

BLUE OAK CHARTER SCHOOL
450 W. East Ave., Chico, CA 95926
Charter Council
Regular Meeting

Tuesday, April 12, 2016 – 6 PM

Notice: Any person with a disability may request this agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting at, 450 W. East Ave., Chico, Ca or by calling (530) 879-7483 between the hours of 8:00 a.m. and 4:00 p.m. Monday-Friday (at least 48 hours before the meeting). All efforts will be made for reasonable accommodations.

All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

The Blue Oak Charter Council reserves the right to take action on any item on the agenda.

Approved Minutes

OPEN SESSION – 6:00 PM

1. OPENING
 - 1.1 Call Meeting to Order

Meeting called to order at 6:08pm.

1.2 Invocation – School Vision-*To be a model for successful education of the whole child.*

Mission Statement-*To nurture and deepen each child's academic and creative capacities using methods inspired by Waldorf education in a public school setting.*

Rebekah Casey reads school mission and vision statement.

1.3 Roll Call of Council Members

Rebekah Casey, Jonathan Clark, LLOYD Dowell, Brian Lindaman, Susan Johnson, Pamela Boeger present.

Absent: None

2. AUDIENCE TO ADDRESS THE COUNCIL
Persons addressing the Council without giving previous notice need to realize that there will be no action taken on the items not on the agenda. Persons addressing the Council will be allowed a maximum of three (3) minutes for their presentation. Persons may not yield their time to another speaker.

Parent Council member Carly Rice expresses her concern over the Facilities Committee member's terms ending after the 2015-16 school year.

Blue Oak music teacher Shelly Fairchild expresses her concerns regarding recent discussions regarding employee compensation at Blue Oak.

Blue Oak teacher Jacob Carr expresses his concerns regarding recent discussions regarding employee compensation at Blue Oak.

3. CLOSED SESSION **15 minutes**

All closed session items must report out the motion, second, and roll call vote of each item individually. If no action was taken, the report out will state “no action taken”

- 3.1 Student Discipline –Expulsion of student 1516-1750 - Pursuant to section 54957
- 3.2 Conference with Labor Negotiators Pursuant to section 54957.6

Unrepresented Employee: (Executive Director)

3.1 Student Discipline –Expulsion of student 1516-1750 - Pursuant to section 54957

4. OPEN SESSION
 4.1 Report Out of Closed Session Items

3.1: Rebekah Casey makes a motion to approve the expulsion. Pamela Boeger seconds the motion. Roll call vote is unanimous.

Name	YES	NO	Abstain
Jonathan Clark	x		
Brian Lindaman	x		
Pamela Boeger	x		
Susan Johnson	x		
Lloyd Dowell	x		

3.2: No action taken.

4.2 Agenda Modifications

None.

5. CONSENT AGENDA

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda are considered to be routine and all will be enacted by one motion with a roll call vote. There will be no separate discussion of these items unless the Board of Trustees or staff requests specific items to be removed from the Consent Agenda for separate action. Any items removed will be considered after the motion to approve the Consent Agenda.

5.1 Approval of minutes from 3/8/16 meeting

5.2 Review of Monthly Financial Statements – Balance Sheet, Income Statement, Cash Flow, Budget to Actual Report

5.3 Approval of overnight field trips

5/24/16	5/26/16	Meier	Ashland
5/23/2016	5/24/2016	Masula	Full Belly Farm
5/5/2016	5/7/2016	S. Lee	Malakoff Diggins SHP
5/16/2016	5/20/2016	Stevens	Mendocino
5/17/2016	5/19/2016	B. Lee	Oregon Shakespeare Festival
5/18/2016	5/20/2016	McDonald	Malakoff Diggins SHP

Susan Johnson makes a motion to approve the consent agenda with Jonathan Clark being stricken from voting in the March minutes. P. Boeger seconds the motion. Roll call vote is unanimous.

Name	YES	NO	Abstain
Jonathan Clark	x		
Brian Lindaman	x		
Pamela Boeger	x		
Susan Johnson	x		
Lloyd Dowell	x		

6. STUDENT ACHIEVEMENT

20 minutes

6.1 Teacher Presentation – TBD

3rd grade teachers Jennifer Robertson and Ashley Masula present examples of lessons and student work from a recent English language arts/ social studies block in their classes.

Games teacher, Robert Stupey presents examples of student's peer assessments from games class, elaborating on goal setting for his students.

6.2 Faculty Chairs – update to board

DISCUSSION

None.

7. ADMINISTRATION

30 minutes

7.1 Approval of 2016-2019 LEA Plan (Rose)

DISCUSSION/ACTION

Rebekah Casey makes a motion to approve the 2016-2019 LEA Plan. Brian seconds the motion. Roll call vote is unanimous.

Name	YES	NO	Abstain
Jonathan Clark	x		
Brian Lindaman	x		
Pamela Boeger	x		
Susan Johnson	x		
Lloyd Dowell	x		

7.2 Finance Committee – recommendations for direction (Johnson)

Susan Johnson requests that the Finance Committee reviews the entire budget so that Blue Oak may allocate more money to teacher salaries.

DISCUSSION

7.3 Budget & Enrollment update – Strategic Plan Discussion (Rose/Casey)

DISCUSSION

Executive Director, Nathan Rose updates the Charter Council on the current state of enrollment and salary increase options for 2016-2017.

Lloyd Dowell left at 8:00pm.

7.4 Benefits meeting & vote for plans- data gathering (Rose)

DISCUSSION

Executive Director, Nathan Rose presents the four scenarios regarding employee benefits created by The Compensation Committee. A. Continue current benefits plan. B. Employee pays 20% of insurance costs with Blue Oak paying 80%. C. Employee pays 40% of insurance costs with Blue Oak paying 60%. D. A \$1000 cap on monthly premiums.

Rebekah Casey speaks to the concern of whether or not these plans are disproportional to employees considering variance in years of experience and insurance needs.

Nathan Rose presents the results of employee voting regarding the four benefits options.

Nathan Rose explains the research that he has done investigating the costs of various insurance providers.

Susan Johnson expresses her interest in The Finance Committee reviewing the entire school budget line by line and

investigate options to increase fundraising and enrollment.

Brian Lindaman makes a motion to review the budget line by line and categorize items as being highly flexible for change, somewhat flexible or not flexible. Rebekah Casey seconds the motion. Roll call vote is unanimous.

Name	YES	NO	Abstain
Jonathan Clark	x		
Brian Lindaman	x		
Pamela Boeger	x		
Susan Johnson	x		
Lloyd Dowell	x		

7.5 Use of Facilities policies re: private use (Johnson)

DISCUSSION

7.6 Possible Change in Payroll company and cost savings (Rose)

DISCUSSION

Tabled until May meeting.

8. GOVERNANCE

30 minutes

8.1 Parent Council Report (parent council rep)

DISCUSSION

Summer O'neill remarks that the Parent Council will investigate Blue Oak's current nutrition plan.

8.2 Executive Director Review Committee recommendations (Clark)

DISCUSSION/ACTION

Brian Lindaman makes a motion to approve Jonathon Clark's document for evaluation with the revision of changing the title of Committee to team. Susan Johnson seconds the motion. Roll call vote is unanimous.

Name	YES	NO	Abstain
Jonathan Clark	x		
Brian Lindaman	x		
Pamela Boeger	x		
Susan Johnson	x		

Brian Lindaman makes a motion to task the administration to create a team to create surveys to be forwarded to the Review Team. Susan Johnson seconds the motion. Roll call vote is unanimous.

Name	YES	NO	Abstain
Jonathan Clark	x		
Brian Lindaman	x		
Pamela Boeger	x		

Susan Johnson	x		
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Rebekah Casey makes a motion to nominate Jonathon Clark as the Chair of The Executive Director Review Team. Pamela Boeger seconds the motion. Roll call vote is unanimous.

Name	YES	NO	Abstain
Jonathan Clark	x		
Brian Lindaman	x		
Pamela Boeger	x		
Susan Johnson	x		

8.3 Discussion for protocol for selecting and approving a project manager for facilities, including cost and availability. (Lindaman)

DISCUSSION/ACTION

No action taken.

8.4 2016 Chico Facilities Bond Issue- Accept CCSA and Chico Charter Leaders Proposal (Nichols)

Susan Johnson makes a motion to accept the CCSA and Chico Charter Leaders Proposal. Rebekah Casey seconds the motion. Roll call vote is unanimous.

Name	YES	NO	Abstain
Jonathan Clark	x		
Brian Lindaman	x		
Pamela Boeger	x		
Susan Johnson	x		

8.5 Election Committee Update (Casey/O’Neill)

DISCUSSION/ACTION

Applications are due on April 30th, 2016.

8.6 Discussion of “Charter School Board University - An Introduction to Effective School Governance” by Brian L. Carpenter, Ph.D. - **Section 5 The Board –CEO Relationship** pages 127-148 (Rose)

Tabled until May meeting.

9. FUTURE CHARTER COUNCIL MEETING

May 10th, 2016

10. **COMMENTS FROM THE CHARTER COUNCIL – Agenda items for next meeting**

Advisory Committee discussion. The General Fund Policy Committee discussion. Further discussion of the findings from the Finance Committee.

11. **ADJOURNMENT**

Meeting adjourned at 9:32pm.