

BLUE OAK CHARTER SCHOOL
450 W. East Ave., Chico, CA 95926
Charter Council
REGULAR MEETING

Tuesday, June 9th, 2015 – 6 PM

APPROVED MINUTES

OPEN SESSION – 6:00 PM

1. OPENING

1.1 Call Meeting to Order

Chair called the meeting to order at 6:32pm

1.2 Invocation – School Vision & Mission Statement

Vision - To be a model for successful education of the whole child.

Mission - To nurture and deepen each child’s academic and creative capacities using methods inspired by Waldorf education in a public school setting.

1.3 Roll Call of Council Members

	Present	Absent
Louthea Griffin	<u> x </u>	<u> </u>
Lyn Harrod	<u> x </u>	<u> </u>
Jonathan ‘Joc’ Clark	<u> </u>	<u> x </u>
Brian Lindaman	<u> x </u>	<u> </u>
Gregor Krause	<u> x </u>	<u> </u>
Pamela Boeger	<u> x </u>	<u> </u>
Lloyd Dowell	<u> </u>	<u> x </u>

2. AUDIENCE TO ADDRESS THE COUNCIL

S. Fairchild, strings teacher, spoke about severe shortage of violins – 200 students with only 75 violins – it has come to a crisis in getting instruments in their hands.

E. King, 5th grade teacher (6th year in employment), spoke about pay scale increase negotiations that were abruptly ended without resolution.

M. McDaniel shared that she has declined to have her contract renewed due in large part to issues that arose during the production of the Fantasy Faire. Requested further investigation.

L. Lander shared that the Site Council has reviewed the budget but did not do any actual number crunching. Concerned that actuals are not being reviewed adequately.

J. Hand shared a prepared statement regarding her experience as a new employee hired to do yard duty and the confusion and dissatisfaction during her employment.

C. Grant, kindergarten teacher, noticed an improvement over the years and is very grateful for the Waldorf training and the stipend that will eventually go into her salary. Requests that salary negotiations reopen – 14 of 15 teachers voted for something other than what is being proposed tonight.

C. Kirkland shared her experience of being employed and concerns surrounding the end of her employment.

L. Lander shared that all of the people who shared concerns about their employment experiences have kept their children in the school and stated this speaks well of the organization as a whole. S. Fairchild added comment about her disappointment with the outcome of the salary scale and requested that the workload be considered.

3. CLOSED SESSION

Chair moved the meeting into closed session at 7:03pm
Student discipline -Expulsion- Pursuant to section 54957

Report out of closed session - Board voted to **approve proposed action** as follows:

	Aye	Nay	Abstain
Louthea Griffin	_____	_____	_____x_____
Lyn Harrod	_____x_____	_____	_____
Brian Lindaman	_____x_____	_____	_____
Gregor Krause	_____x_____	_____	_____
Pamela Boeger	_____	_____x_____	_____

Motion passed

4. OPEN SESSION – Chair reconvened open session at 7:04pm
 4.1 Agenda Modifications
 Table 8.2 until August

5. CONSENT AGENDA
 5.1 Approval of minutes from 5/12/15 Meeting
 5.2 Review of Monthly Financial Statements – Balance Sheet, ~~Income Statement~~, Cash Flow, Budget to Actual Report

Strike Income Statement, could not be provided due to software failure.

B. Lindaman moved to **approved consent agenda**. G. Krause seconded.

Roll call vote:

	Aye	Nay	Abstain
Louthea Griffin	_____x_____	_____	_____
Lyn Harrod	_____x_____	_____	_____
Brian Lindaman	_____x_____	_____	_____
Gregor Krause	_____x_____	_____	_____
Pamela Boeger	_____x_____	_____	_____

Motion Passed

6. STUDENT ACHIEVEMENT

6.1 Final Assessment period concurrent Data presented at August meeting

S. Nichols discussed the testing schedule and process of implementing Smarter Balanced Assessment. This year she used a schedule created before she took the position and it was difficult to fulfill. A more workable schedule has been created for next year. School is hoping to have results from State to report on in August.

7. ADMINISTRATION

7.1 Local Control Accountability Plan- approval of plan as presented - 2nd public meeting

N. Rose discussed the accountability of the format & reporting. Charter schools have had local control since they came into existence. Blue Oak has been operating with “local control” for the past 15 years. What’s new is the format and reporting structure now required. Our Site Council has reviewed the plan on schedule and Nathan has incorporated the input into the correct places on the grid. N. Rose highlighted specifics in the plan. Site Council roles and responsibilities were distinguished. Concern presented about the Board, none of whom serve on the Site Council now has no participation in a budget they are responsible for. Discussion about reinstating the Finance Committee with Board representation followed.

L. Griffin moved to **return the LCAP to the Site Committee for review against the budget and return to Board for acceptance prior to June 30th**. P. Boeger seconded.

Roll call vote:

	Aye	Nay	Abstain
Louthea Griffin	<u> x </u>	_____	_____
Lyn Harrod	<u> x </u>	_____	_____
Brian Lindaman	_____	_____	<u> x </u>
Gregor Krause	_____	_____	<u> x </u>
Pamela Boeger	<u> x </u>	_____	_____

Motion passed

Further discussion about LCAP funding use and checks & balances needed in the system. Discussion about reporting requirements and difficulty with reconvening Site Council given that school will be dismissed in three days’ time.

B. Lindaman moved to **approved LCAP as proposed with revisions in fall in more open & transparent fashion with actuals**. G. Krause seconded

Roll call vote:

	Aye	Nay	Abstain
Louthea Griffin	<u> x </u>	_____	_____
Lyn Harrod	<u> x </u>	_____	_____
Brian Lindaman	<u> x </u>	_____	_____
Gregor Krause	<u> x </u>	_____	_____

Pamela Boeger x _____ _____

Motion passed

7.2 Approval of the 2015-16 Consolidated Application Part One

S. Powers explained that the CONAPP is the application for Federal Funds (Title 1, 2, 3 monies used to support students who fall into low-socioeconomic and English language learner groups). The Federal Government requires the Board be informed that the application is being submitted and approve the request & acceptance of Federal funds each year.

B. Lindaman moved to **approve 2105 – 16 CONAPP Part One**. P. Boeger seconded.

Roll call vote:

	Aye	Nay	Abstain
Louthea Griffin	<u> x </u>	_____	_____
Lyn Harrod	<u> x </u>	_____	_____
Brian Lindaman	<u> x </u>	_____	_____
Gregor Krause	<u> x </u>	_____	_____
Pamela Boeger	<u> x </u>	_____	_____

Motion passed

7.3 2015-16 Budget Approval- 2nd public meeting - The budget proposed includes a 4% increase to teachers, with benefits plan increase, adding 3 new employees (janitor, attendance clerk, handwork teacher) with a positive balance of approximately \$19k.

N. Rose discussed compensation as a whole, including health benefits and other costs associated with employment. The teachers were shown their entire package – due in good part to the 58% increase in health benefit costs and variation in family size, some employees are receiving a 17% increase while others only 2%. Extended discussion about benefit costs. In summary a process is needed that provides a menu for teachers to select their health plan and give input into the overall compensation plan. Discussion regarding the priorities of hiring for vacated or additional positions against the purchased of needed violins ensued.

L. Griffin moved to **approve the 2015-16 budget without Handwork Teacher and \$19K reallocated to purchase violins**. P. Boeger seconded.

Further discussion by N. Rose and S. Nichols – offer has been presented for new handwork teacher that had been filled by one volunteer and one paid aide during the 2014-15 school year. S. Nichols argued that actual teachers are needed in these classes; it is a vital part of Blue Oak’s curriculum, not optional. Volunteers cannot be held to the standards required in our specialty classes. They cannot be held accountable for classroom management or quality of the program.

Roll call vote:

	Aye	Nay	Abstain
Louthea Griffin	<u> x </u>	<u> </u>	<u> </u>
Lyn Harrod	<u> </u>	<u> x </u>	<u> </u>
Brian Lindaman	<u> </u>	<u> x </u>	<u> </u>
Gregor Krause	<u> </u>	<u> x </u>	<u> </u>
Pamela Boeger	<u> </u>	<u> </u>	<u> x </u>

Motion failed

B. Lindaman moved to **approve the 2015-16 budget as presented**. G. Krause seconded.

Roll call vote:

	Aye	Nay	Abstain
Louthea Griffin	<u> </u>	<u> x </u>	<u> </u>
Lyn Harrod	<u> x </u>	<u> </u>	<u> </u>
Brian Lindaman	<u> x </u>	<u> </u>	<u> </u>
Gregor Krause	<u> x </u>	<u> </u>	<u> </u>
Pamela Boeger	<u> </u>	<u> </u>	<u> x </u>

Motion passed

Discussion regarding legislation in play that would grant one-time infusion of additional funds. These monies would be restricted based on legislation; however, the receipt of them could allow for adjustments to spending elsewhere and provide funds that could then be utilized for instrument purchases. As a single distribution offer, any “freeing up” of funds could not be used in salary or any other recurring expense category.

B. Lindaman moved that **violins be prioritized as first allocation of any funds that become newly available**. L. Harrod seconded.

Roll call vote:

	Aye	Nay	Abstain
Louthea Griffin	<u> x </u>	<u> </u>	<u> </u>
Lyn Harrod	<u> x </u>	<u> </u>	<u> </u>
Brian Lindaman	<u> x </u>	<u> </u>	<u> </u>
Gregor Krause	<u> x </u>	<u> </u>	<u> </u>
Pamela Boeger	<u> x </u>	<u> </u>	<u> </u>

Motion passed

8.1 Parent Council – Changes requested by P.C. (Lindaman)
 Tabled until August

~~8.2 Revision of Board Complaint Policy (Griffin)~~

Item struck until August meeting during agenda modifications.

8.3 Board Election – Election results ratification (Rose)

Rebekah Casey and Jonathan ‘Joc’ Clark, were duly voted into office as parent representatives through the approved election process. Susan Johnson, by virtue of no contest, is placed into one of the three vacated community representative seats. Two community member seats remain open.

L. Griffin moved that the **election results be ratified**. P. Boeger seconded.

Roll call vote:

	Aye	Nay	Abstain
Louthea Griffin	<u> x </u>	_____	_____
Lyn Harrod	<u> x </u>	_____	_____
Brian Lindaman	<u> x </u>	_____	_____
Gregor Krause	<u> x </u>	_____	_____
Pamela Boeger	<u> x </u>	_____	_____

Motion passed

8.3 Elect and name corporate officers, including Chair, Co-Chair, Clerk, President, and Secretary. Chair role to run meetings and conduct investigations as needed, Co-Chair as back-up to Chair, Clerk as timekeeper at meetings. Corporate officers named are President of Corporation and Corporate Secretary for California Secretary of State filing.

P. Boeger nominated **Rebekah Casey as Chair**. S. Johnson seconded.

	Aye	Nay	Abstain
Susan Johnson	<u> x </u>	_____	_____
Pamela Boeger	<u> x </u>	_____	_____
Rebekah Casey	<u> x </u>	_____	_____
Brian Lindaman	<u> x </u>	_____	_____

Motion passed

P. Boeger nominated **Susan Johnson as Co-Chair**. R. Casey seconded.

	Aye	Nay	Abstain
Susan Johnson	<u> x </u>	_____	_____
Pamela Boeger	<u> x </u>	_____	_____
Rebekah Casey	<u> x </u>	_____	_____

Brian Lindaman x _____ _____

Motion passed

B. Lindaman nominated **Brian Lindaman as Clerk**. S. Johnson seconded.

	Aye	Nay	Abstain
Susan Johnson	<u> x </u>	_____	_____
Pamela Boeger	<u> x </u>	_____	_____
Rebekah Casey	<u> x </u>	_____	_____
Brian Lindaman	<u> x </u>	_____	_____

Motion passed

R. Casey moved to appoint **Nathan Rose as President**. B. Lindaman seconded.

	Aye	Nay	Abstain
Susan Johnson	<u> x </u>	_____	_____
Pamela Boeger	<u> x </u>	_____	_____
Rebekah Casey	<u> x </u>	_____	_____
Brian Lindaman	<u> x </u>	_____	_____

Motion passed

P. Boeger moved to appoint **Cyd Orneallas as Secretary**. S. Johnson seconded.

	Aye	Nay	Abstain
Susan Johnson	<u> x </u>	_____	_____
Pamela Boeger	<u> x </u>	_____	_____
Rebekah Casey	<u> x </u>	_____	_____
Brian Lindaman	<u> x </u>	_____	_____

Motion passed

B. Lindaman moved to appoint **Pamela Boeger as Liaison to Parent Council**. P. Boeger seconded.

	Aye	Nay	Abstain
Susan Johnson	<u> x </u>	_____	_____
Pamela Boeger	<u> x </u>	_____	_____
Rebekah Casey	<u> x </u>	_____	_____
Brian Lindaman	<u> x </u>	_____	_____

Motion passed

8.4 Form 700 filing new and returning board members & sign confidentiality agreement with ethics statement (Government code 1090 & Board Policy 5)
N. Rose will email link to all member to complete online.

8.5 Introduction “Charter School Board University - An Introduction to Effective School Governance” by Brian L. Carpenter, Ph.D. - *Assignment for August Board Meeting – Plan for Next Year – Section per month*
Homework for Board to prepare and discuss in August.

9. FUTURE CHARTER COUNCIL MEETING

9.1 Date of next Regular Meeting – Tuesday, August 18th 2015
Schedule July meeting for 14th, 2015 @ 12pm for N. Rose year-end review.

10. COMMENTS FROM THE CHARTER COUNCIL – Agenda items for next meeting

Schedule for required State and Federal reporting to allow for ample review by all stakeholders
August 18th meeting is 3rd Tuesday
Status of violin purchase
Struck item 8.1 Parent Council – Changes requested by Parent Council
Struck item 8.2 Revision of Board Complaint Policy
Reconvene Finance Committee (advisory)
Establishment of Compensation Committee

11. ADJOURNMENT

Chair adjourned the meeting at 9:43pm