



**CERTIFICATED ANNUAL RATE SCHEULE  
2021/2022 Salary Schedule**

Option C

3% annual (step) / 3% educational (column)

Year of Service STEP	2% annual raise	A BA / Reg. Credential	B BA / Reg. Credential +60 Units	C BA / Reg. Credential +75 Units	C-1 BA + 75 Units with Waldorf or SPED Certification
1		\$52,000.00	\$53,560.00	\$55,166.80	\$56,821.80
2		\$52,000.00	\$53,560.00	\$55,166.80	\$56,821.80
3		\$53,560.00	\$55,166.80	\$56,821.80	\$58,526.46
4		\$55,166.80	\$56,821.80	\$58,526.46	\$60,282.25
5		\$56,821.80	\$58,526.46	\$60,282.25	\$62,090.72
6		\$58,526.46	\$60,282.25	\$62,090.72	\$63,953.44
7		\$60,282.25	\$62,090.72	\$63,953.44	\$65,872.04
8		\$62,090.72	\$63,953.44	\$65,872.04	\$67,848.21
9		\$63,953.44	\$65,872.04	\$67,848.21	\$69,883.65
10		\$65,872.04	\$67,848.21	\$69,883.65	\$71,980.16
11		\$67,848.21	\$69,883.65	\$71,980.16	\$74,139.57
12		\$69,883.65	\$71,980.16	\$74,139.57	\$76,363.75
13		\$71,980.16	\$74,139.57	\$76,363.75	\$78,654.67
14		\$74,139.57	\$76,363.75	\$78,654.67	\$81,014.31
15		\$76,363.75	\$78,654.67	\$81,014.31	\$83,444.73
16			\$81,014.31	\$83,444.73	\$85,948.08
17			\$83,444.73	\$85,948.08	\$88,526.52
18			\$85,948.08	\$88,526.52	\$91,182.31
19				\$91,182.31	\$93,917.78
20				\$93,917.78	\$96,735.32
21				\$96,735.32	\$99,637.38
22					\$102,626.50
23					\$105,705.29
24					\$108,876.45

*Years teaching experience is defined as working 80% or more of any given school year in a certificated position*

*Years at Blue Oak based on years teaching in Blue Oak classroom as a full time certificated teacher*

*Maximum previous teaching experience 8 years (years teaching not at Blue Oak)*

*Masters stipend \$1,250.00*

*182 days in discussion with faculty*