



**BLUE OAK SCHOOL**  
A WALDORF-INSPIRED PUBLIC CHARTER (K-8)

**CERTIFICATED ANNUAL RATE SCHEDULE  
 2020/2021 Salary Schedule**

Year of Service STEP	A BA / Reg. Credential	B BA / Reg. Credential +60 Units	C BA / Reg. Credential +75 Units	C-1 BA + 75 Units with Waldorf or SPED Certification
1	\$48,000.00	\$49,440.00	\$50,923.00	\$52,451.00
2	\$48,000.00	\$49,440.00	\$50,923.00	\$52,451.00
3	\$48,960.00	\$50,429.00	\$51,941.00	\$53,500.00
4	\$49,939.00	\$51,437.00	\$52,980.00	\$54,570.00
5	\$50,938.00	\$52,466.00	\$54,040.00	\$55,661.00
6	\$51,957.00	\$53,515.00	\$55,121.00	\$56,775.00
7	\$52,996.00	\$54,586.00	\$56,223.00	\$57,910.00
8	\$54,056.00	\$55,677.00	\$57,348.00	\$59,068.00
9	\$55,137.00	\$56,791.00	\$58,495.00	\$60,250.00
10	\$56,240.00	\$57,927.00	\$59,664.00	\$61,455.00
11	\$57,364.00	\$59,085.00	\$60,858.00	\$62,684.00
12	\$58,512.00	\$60,267.00	\$62,075.00	\$63,937.00
13	\$59,682.00	\$61,472.00	\$63,316.00	\$65,216.00
14	\$60,876.00	\$62,702.00	\$64,583.00	\$66,521.00
15	\$62,093.00	\$63,956.00	\$65,874.00	\$67,851.00
16		\$65,235.00	\$67,192.00	\$69,208.00
17		\$66,540.00	\$68,536.00	\$70,592.00
18		\$67,871.00	\$69,906.00	\$72,004.00
19			\$71,304.00	\$73,444.00
20			\$72,731.00	\$74,913.00
21			\$74,185.00	\$76,411.00
22				\$77,939.00
23				\$79,498.00
24				\$81,088.00

*Years teaching experience is defined as working 80% or more of any given school year in a certificated position*

*Years at Blue Oak based on years teaching in Blue Oak classroom as a full time certificated teacher*

*Maximum previous teaching experience 8 years (years teaching not at Blue Oak)*

*Masters stipend \$1,250.00*

*182 days*