

## HEALTH EXAMINATIONS

### New Employees:

The Blue Oak Charter Council shall ensure that Blue Oak Charter School complies with all the health examination requirements of California law. All individuals employed in a position for the first time at Blue Oak Charter School shall provide a medical certificate showing freedom from tuberculosis and any disabling disease unfitting the applicant to instruct or associate with children. The cost of medical examinations shall be borne by the employee.

### Continuing Employees

Continuing employees who test negative on tuberculin skin tests shall undergo a tuberculosis examination at least once every four years. An employee found to have active tuberculosis shall not return to work until he/she is under medical treatment and is determined to be in a non-contagious status by his/her physician. The employee must submit a physician's report to the Business Office prior to returning to work indicating that they cannot communicate tuberculosis infection. The Business Office shall maintain employee tuberculin clearance status records and shall notify employees when clearance is required.