# Blue Oak Charter School 450 W. East Avenue, Chico, CA 95926 FINANCE COMMITTEE REGULAR MEETING

Join Zoom Meeting

https://zoom.us/j/98347919501?pwd=ZXRYRHUybG5WMVRCbUg5bzZ2cVlwdz09

**Meeting ID**: 983 4791 9501 **Passcode**: PUvR9p

# Tuesday, August 9th, 2022 - 4:15 PM

Vision: To be a model for successful education of the whole child. Mission: To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.

**Notice:** Any person with a disability may request the agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting at, 450 W. East Ave., Chico, CA or by calling (530) 879-7483 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations.

**Update:** On September 16, 2021, Governor Gavin Newsom signed Assembly Bill 361 (AB 361) into law which allows public agencies to continue to conduct meetings remotely during the COVID-19 pandemic and other proclaimed emergencies. This means there will be no specific physical meeting place; the meeting will be held remotely. Public participation continues to be welcomed and encouraged to those who join via Zoom and raise their hand. The chat bar will not be available to the public during the Zoom meetings to support the sanctity of the meeting.

Blue Oak Charter Council (BOCC) may tape, film, stream, or broadcast any open BOCC Meeting. The BOCC Chair may announce that a recording or broadcasting is being made at the direction of BOCC members and that the recording or broadcast may capture images and sounds of those attending the meeting. Any BOCC recording may be erased or destroyed 30 days after the meeting. All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

### AGENDA

# **OPEN SESSION - 4:15 PM**

### 1. **OPENING**

- 1.1. Call Meeting to Order
- 1.2. Roll Call of Committee Members and Establish Quorum
- 1.3. Invocation School Verse Read

"This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, So many hearts build a school."

1.4. Audience to Address the Committee

This is the opportunity for members of the community to address the committee concerning items not on the agenda. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their

presentation. Persons may not yield their time to another speaker (Gov. Code § 54954.3)

- 1.5. Agenda Modifications
- 1.6. Approve Minutes from July 12th, 2022.
- 1.7. Teleconferencing During State of Emergency State of Emergency (§ 8625)

# 2. FINANCIAL REPORTS

- 2.1. Charter Impact Monthly Report
  - 2.1.1. Attendance and Enrollment
  - 2.1.2. Cash Flow
  - 2.1.3. Balance Sheet Detail
  - 2.1.4. Warrants/Aged Payable
  - 2.1.5. Actual to Budget Summary (part of the Financial Forecast in the Charter Impact Report)
- 2.2. Point of Sale Transactions/Check Register

# 3. **BUSINESS**

- 3.1. Pay Scale Updates
  - 3.1.1. Classified
  - 3.1.2. Certificated
  - 3.1.3. Management
- 3.2. Approve Contracts
  - 3.2.1. Ellie Glusman
  - 3.2.2. Riley Murray
  - 3.2.3. Emma Todd
  - 3.2.4. SLP
- 3.3. Approve Meeting Dates
- 3.4. Executive Director's Report

# 4. SUSTAINABLE SCHOOL DESIGN TASK FORCE

- 4.1. Review Strategic Plan Information for Input
- 5. NEXT MEETING Tuesday, September 14th, 2022 at 4:15PM (if approved)
- 6. ADJOURNMENT

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Meeting ID: 983 4791 9501 Passcode: PUvR9p

# Tuesday, July 12th, 2022 - 6:00 PM

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### AGENDA

### **OPEN SESSION - 6:00 PM**

- 1. **OPENING** 
  - 1.1. Call Meeting to Order

> Amber Brown called the meeting to order at 6:02PM.

# 1.2. Roll Call of Committee Members and Establish Quorum

- > Present: Chairun Combs, Amber Brown, Susan Domenighini, Kate McDonald
- Absent: Maggie Buckley

# 1.3. Invocation - School Verse Read

"This is our school, May peace dwell here, May the rooms be full of contentment. May love abide here, Love of one another, Love of our school, and Love of life itself. Let us remember that as many hands build a house, So many hearts build a school."

➤ Amber Brown read the school verse.

# 1.4. Audience to Address the Committee

This is the opportunity for members of the community to address the committee concerning items not on the agenda. Persons addressing the Committee will be allowed a maximum of three (3) minutes for their presentation. Persons may not yield their time to another speaker (Gov. Code § 54954.3)

 $\succ$  No audience members were present to address the committee.

# 1.5. Agenda Modifications

➤ No agenda modifications were necessary.

# 1.6. Approve Minutes from June 14th, 2022

Chairun Combs made a motion to approve the June minutes. Kate McDonald seconded the motion.

≻ Vote.

Name	Yes	No	Abstain	Absent
Susan Domenighini	Х			
Amber Brown	Х			
Kate McDonald	Х			
Chairun Combs	Х			
Maggie Buckley				Х

# ➤ Vote passes.

# 1.7. Teleconferencing During State of Emergency State of Emergency (§ 8625)

The BOFC acknowledged the continued use of teleconferencing for the state of emergency.

# 2. FINANCIAL REPORTS

# 2.1. Charter Impact Monthly Report

- 2.1.1. Attendance and Enrollment
- 2.1.2. Cash Flow
- 2.1.3. Balance Sheet Detail
- 2.1.4. Warrants/Aged Payable
- 2.1.5. Actual to Budget Summary (part of the Financial Forecast in the Charter Impact Report)

# 2.2. Point of Sale Transactions/Check Register

- ➤ Jim Weber informed the BOFC that the state of CA approved the Hold Harmless for the budget. There are still more details to come but we can start talking about how this will impact our schools budget for the upcoming school year. This will help our current school year's budget break even instead of ending in a deficit as we have been talking about, however, cash won't get to our school until 2023 so we will still have cash flow issues this month. Luckily the BOCC has already approved our cash borrowing option for this time. In more good news, our school will also be receiving increased EPA funding from the 2021/2022 year. The increase in these funds to our budget will also give us some flexibility in our budgeted ADA for next year. Overall, great news for Blue Oak.
- ➤ Amber Brown made a motion to send this report to the BOCC for approval. Chairun Combs seconded the motion.
- $\succ$  Vote.

Name	Yes	No	Abstain	Absent
Susan Domenighini	Х			
Amber Brown	Х			

Kate McDonald	Х		
Chairun Combs	Х		
Maggie Buckley			Х

 $\succ$  Vote passes.

# 3. **BUSINESS**

# 3.1. MOU for School Nurse

- The MOU presented is a contract with Chico Country Day School. Natalie Wren has been our School Nurse for the past few years and is available to us for next year as well. She is a great asset to us. This MOU will need to be approved by the BOFC and BOCC.
- Susan Domenghiini made a motion to recommend the BOCC approve the MOU for the School Nurse. Kate McDonald seconded the motion.

Name	Yes	No	Abstain	Absent
Susan Domenighini	Х			
Amber Brown	Х			
Kate McDonald	Х			
Chairun Combs	X			
Maggie Buckley				Х

≻ Vote.

≻ Vote passes.

# 3.2. Executive Director's Report

What Jim covered earlier in the meeting is the biggest piece we have been dealing with in regards to finances. Other than that, we are currently working on interviews for aide, SPED, and other positions. Hopefully, there will be more details to share at the BOCC meeting next Tuesday.

# 4. NEXT MEETING - Tuesday, August 9th, 2022 at 4:15PM

# 5. ADJOURNMENT

➤ Amber Brown adjourned the meeting at 6:19PM.

Minutes Taken By: Alexandra Archer

Approved by: \_\_\_\_\_ Date: \_\_\_\_\_

# Business Checking – XXXXX0889

# Search transactions

Activity: Date range; Start date: Jul 01, 2022; End date: Jul 31, 2022; Type: Debits

# Transactions

② Pending	Posted			
Date 💂	Description 0	Debit 🗘	Credit ≎	Balance
<ul> <li>Jul 31, 2022</li> </ul>	Analysis Charge	6.22		
<ul> <li>Jul 29, 2022</li> </ul>	<u>Check 70139</u>	523.47		
<ul> <li>Jul 29, 2022</li> </ul>	<u>Check 11085</u>	508.65		
<ul> <li>Jul 29, 2022</li> </ul>	Check 70147	348.98		
<ul> <li>Jul 29, 2022</li> </ul>	<u>Check 11139</u>	116.14		
<ul><li>Jul 27, 2022</li></ul>	<u>Check 11133</u>	987.83		
<ul> <li>Jul 27, 2022</li> </ul>	<u>Check 70142</u>	873.35		
<ul> <li>Jul 27, 2022</li> </ul>	<u>Check 11059</u>	776.99		
<ul> <li>Jul 27, 2022</li> </ul>	<u>Check 11132</u>	200.32		
Jul 27, 2022	<u>Check 11065</u>	82.69		
<ul> <li>Jul 27, 2022</li> </ul>	ACH Payment IRS USATAXPYMT	16,033.70		
<ul> <li>Jul 27, 2022</li> </ul>	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	3,666.06		
<ul> <li>Jul 27, 2022</li> </ul>	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	1,720.28		
● Jul 27, 2022	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	1,230.78		
Jul 26, 2022	<u>Check 11141</u>	105.91		
Jul 26, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	65,311.72		
<ul> <li>Jul 26, 2022</li> </ul>	ACH Payment BLUE OAK CHARTER PAYROLL	6,152.39		
<ul> <li>Jul 26, 2022</li> </ul>	ACH Payment BLUE OAK CHARTER PAYROLL	3,888.36		

	Date 🚽	Description 🗘	Debit 🗘	Credit 🗘	Balance
۲	Jul 26, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	3,257.20		
۲	Jul 26, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	1,309.11		
۲	Jul 25, 2022	<u>Check 11142</u>	51,500.00		
۹	Jul 25, 2022	ACH Payment CALPERS 3100	7,470.37		
۲	Jul 25, 2022	ACH Payment CALPERS 3100	196.21		
٥	Jul 25, 2022	Debit Card Purchase COSTCO WHSE #101 CHICO CA #3136 Summer School Stude	498.58 nt Exper	ise.	
۲	Jul 25, 2022	Debit Card Purchase SMART FOODSERVIC CHICO CA #3136 SWMMER SCHODI Student	14.64 Expense		
۵	Jul 22, 2022	<u>Check 11134</u>	137.75		
۲	Jul 22, 2022	<u>Check 11138</u>	70.00		
۲	Jul 21, 2022	<u>Check 11135</u>	351.75		
٩	Jul 21, 2022	ACH Payment BLUE OAK CHARTER PAYMENTS	6,607.00		
۲	Jul 21, 2022	POS Purchase WWW.AWALDORFJOUR HTTPSWWW.AWAL OR #3136 Professional De	147.00 evelopme	nt	
۲	Jul 21, 2022	POS Purchase WWW.AWALDORFJOUR HTTPSWWW.AWAL OR #3136 Professional De	90.00 evelopme	unt-	
0	Jul 20, 2022	<u>Check 11129</u>	5,650.00		
۲	Jul 20, 2022	<u>Check 11130</u>	3,885.00		
۲	Jul 19, 2022	<u>Check 11137</u>	2,140.54		
۲	Jul 19, 2022	<u>Check 11131</u>	1,904.20		
۲	Jul 19, 2022	Check 11136	540.00		
۵	Jul 19, 2022	<u>Check 11140</u>	34.00		
۲	Jul 19, 2022	<u>Check 10901</u>	30.00		
۵	Jul 19, 2022	<u>Check 10886</u>	30.00		
۲	Jul 18, 2022	<u>Check 11128</u>	35.00		
۲	Jul 18, 2022	POS Purchase MUSICIANSFRIENDW 818-735- 8800 CA #3136 Classiddom Supply exper	589.29 NSC		
۲	Jul 18, 2022	POS Purchase MUSICIANSFRIENDW 818-735- 8800 CA #3136 CLASSINTOM SUPPLY EXPE	68.55 NSE		

	Date 💂	Description ≎	Debit 🗘	Gredit 🗘	Balance
٥	Jul 18, 2022	POS Purchase The Webstaurant 717-392-7472 PA #3136 Classinoom Supply expense	48.37		
۲	Jul 15, 2022	ACH Payment STERLING HEALTH CCDPAYMENT COBEA Spense	660.00		
۲	Jul 15, 2022	ACH Payment BENEFIT RESOURCE BRI XFER	116.00		
٥	Jul 15, 2022	POS Purchase Etsy.com - MimiD 718-8557955 NY #3136 Classroom Supply Expense	128.65		
۲	Jul 14, 2022	<u>Check 11109</u>	17.14		
۲	Jul 14, 2022	<u>Check 11090</u>	10.00		
٩	Jul 13, 2022	Wire Fee CHARTER ASSET MANAGEMENT FUND LP Wires CAM - Factoring top	15.00 ense		
0	Jul 13, 2022	<u>Check 11120</u>	579.18		
\$	Jul 13, 2022	<u>Check 11118</u>	315.43		
0	Jul 12, 2022	<u>Check 11126</u>	1,200.00		
¢	Jul 12, 2022	ACH Payment BLUE OAK CHARTER PAYMENTS	949.23		
۲	Jul 11, 2022	<u>Check 11124</u>	450.00		
۲	Jul 11, 2022	<u>Check 11092</u>	180.00		
۵	Jul 11, 2022	ACH Payment IRS USATAXPYMT	1,906.17		
۲	Jul 11, 2022	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	97.88		
ø	Jul 11, 2022	ACH Payment EMPLOYMENT DEVEL EDD EFTPMT	97.70		
۵	Jul 11, 2022	POS Purchase POSTAL PLUS 530-8911626 CA #3136 Postage	257.20		
۲	Jul 08, 2022	<u>Check 11119</u>	2,062.68		
۵	Jul 08, 2022	<u>Check 11123</u>	1,070.00		
0	Jul 08, 2022	<u>Check 11071</u>	792.32		
۲	Jul 08, 2022	<u>Check 11127</u>	347.70		
٠	Jul 08, 2022	<u>Check 11121</u>	159.77		
۲	Jul 08, 2022	<u>Check 11041</u>	111.89		

	Date 🚽	Description \$	Debit 🗘	Credit 🗘	Balance
۲	Jul 08, 2022	<u>Check 11117</u>	64.00		
۲	Jul 08, 2022	Check 11093	14.99		
0	Jul 08, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	3,877.99		
۵	Jul 08, 2022	ACH Payment BLUE OAK CHARTER PAYROLL	2,871.83		
۲	Jul 07, 2022	<u>Check 11114</u>	946.47		
٥	Jul 07, 2022	<u>Check 11091</u>	855.48		
•	Jul 07, 2022	Check 11112	105.91		
0	Jul 07, 2022	<u>Check 11107</u>	90.05		
۵	Jul 06, 2022	Check 11125	5,901.86		
٩	Jul 06, 2022	<u>Check 11110</u>	359.73		
0	Jul 06, 2022	<u>Check 11116</u>	294.79		
٥	Jul 06, 2022	<u>Check 11115</u>	269.72		
0	Jul 06, 2022	<u>Check 7328</u>	185.00		
۲	Jul 06, 2022	ACH Payment BLUE OAK CHARTER PAYMENTS KBTN - AKA . MCZ	4,545.00 - Advertisi	NaExper	nse
۲	Jul 06, 2022	ACH Payment SPRINT8006396111 ACHBILLPAY	33.00	5 1	
		BOWJWJGSH8GVI7RE Emergency Cell P	NONESEIV	ne	
۵	Jul 05, 2022	<u>Check 11113</u>	307.20		
۵	Jul 05, 2022	<u>Check 11108</u>	161.46		
۵	Jul 05, 2022	<u>Check 11122</u>	85.00		
0	Jul 05, 2022	<u>Check 11088</u>	58.96		
0	Jul 05, 2022	<u>Check 11111</u>	32.00		
•	Jul 01, 2022	<u>Check 11103</u>	5,338.40		



### **CLASSIFIED HOURLY RATE SCHEDULE**

Proposal #1

Steps	1	2	3	4	5	6	7	8	9	10	11-12	13-15	16-19	
s														
3	15.50	15.89	16.28	16.69	17.11	17.54	17.98	18.42	18.89	19.84	20.34	20.85	21.37	21.
4	16.28	16.93	17.60	18.31	19.04	19.52	20.00	20.50	21.02	22.08	22.63	23.20	23.78	24.
5	17.09	17.52	17.95	18.40	18.86	19.33	19.82	20.31	20.82	21.88	22.42	22.98	23.56	24.
6	17.94	18.39	18.85	19.32	19.81	20.30	20.81	21.33	21.86	22.97	23.54	24.13	24.73	25.
7	18.84	19.31	19.79	20.29	20.80	21.32	21.85	22.40	22.96	24.12	24.72	25.34	25.97	26.
8	19.78	20.28	20.78	21.30	21.84	22.38	22.94	23.52	24.10	25.32	25.96	26.61	27.27	27.
9	20.77	21.29	21.82	22.37	22.93	23.50	24.09	24.69	25.31	26.59	27.25	27.94	28.63	29.
10	21.81	22.36	22.91	23.49	24.07	24.68	25.29	25.93	26.57	27.92	28.62	29.33	30.07	30.
11	22.90	23.47	24.06	24.66	25.28	25.91	26.56	27.22	27.90	29.31	30.05	30.80	31.57	32.
12	24.05	24.65	25.26	25.89	26.54	27.21	27.89	28.58	29.30	30.78	31.55	32.34	33.15	33.
13	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.01	30.76	32.32	33.13	33.96	34.80	35.
14	26.51	27.17	27.85	28.55	29.26	29.99	30.74	31.51	32.30	33.94	34.78	35.65	36.54	37.
15	27.84	28.53	29.24	29.98	30.73	31.49	32.28	33.09	33.92	35.63	36.52	37.44	38.37	39.
16	29.23	29.96	30.71	31.47	32.26	33.07	33.90	34.74	35.61	37.41	38.35	39.31	40.29	41.
17	30.69	31.46	32.24	33.05	33.87	34.72	35.59	36.48	37.39	39.28	40.27	41.27	42.31	43.
18	32.22	33.03	33.85	34.70	35.57	36.46	37.37	38.30	39.26	41.25	42.28	43.34	44.42	45.
19	33.83	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.22	43.31	44.39	45.50	46.64	47.

Up to three (3) years of credit on the salary schedule may be granted for previous experience . After longevity step 20 an increase of 1.5% will be added for each ongoing year.

# RANGE CLASSIFICATION

- 3 Instructional Aide/Classified Support/Maintenance/Custodial
- 4 Health Aide/Paraprofessional
- 6 Parent Community Liaison/Attendance Clerk
- 7 Registrar/Business Office Assistant
- 10 Behavior Support Assistant
- 11 Executive Assistant
- 17 Specialty Presenter
- 19 School Nurse/Counselor

**Board** Approved:



Proposal #2

		WALDORF-INSPIRED	PUBLIC CHARTER (K-8)							
Steps	1	2	3	4	5	6-10	11-12	13-15	16-19	20
Ranges										
3	15.50	16.28	17.09	17.94	18.84	20.77	21.81	22.90	24.05	25.25
4	16.28	17.09	17.94	18.84	19.78	21.60	22.68	23.82	25.01	26.26
5	17.09	17.94	18.84	19.78	20.77	22.36	23.47	24.65	25.88	27.17
6	17.94	18.84	19.78	20.77	21.81	23.47	24.65	25.88	27.17	28.53
7	18.84	19.78	20.77	21.81	22.90	24.65	25.88	27.17	28.53	29.96
8	19.78	20.77	21.81	22.90	24.05	25.88	27.17	28.53	29.96	31.46
9	20.77	21.81	22.90	24.05	25.25	27.17	28.53	29.96	31.46	33.03
10	21.81	22.90	24.05	25.25	26.51	28.53	29.96	31.46	33.03	34.68
11	22.90	24.05	25.25	26.51	27.84	29.96	31.46	33.03	34.68	36.41
12	24.05	25.25	26.51	27.84	29.23	31.46	33.03	34.68	36.41	38.24
13	25.25	26.51	27.84	29.23	30.69	33.03	34.68	36.41	38.24	40.15
14	26.51	27.84	29.23	30.69	32.22	34.68	36.41	38.24	40.15	42.15
15	27.84	29.23	30.69	32.22	33.83	36.41	38.24	40.15	42.15	44.26
16	29.23	30.69	32.22	33.83	35.53	38.24	40.15	42.15	44.26	46.48
17	30.69	32.22	33.83	35.53	37.30	40.15	42.15	44.26	46.48	48.80
18	32.22	33.83	35.53	37.30	39.17	42.15	44.26	46.48	48.80	51.24
19	33.83	35.53	37.30	39.17	41.13	44.26	46.48	48.80	51.24	53.80

*Up to three (3) years of credit on the salary schedule may be granted for previous experience . After longevity step 20 an increase of 1.5% will be added for each ongoing year.* 

### RANGE CLASSIFICATION

- 3 Instructional Aide/Classified Support/Maintenance/Custodial
- 4 Health Aide/Paraprofessional
- 6 Parent Community Liaison/Attendance Clerk
- 7 Registrar/Business Office Assistant
- 10 Behavior Support Assistant
- 11 Executive Assistant
- 17 Specialty Presenter
- 19 School Nurse/Counselor

Board Approved: \_\_\_\_\_



# CERTIFICATED ANNUAL RATE SCHEULE 2022/2023 Salary Schedule

effective September 1, 2022

	А	В	С	C-1
Year of Service Step	BA / Reg. Credential	BA / Reg. Credential +60 Units	BA / Reg. Credential +75 Units	BA + 75 Units with Waldorf or SPED Certification
Intern	\$53,733.33			
1	\$53,733.33	\$55,345.33	\$57,005.69	\$58,715.86
2	\$53,733.33	\$55,345.33	\$57,005.69	\$58,715.86
3	\$56,420.00	\$58,112.60	\$59,855.97	\$61,651.65
4	\$59,241.00	\$61,018.23	\$62,848.77	\$64,734.24
5	\$62,203.05	\$64,069.14	\$65,991.21	\$67,970.95
6	\$65,313.20	\$67,272.59	\$69,290.77	\$71,369.50
7	\$68,578.86	\$70,636.22	\$72,755.31	\$74,937.97
8	\$72,007.80	\$74,168.04	\$76,393.08	\$78,684.87
9	\$75,608.19	\$77,876.44	\$80,212.73	\$82,619.11
10	\$79,388.60	\$81,770.26	\$84,223.37	\$86,750.07
11	\$83,358.03	\$85,858.77	\$88,434.54	\$91,087.57
12	\$87,525.93	\$90,151.71	\$92,856.26	\$95,641.95
13	\$91,902.23	\$94,659.30	\$97,499.07	\$100,424.05
14	\$96,497.34	\$99,392.26	\$102,374.03	\$105,445.25
15	\$101,322.21	\$104,361.87	\$107,492.73	\$110,717.51
16		\$109,579.97	\$112,867.37	\$116,253.39
17		\$115,058.97	\$118,510.73	\$122,066.06
18		\$120,811.91	\$124,436.27	\$128,169.36
19			\$130,658.09	\$134,577.83
20			\$137,190.99	\$141,306.72
21			\$144,050.54	\$148,372.06
22				\$155,790.66
23				\$163,580.19
24				\$171,759.20

Years teaching experience is defined as working 80% or more of any given school year in a Certificated position Years at Blue Oak based on years teaching in Blue Oak classroom as a full time Certificated teacher Maximum previous teaching experience: 8 years (years teaching not at Blue Oak) Masters stipend: \$1,250.00 182 days



# Administrative/Management Salary Schedule Proposal To go into effect September 1, 2022

Steps	Assistant Director	Executive Director		
	Number of	Days:		
	190/195/200/205/	/210/215/220		
_	Daily Ra	te:		
1	402.99	449.49		
2	415.08	462.97		
3	427.53	476.86		
4	440.35	491.16		
5	453.57	505.90		
6	467.17	521.08		
	annuual incre	ease 3%		
	Credit for up to 3 yrs og	f experience given		

Current Contract Days:

210	210

Longevity to be determined

Step	S
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	Facilities/Safety Manager	
	11 months / 225 days	
1	\$59,107	
2	\$60,880	
3	\$62,707	
4	\$64,588	
5	\$66,525	
6	\$68,521	

annuual increase 3%

Board Approval \_\_\_\_\_



# Finance Committee Meeting Dates 2022/2023 School Year

2nd Tuesday of Each Month (with a few exceptions\*)

Tuesday, September 13th, 2022 Tuesday, October 11th, 2022 Tuesday, November 8th, 2022 Tuesday, December 13th, 2022 Tuesday, January 10th, 2023 Tuesday, February 14th, 2023 Tuesday, March 7th, 2023\* (1st Tuesday) Tuesday, April 11th, 2023 Tuesday, May 9th, 2023 Tuesday, June 13th, 2023 Tuesday, July 11th, 2023 Tuesday, July 11th, 2023

# **BLUE OAK CHARTER SCHOOL STRATEGIC PLAN**

# Addendum

May 12, 2021

### **Strategic Plan**

Vision: To be a model for the successful education of the whole child.

**Mission:** To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.

### Goal 1: Continue the development of a sustainable school design.

# The Finance Committee acting as the Sustainable School Design Task Force will

- 1. Review single and double track scenarios to be vetted through appropriate channels by or before May 30, 2022.
- 2. Review split looping and other strategies that might increase the sustainability of the school
- 3. Finalize the plan for a sustainable school and develop a transition plan by or before **December 31, 2020.**
- 4. Finalized the Blue Oak Charter school building options for a permanent home in regards to purchasing land to build, renewing a lease, etc. by March 30, 2021.
- 5. Blue Oak Charter School will have stable enrollment as defined by the sustainable school task force to support the financial needs of the school by **June 30, 2024**.

### Goal 2: Create an In/Outreach Task Force.

### The Task Force will

- 1. determine the needs for further in-reach and outreach aligned with the mission and vision of Blue Oak Charter School and will build on the work of MC2 It will consist of parents, community members, Waldorf certified teachers, staff and perhaps two students appropriately selected to assist by or before **June 1**, **2022**. The In/outreach task force will report to the designated administrator.
- 2. will recommend two on-going events to the school's calendar to improve engagement of all stakeholders and the **media will be invited** by **December 31**, **2023**.

Goal 3: Plan, develop and implement a Blue Oak Specific the student behavior plan based on Social Emotional Curriculum content with agreed upon rules and tools by or before June 30, 2022.

**Goal 4: To have a Professional Development Staff-Wide Plan** in place that will align with the Blue Oak Charter School's vision and mission and promote Waldorf education by or before **June 30, 2022**.

# Goal 5: A rough draft of charter renewal will be completed by June 30, 2022

Goal 6: Create a Fundraising Task Force . The task force will consist of parents, community members, Waldorf certified teachers, and staff by or before June 30, 2023. The task force will

• apply to at least 5 new grants/develop donation opportunities by **June 30, 2024.** 

# BLUE OAK CHARTER SCHOOL STRATEGIC PLANNING FINAL REPORT

# **Strategic Plan**

Vision: To be a model for the successful education of the whole child.

**Mission:** To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.

# July 1, 2019 to June 1, 2020

**Goal 1: Create a task force** that will propose a sustainable school design with a single track scenario and a double-track scenario to be vetted through appropriate channels by or before **May 30, 2020**.

The Finance Committee, acting as the Task Force looked briefly at a single track scenario during the 2019-20 school year. The committee turned to focus on salary schedules and new building options as a primary factor in costs that needed to be established prior to addressing single or double tracking.

Goal 2: Create an In/Outreach Task Force that will determine the needs for further in-reach and outreach aligned with the mission and vision of Blue Oak Charter School consisting of parents, community members, Waldorf certified teachers, staff and perhaps two students appropriately selected to assist by or before June 1, 2020. The In/outreach task force will report to the designated administrator.

Sub-goals could be articulated as follows:

• The task force will determine at least four platforms that Blue Oak Charter School will use to reach 1,000 people a month to inform parents and community

• The task force will identify a current Blue Oak Charters School handout with 5 to 8 key points that will be used to inform and inspire students, parents and community.

A Task Force was not created

The following work has been done:

- 1. Contracting with MC2 to improve the outreach methods.
  - a. This process informed a change in bullet two of this goal.
- 2. Increase use of Parent Square
- 3. Website improvements
- 4. Continued Instagram and Facebook posts.

Current topics include revitalizing inperson outreach which stopped due to the pandemic

Goal 3: Create a Fundraising Task Force that will apply to at least 5 new grant or donation opportunities. The task force will consist of parents, community members, Waldorf certified teachers, and staff by or before June 30, 2020.

### July 1, 2020 to June 1, 2021

1: Finalize the plan for a sustainable school and develop a transition plan by or before December 31, 2020.

A survey of grades faculty on the split looping option is on track to be completed by May 20th, 2021

Goal 2: The In/Outreach Task Force will recommend two on-going events to the school's calendar to improve engagement of all stakeholders and the media will be invited by December 31, 2020.

Goal 3: Finalized the Blue Oak Charter school building options for a permanent home in regards to purchasing land to build, renewing a lease, etc. by March 30, 2021.

Blue Oak is working with Turner Impact & John Ross on finding and financing a permanent home for Blue Oak. Negotiations for an extension on the lease are also underway.

**Goal 4: Plan, develop and implement** the student behavior plan to assure that 100% of the Blue Oak faculty and staff will use the agreed-upon rules and tools for behavior and support at least 90% of the time by or before **June 30, 2021**.

### July 1, 2021 to June 30, 2022

Goal 1: Blue Oak Charter School will have 100% family utilization of at least one platform for communication by or before August 1, 2021.

Parent Square numbers 100% CONTACTABLE 294 STUDENTS' FAMILIES CONTACTABLE 294 At least one student contact is contactable

NON-CONTACTABLE **0** No student contact is contactable

#### NO CONTACT INFO **0** There are no student contacts listed

**Goal 2: To have a Professional Development Staff-Wide Plan** in place that will align with the Blue Oak Charter School's vision and mission and promote Waldorf education by or before **June 30, 2022**.

A team is being assembled to prepare a Professional Development Staff-Wide Plan as part of the LCAP process

**Goal 3: Blue Oak Charter School will have stable enrollment** as defined by the sustainable school task force to support the financial needs of the school that will facilitate Blue Oak charter school renewal by **June 30, 2022**.

### Goal 4: A rough draft of charter renewal will be completed by June 30, 2022