



**BLUE OAK SCHOOL**  
A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

**CLASSIFIED HOURLY RATE SCHEDULE**

*Proposed Effective July1, 2021*

Step	1	2	3	4	5	6	7	8	9	10	11-12	13-15	16-19	20
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**Range**

3	15.00	15.38	15.76	16.15	16.56	16.97	17.40	17.83	18.28	19.20	19.68	20.17	20.68	21.19
4	15.75	16.14	16.55	16.96	17.39	17.82	18.27	18.72	19.19	20.16	20.67	21.18	21.71	22.25
5	16.54	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15	21.17	21.70	22.24	22.80	23.37
6	17.36	17.80	18.24	18.70	19.17	19.65	20.14	20.64	21.16	22.23	22.78	23.35	23.94	24.54
7	18.23	18.69	19.16	19.63	20.13	20.63	21.14	21.67	22.21	23.34	23.92	24.52	25.13	25.76
8	19.14	19.62	20.11	20.62	21.13	21.66	22.20	22.76	23.33	24.51	25.12	25.75	26.39	27.05
9	20.10	20.60	21.12	21.65	22.19	22.74	23.31	23.89	24.49	25.73	26.37	27.03	27.71	28.40
10	21.11	21.63	22.18	22.73	23.30	23.88	24.48	25.09	25.72	27.02	27.69	28.39	29.10	29.82
11	22.16	22.72	23.28	23.87	24.46	25.07	25.70	26.34	27.00	28.37	29.08	29.81	30.55	31.31
12	23.27	23.85	24.45	25.06	25.69	26.33	26.99	27.66	28.35	29.79	30.53	31.30	32.08	32.88
13	24.43	25.04	25.67	26.31	26.97	27.64	28.34	29.04	29.77	31.28	32.06	32.86	33.68	34.52
14	25.66	26.30	26.95	27.63	28.32	29.03	29.75	30.50	31.26	32.84	33.66	34.50	35.37	36.25
15	26.94	27.61	28.30	29.01	29.73	30.48	31.24	32.02	32.82	34.48	35.34	36.23	37.13	38.06
16	28.28	28.99	29.72	30.46	31.22	32.00	32.80	33.62	34.46	36.21	37.11	38.04	38.99	39.97
17	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.19	38.02	38.97	39.94	40.94	41.96
18	31.18	31.96	32.76	33.58	34.42	35.28	36.16	37.07	37.99	39.92	40.92	41.94	42.99	44.06
19	48.34	49.54	50.78	52.05	53.35	54.69	56.05	57.46	58.89	61.87	63.42	65.01	66.63	68.30

*Up to three (3) years of credit on the salary schedule may be granted for previous experience .  
After longevity Step 20 an increase of 1.5% will be added for each ongoing year.  
Annual increase 2.5%*

RANGE	CLASSIFICATION
3	Instructional Aide/Classified Support/Maintenance/Custodial
4	Health Aide/Paraprofessional
6	Parent Community Liaison/Attendance Clerk
7	Registrar/Business Office & HR Coordinator
10	Behavior Support Assistant
11	Executive Assistant
17	Specialty Presenter
19	School Nurse/Counselor

**Board Approved:** \_\_\_\_\_