's teacher or stop by the front office for more information.

### ***Greatness Groups***

Greatness Groups have been developed, based on the Nurtured Heart Approach, to address bullying prevention and other social issues. Small social skills groups are formed to help students break down communication barriers that can lead to misunderstandings and social difficulties. Students are placed in groups based on teacher and staff referral. Parent permission is required.

## **Communications**

Communication between parents and school is vital. The school number is (530) 879-7483, your call can be forwarded to the voicemail of an appropriate staff member. *\*Please note, calls for teachers during school hours will not be transferred to their extensions. A written message will be taken and delivered to the teacher at an appropriate time.*

We value direct communication lines. Anytime that you have concerns or questions about your child, please speak to your student's teacher. If you find that your concerns are not being met after first approaching issues directly, you may bring your concern to the appropriate Administrator. The front office can also help you identify whom you should speak to next. Fostering understanding and to resolve conflicts as they arise is important for all of us.

### ***Communication tools***

Blue Oak utilizes "Parent Square" as our main communication tool. This is a safe and secure platform for school-to-home communication. The two-way group messaging, private conversations, school-wide alerts and notices, and simple user interface keeps everyone connected, creating a vibrant school community. To sign up for this service and make sure your contact information is current and correct please check in with the front desk.

Other methods used to communicate with Blue Oak families include:

- Home visits

- the Acorn - Weekly e-news regarding school activities
- Report cards and Parent Conferences
- Classroom newsletters
- Student work samples
- Class Meetings
- Monthly Parent Council, Blue Oak Charter Council, Finance Committee, Facilities Committee, Charter Review Committee meetings
- Automated phone calls
- Automated Texts

### ***Home Visits***

Classroom teachers will schedule Home Visits with each new student's family. These visits help create a special teacher-child bond and strengthen the connections between teacher and parents. They also give the children an opportunity to share their home life with their teacher.

### ***Class Meetings***

Most important to your student is the connection to their class and teacher. Throughout the school year, your classroom teacher will schedule class parent meetings. Class meetings are in addition to parent-teacher conferences. Specifics on what is going on in the class, field-trip information and other events are discussed. Childcare providers such as nannies and grandparents are welcome to attend.

### ***Report Cards/Parent Teacher Conferences***

Report cards are completed at the end of each semester. In addition to a scaled (number or letter grades) report, teachers will include comments about your child's progress. A parent is always welcome to schedule a meeting with their child's teacher to discuss a report card. Progress reports will be sent home twice a year; midway between each semester. The first progress reporting period is aligned with parent conferences in November. This is an opportunity for you to meet with your child's teacher to discuss your child's academic and social-emotional development. It is essential that you participate in your child's educational experience in this way. Your teacher may schedule additional conferences and you are always welcome to schedule a conference with your child's teacher.

### **Emergency Procedures**

In the case of an emergency at the school, such as a fire or lock down, parents and guardians will be informed through Parent Square and the One Call system. Please make sure your contact information is correct. For further information please see the Safety Plan posted on our [website](#).

### **Standardized Testing**

Blue Oak annually participates in California's Assessment of Student Performance and Progress (CAASPP). While we do not believe these tests are accurate in measuring the whole child, they are required, and provide the district and us with useful data, which helps us to serve our students well. Students in grades 3 - 8 take the California Standards Tests in both Language Arts

and Mathematics during the designated testing period generally scheduled for April. This year 5th and 8th graders will also participate in the field test of California Science Test (CAST). Individual student results are provided to parents for review. These results are used as part of the assessment process to determine the individual and group needs as well as to inform our instructional goals and the district as to how our students are performing. Below is a statewide testing notification of each assessment:

### ***CCASP Information***

The California Assessment of Student Performance and Progress (CAASPP) tests consist of the following:

- Smarter Balanced Assessment Consortium Assessments

The Smarter Balanced computer adaptive assessments are aligned with the Common Core State Standards (CCSS). English language arts/literacy (ELA) and mathematics tests are administered in grades three through eight and grade eleven to measure whether students are on track to college and career readiness. In grade eleven, results from the ELA and mathematics assessments can be used as an indicator of college readiness.

- California Science Tests (CAST)

The computer-based CAST measures students' achievement of the California Next Generation Science Standards (CA NGSS) through the application of their knowledge and skills of the Science and Engineering Practices, Disciplinary Core Ideas, and Crosscutting Concepts. The CAST is administered to all students in grades five and eight and once in high school (i.e., grade ten, eleven, or twelve).

- California Alternate Assessments (CAAs)

Only eligible students—students whose individualized education program (IEP) identifies the use of alternate assessments—may participate in the administration of the CAAs. Test examiners administer the computer-based CAAs for ELA, mathematics, and science one-on-one to students. Students in grades three through eight and grade eleven will take the CAA for ELA and mathematics. Test items developed for ELA and mathematics are aligned with the CCSS and are based on the Core Content Connectors.

Students in grades five and eight and once in high school (i.e., grade ten, eleven, or twelve) will take the CAA for Science. The CAA for Science embedded performance tasks are based on alternate achievement standards derived from the CA NGSS. Students taking the CAA for Science will take three embedded performance tasks in spring 2019.

- California Spanish Assessment (CSA) for Reading/Language Arts

The optional CSA for Reading/Language Arts in Spanish is aligned with the California Common Core State Standards en Español. This computer-based test allows students to demonstrate their Spanish skills in listening, reading, and writing mechanics.

Pursuant to California Education Code Section 60615, parents/guardians may annually submit to the school a written request to excuse their child from any or all of the CAASPP assessments.

### ***ELPAC Information***

English Language Proficiency Assessments for California

California will transition from the California English Language Development Test (CELDT) to the English Language Proficiency Assessments for California (ELPAC) in 2017–18. The ELPAC is aligned with the 2012 California English Language Development Standards. It consists of two separate English Language Proficiency (ELP) assessments: one for the initial identification of students as English learners and the other for the annual summative assessment to identify students' English language proficiency level and to measure their progress in learning English.

### ***Physical Fitness Test Information***

The physical fitness test for students in California schools is the FitnessGram®. The main goal of the test is to help students in starting lifelong habits of regular physical activity. Students in grades five, seven, and nine take the fitness test.

### ***Academic Probation***

While academic progress is not the only sign of student success, it is a crucial component. Middle school teachers will be updating grades regularly. At this time, any student who is receiving a grade of D or F in one of the main subject areas (math, ELA, science, history, specialties) will be placed on academic probation .. Parents will be notified of student placement on academic probation via email and letter home.

Academic Probation will include the following:

- 1) Lunch study hall
- 2) Mandatory catch-up room during Elective period (until assignments are completed)
- 3) No dance attendance
- 4) No in-town field trips
- 5) Overnight field trips with teacher and admin approval

## **Before and After School**

### ***Supervision***

You may not leave your child on school grounds unsupervised, before or after school. Students may not hang out in the halls unsupervised. They may come in during the mornings to put their items down by their classroom but must return to the playground until the morning bell rings.

### ***Drop-Off***

Upon entering the school parking lot, left-hand turns are not permitted for Blue Oak parents. All incoming traffic will be directed to turn right and park, or drive around the back of the school grounds and drop off in the designated “drop-off zone”. All walk-ins must enter through the main entrance at the front of the school. Side entrances will remain locked at all times.

The Kindergarten is located at the back right corner of the school building. It is best to park near this area and walk your Kindergartener into the Kindergarten playground.

Children in Grades Tk-8 may be dropped off as early as 7:45 AM.

## **Pick-Up Procedures**

Students should be picked up from school at the close of classes. If your child is not picked up at their classroom within 15 minutes of dismissal, they will be brought to the front to wait for you or dismissed to meet you at your arranged location. If you are going to be later than 15 minutes, please call the front office to let them know. If you are not able to pick up your student within the first 30 minutes, enrollment in after-school care may be a good option or participation in one of our after-school clubs.

*Children in Grades 1st - 3rd are met outside their classroom each day.*

This small gesture allows for countless opportunities to support your child but also for you to connect with other parents and your teacher. Of course, continuing this further through the grades is welcome and encouraged. If you cannot meet your little ones inside, please communicate that to your classroom teacher(s) so they can help direct your children to your meeting place.

*Kindergartners must be picked up outside their classrooms.*

*Children in grades 1st - 4th require written permission from the parent to be able to walk home.*

## **After School Care**

Chico Area Recreation District (CARD) provides our after-school childcare services. They provide a Kindercare Program, which is held separately from the grade students and an aftercare program for grades 1-6. All child care services must be arranged with C.A.R.D. directly. For schedules and pricing see their website [www.chicorec.com](http://www.chicorec.com) or Call (530) 895-4711.

## **After School Clubs**

Blue Oak offers various After School Programs at no cost each school year. The offerings change each year and an updated schedule will be released to the community in August. After school clubs begin in September.

*Examples from previous years:*

Homework Club  
Chess Club  
Middle School Band  
Handwork Club

## **Facilities Use**

Facilities are available for public use when consistent with our educational use and it does not conflict with school use. All use must be approved using the Facility Use Permit.

## **Volunteering, Visiting & Participation Hours**

Your participation is essential to your child's success and to our school community. We ask that each family group complete 50 volunteer hours each school year. There are several ways to participate in the school. To find out more check the website, talk to the front office staff, or ask



your classroom teacher how you can help in the classroom.

### **Visitors**

Blue Oak Charter Council (BOCC) believes that it is important for parents/guardians and community members to take an active interest in the issues affecting students and encourages parents/guardians and other interested members of the community to visit the school and participate in the educational program. Please refer to

To ensure the safety of students and staff and minimize interruption of the instructional program, the Executive Director will establish procedures that facilitate visits during regular school days. Visits during school hours should be first arranged with the Teacher and Executive Director or designee.

To ensure the safety of students and staff and avoid potential disruptions, all visitors shall sign-in immediately upon entering any school building or grounds when school is in session.

No electronic listening or recording device may be used by students or visitors in a classroom without the Teacher and Executive Director's permission.

BOCC encourages all individuals to assist in maintaining a safe and secure school environment by behaving in an orderly manner while on school grounds and by utilizing the complaint process posted on our website if they have concerns with any district program or employee.

In accordance with Penal Code 626.7, the Executive Director or designee may request that any individual who is causing a disruption, including exhibiting volatile, hostile, aggressive, or offensive behavior, immediately leave school grounds.

Any person who is required to register as a sex offender pursuant to Penal Code 290, including a parent/guardian of a district student, shall request written permission from the Executive Director before entering the school campus or grounds. As necessary, the Executive Director shall consult with local law enforcement authorities before allowing the presence of any such person at school or other school activities.

### **Volunteer Requirements**

All Volunteers who will be with children, on or off campus must have a Live Scan clearance (fingerprints cleared) on file with Blue Oak School. Clearances from other organizations or schools are non-transferable. Please see the front office staff to pick-up the Live Scan form you will need when completing your live scan. Once you have a clearance on file with Blue Oak School you are indefinitely cleared for volunteering at Blue Oak, unless otherwise notified. If the one-time cost associated with this requirement is prohibiting you from volunteering please ask front office staff how we can help you.

### **Curriculum**

The curriculum at Blue Oak is Waldorf inspired and Common Core aligned. Please check our website for Curriculum at a Glance.

## ***Field-trips***

Field trips are an important part of the Waldorf program and a high level of parent participation is required to make them possible. Please check with your teacher concerning field trips as COVID 19 has required adjustments to the planning.

### Behavior Expectations

Courteous behavior is always expected of students, parents, faculty, and staff, while on field trips or participating in activities at School. All of the school and classroom guidelines apply to children, teachers, and parents on field trips.

### Chaperones

Chaperones are chosen at the teacher's discretion. All chaperones must have a LIVE SCAN clearance on file with Blue Oak School. All chaperones must comply with all school rules and field trip policies. Smoking, use of tobacco products, drinking alcohol, and/or drug use, are **NOT** permitted on school field trips. Siblings and pets are not permitted on school field trips.

### Costs

We ask that parents cover the costs of field-trips through donations. If you are unable to pay for these costs we ask that you speak with your classroom teacher and participate in classroom fundraising activities.

### Drivers

In most cases, children will be transported by private vehicles. The school requires that all Drivers have the following on file with Blue Oak School (1) Current Driver's Lic. (2) Adequate auto. insurance coverage (3) Live Scan Clearance w/ Blue Oak School.

### Overnight field-trips

Overnight field-trips begin in the 3rd grade and continue every year thereafter. Each grade level has specific trips each year which are directly correlated to their grade level curriculum.

### Permission Slips

Our school has a general Walking Field Trip permission slip for all walking field trips throughout the year. There are also separate field-trip permission slips for each field-trip requiring transportation.

## **Intervention Services**

Students struggling with academics may be referred to receive additional support. This may include small groups or one-on-one intervention time. Your child's needs will be reviewed with you prior to any intervention. If you believe your child needs academic intervention your first step is to communicate this to your classroom teacher and request that an SST (Student Study Team) is initiated for your child. The SST will then work with you and your child to identify the issue(s) and determine whether changes can be made within our general education program or whether further intervention services are needed through further development of an IEP (Individual Education Plan).

*If you feel your concerns are not being addressed please reach out to our Executive Director or to discuss your concerns further.*

### ***What Is The Student Study Team?***

The Student Study Team (SST) includes, at a minimum, you, your student's classroom teacher, and an administrator. This team reviews individual student strengths and areas of concern. The SST then plans strategies and organizes resources to help your students improve their ability to learn and be successful at school. This process is a function of regular education.

### ***How Is A Student Selected For the SST Process?***

When a student is struggling with learning, behavioral and/or emotional needs and seems to need additional attention, the parent, the classroom teacher, counselor or an administrator will ask that a Student Study Team be called to discuss the student's needs.

### **Classroom Placement**

The process of making up classes begins in May. Our goal is to achieve academic, behavior, and gender balanced classes. We also strive to create strong class communities and support individual student needs.

Parents frequently have information concerning their children that they wish to have considered during the placement process. Parents with such information are asked to write to the school Registrar explaining their child's special needs. We work to honor requests for a specific teacher, but cannot guarantee it.

### **Student Health**

FIRST AID, defined as the immediate, temporary care given in case of accident or sudden illness, will be given when necessary. First aid will be rendered by the school nurse, health aide, or by a staff member. In case of a serious accident, every attempt will be made to contact the parent/guardian before the child is taken to the doctor. Please inform the school of changes in telephone number/address or work locations and provide the name and phone number of an emergency contact.

### ***School Authority to Exclude Children from School***

The California Education Code (CED 48211) authorizes the school to exclude students who exhibit evidence of contagious or infectious diseases or children showing evidence of improper hygiene.

### ***Control of Diseases & The Common Cold***

Check your child daily for signs of illness (cough, sore throat, fever, rashes, etc.) Children with colds should remain at home until most of the sneezing/coughing is over. Please send tissues with the child when he/she returns to class.

### ***Disease Incubation Exclusion Period***

Chicken Pox 2-3 weeks 1 week after eruption first appears  
Conjunctivitis 1-3 days Until pink eye clears and no pus remains  
Scarlet Fever 1-3 days 10-21 days from onset or clinical recovery  
Strep Throat 4-10 days Not less than 7 days  
Impetigo 4-10 days 24 hours after treatment with Rx medicine  
Ringworm 4-10 days 24 hours after treatment with Rx medicine

### ***Immunizations***

To comply with the California Immunization Law, the parents/guardians must make sure each student has completed the required diphtheria, tetanus, pertussis (DPT), polio, measles, mumps, and rubella (MMR), and Hepatitis B series immunizations before enrolling/starting school. Vaccines are required for all students on campus unless a physician authorizes an exemption through CAIRS <https://cairweb.org/>.

### ***Medications***

If your child needs prescription medication during school hours it must be kept in the health office (Rest & Recovery), with the health aide. Medications will be administered according to state regulations. A signed doctor's note must be kept on file with all prescription medications. Students may not carry any type of medication (prescription or over-the-counter) on their person or in their bags.

### ***Head Lice Policy***

It is necessary that efforts be made to effectively control head lice as soon as it becomes evident that a student may be infested. When a student has been found to have head lice, parents will be immediately contacted and the student excluded from school in order to receive proper treatment. Students will be readmitted to school ONLY after they have been checked by appropriate school staff and found to be free of BOTH head lice AND nits. It is recommended that parents check children weekly for signs of head lice. When shampooing, observe behind the ears and above the neck for nits or eggs (pearly ovals cemented to hair shaft 1/4" from the scalp) or live lice (pin-head size). Routine screening is important since many students will exhibit no symptoms or itching. If evidence of infestation is found, please notify the school so appropriate action can be taken. Contact friends, sitters, etc. and let them know also.

### ***Tobacco Free Policy***

(Board Policy: #5131.6 – summarized) Blue Oak Charter Council (BOCC) recognizes that the use of commercial tobacco products, including electronic smoking devices, is a health, safety, and environmental hazard for students, staff, visitors, and school facilities. The use or promotion of commercial tobacco products, including electronic smoking devices, on school grounds and at off-campus school-sponsored events are detrimental to the health and safety of students, staff, and visitors. All adult staff and visitors serve as role models to provide an environment for

learning and working that is safe, healthy, and free from unwanted smoke or aerosol and other commercial tobacco use for the students, staff, and visitors.

Smoking or use of any tobacco-related product or disposal of any tobacco-related waste is prohibited within 25 feet of school grounds,

except on a public sidewalk located within 25 feet of the school. In addition, any form of intimidation, threat, or retaliation against a person for attempting to enforce this policy is prohibited. (Health and Safety Code 104495)

(A) Blue Oak students are prohibited from possessing, using, consuming, displaying, promoting, or selling any tobacco products, tobacco-related devices, imitation tobacco products, or lighters at any time on school property or at any off-campus, school sponsored event.

(B) Administrators, staff, or visitors of BOCS are prohibited from using, consuming, displaying, activating, promoting, or selling any tobacco products, tobacco related devices, imitation tobacco products, or lighters at any time on school property or at any off-campus, school-sponsored events. This includes products or paraphernalia

displaying tobacco industry brands.

(C) It shall be a violation of this policy for BOCS to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products shop or producers of electronic smoking devices.

(D) Instruction to discourage the use of tobacco products shall be included in the education provided for all students.

## **Pesticide Use**

Blue Oak follows the Healthy Schools Act of 2000 and utilizes an Integrated Pest Management System that focuses on long-term prevention or suppression of pest problems through a combination of techniques such as monitoring for pest presence and establishing treatment threshold levels, using non-chemical practices to make the habitat less conducive to pest development, improving sanitation, and employing mechanical and physical controls. Pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property, and the environment, are used only after careful monitoring indicates they are needed according to pre-established guidelines and treatment thresholds. The Healthy Schools Act of 2000 requires all California local educational agencies to notify parents and guardians of pesticides they expect to apply during the year. Please see the website for specific information.

Please contact the Facilities Manager if you wish to receive written notification at least 72 hours prior to the application of an individual pesticide at your school. Each school will maintain a list of parents or guardians who want to be notified before individual pesticide applications are made. Prior to the application of any pesticide, the District will post a warning sign at the area to be treated at least 24 hours prior to the pesticide application and such signs will remain posted for at least 72 hours after the application. In the event of an emergency condition, advance notification and prior signposting may not be feasible, but a warning sign will be posted immediately upon application of the pesticide.

## **Complaint Procedures**

The Uniform Complaint Form, found under Parent Resources/Forms on the website is utilized for all formal complaints. Please complete the form if there is a complaint or charge against the school site, program, office or school employee. Submit this complaint form to Blue Oak School. Call (530) 879-7483 for assistance with completing the form. The School will issue a written decision within 60 days.

The Executive Director may assign other staff or other individuals to investigate based on the nature of the complaint. The Executive Director will ensure that employees and individuals designated to investigate complaints are knowledgeable about the laws and programs for which they are responsible. Designated employees may have access to legal counsel. Staff members and individuals who may be asked to investigate complaints are: Executive Director Teacher/Faculty Support Staff Landlord Other The Executive Director will promptly notify the complainant if another employee or individual is designated to investigate the complaint.

## **Lunch Program & Meal Services**

Our current meal services are provided through CUSD. Breakfast is served before school between 7:40 am and 8:10 am. A second chance breakfast is served during morning recess/snack period. Hot lunches are served daily every day except Thursday (half-day) when a sack lunch is served.

*Breakfast and lunch will be provided to all students at no cost.*

Pre-ordering is not needed. Students can just show up for breakfast and simply need to raise their hand during the lunch count each morning to get a school lunch. Students are given 2 choices at each meal time and a fresh fruit and vegetable bar is open to them at each lunchtime. Free and Reduced lunch applications are provided at Registration days and available at the front office.

## **Parent Enrichment Evenings**

These are provided for current families, prospective families, and the general community throughout the school year. It is important for all community members of our school to seek continual growth and education. These are provided for you as a community service and we strongly recommend that you attend each one. Deepening your understanding of Waldorf education is key to your child's success at our school.

## **Birthday Celebrations and Parties**

Birthdays at our school are important for your child and the entire class community. In the early grades, each teacher arranges a special classroom celebration to honor them. You can speak with your class teacher for more details. If you'd like to share a treat with the classroom, please discuss it with your child's teacher ahead of time.

## Technology on Campus

### ***Student School Phone Use***

Student phone use is limited to staff approved calls. **Calls from parents will not be transferred during class time.** The office staff will be happy to take messages and leave them in teacher mailboxes.

### ***Photos & Video Opt-Out/Opt-In***

Photos and video footage of students are used in public promotional materials and shared online via Facebook and our website. If parents do not wish photographs or videos of their student to be used in these materials, they must complete a Photo/Video Opt-Out form provided at registration days or at the front office. Opt-out requests are valid for the current school year and must be renewed at the start of each school year. Special Education students (students w/ IEPs) will need to Opt-In to photo use, as required by Federal Law.

### ***Screen-Time***

As a community, we value placing limits on the time children spend in front of screens. We realize this goes against mainstream culture and we encourage parents to support each other without judgment and help one another develop lifestyles which are consistent with this value.

#### Helpful Guidelines

- Ideally, students in grades K-3<sup>rd</sup> grade are not exposed to screens at all, as their brain development is most susceptible to the negative effects at this stage. Please see recommendations from the American Academy of Pediatrics on this topic.
- No screen-time during the mornings, either before school or on the way to school
- No screen-time exposure throughout the school week
- Screens off at least 1 hour before bedtime
- Weekends, screen-time exposure should be selective, limited, and monitored by parents

### ***Student Use of Technology***

Blue Oak Charter School (BOCS) recognizes that technology and Internet resources offer a wide variety of educational opportunities and tools that can enhance learning. G Suite for Education is one of the important tools utilized by teachers and students to help students succeed. We are very excited about the possibilities that G Suite offers students and teachers in the classroom as we strive to provide our students with 21st Century skills and meet common core standards in Technology.

BOCS's G Suite for Education domain is different from a personal Google account and is NOT open to the public. It is a safe and secure "self-contained" cloud-based system that is unique to our domain. Features typically available to personal Google accounts like video chat, personal profiles, and social networking will NOT be accessible to our students. Teachers will have the ability to monitor everything that a student does within G Suite. Accounts are property of Blue Oak Charter School. Therefore, content in these accounts may be accessed or searched by

designated BOCS employees (IT staff, administrators, teachers, etc.) in accordance with Technology Safe Use Agreement.

Student use of G Suite for Education is governed by BOCS's Technology Safe Use Agreement and the BOCS's Student-Parent Handbook. Students are responsible for their own conduct at all times when using G Suite for Education, just as they are when they use any technology resources the school offers. Students retain the intellectual property rights of any work that they create and store on Google Drive. There are no ads in G Suite for Education. Google will not sell data to third parties nor will they share information in G Suite with third parties except if required to do so by law.

BOCS encourages all parents to share in the G Suite for Education experience by logging in with your child to see the types of activities and educational experiences that are offered.

## **Charter/District School Enrollment**

No student may be required to attend the Charter School. Students who choose not to attend the Charter School may attend school within their district of residence according to that respective district's policy or at another school district or school within the district through the district's intra and inter-district policies. Parents and guardians of each student enrolled in the charter school will be informed on admissions forms that the students have no right to admission in a particular school of a local education agency as a consequence of enrollment in the charter school, except to the extent that such a right is extended by the local education agency.